

POVB: Prison Bed Capacity Adjustment Program update

Several more centres have had their launch presentation take place.

The impacts at these centres are as follows:

Special Purpose Centre

The centre is to be clustered with LBH 1/2. Due to this, it is proposed the centre will come under the management of the Governor of LBH 1/2, which means that there will be one roster. Staff will be rotated as per policy throughout the SPC.

Staff and POVB executive delegates did raise the issue that if the SPC is not being reduced, why would staffing levels be cut. We were informed the staff reduction would have occurred through the benchmarking review process. However, it was decided to leave it for the PBCAP process.

The consultation process will start 1 September, 2020.

Losses are:

MOS – 1

SAS – 2

SCO – 4

Gains are:

CO – 6

Long Bay Hospital 1/2

The proposal is to vary the role and function of the centre including a Mental Health Unit for triage and stepdown.

All classifications remanded and sentenced male inmates.

12 wing will hold inmates transferred for medical appointment.

13 wing will hold Mental health inmates for triage and step-down.

For the above to occur there needs to be infrastructure completed.

94 beds coming offline.

Losses are:

SAS – 1

SCO – 4

CO – 13

MSCP 1-3

MSPC 1 will have no change to the role and function.

MSPC 2 will have a variation in the role and function with Aged and Frail and a mental health step-down unit.

MSPC 3 will have no change to the role and function.

293 beds will come offline.



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Staff losses are:

MOS – 1
SAS – 4
SCO – 3
CO – 20
MBU – 1
SOS – 1
OS – 5

Kirkconnell CC

64 beds are coming offline

Staff losses are:

SCO – 1
OS – 2

Lithgow CC

93 beds are coming offline

Staff losses are:

MOS – 1
SCO – 1
CO – 1
SOS – 1
OS – 2

Bathurst CC

28 beds are coming offline

Staff losses are:

CO – 4

CSNSW has informed PSA/POVB that the long-running issue of funding the staffing profile of “Dogs for Diggers” has been approved, with six FTE positions.

Bathurst CC did do its benchmark review and that was not approved. Members have been instructed to incorporate anything from the benchmark review into the PBCAP process.

South Coast CC

24 beds are coming off line.



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Staff losses are:

CO – 7

Presentation this week

Cessnock, Hunter and Shortland will have their launch presentations this week. There will be POVB Executive representation at these presentations.

Human Resources

HR has informed the PSA that affected POVB custodial staff on the Long Bay Complex will not have to put in a staff preference form as CSNSW is prepared to run over and above on the complex.

For overseers on the complex, it is a different process, as it is about aligning their individual trades with the vacancies. We will work with the individuals effected, with CSI and HR to get the best possible outcomes for these members.

Mary Wade CC's consultation process has been delayed due to possible changes to the role and function of the centre to what was presented.

Staff at Mary Wade are to still put in a preference as, after consultation it was decided that delaying the preferences would have a negative effect for staff as they would not be part of the placement strategy and may miss out on opportunities.

If the role and function of Mary Wade CC means that more staff need to be retained, centre staff who may have agreed to move to another centre will be contacted to see if they wish to return. Female staff at Mary Wade CC need to keep in mind that the centre will still be a male centre, so staffing will have to be 70 per cent male and 30 per cent female.

Casual to permanent

CSNSW has put out two EOIs for casual to permanent for custodial centre and one for Court locations.

These EOIs close on 30th August, 2020.

HR has informed us that there are still 28 staff in the 2018 talent pool and 200 in the 2019 talent pool. We encourage all people who had applied for the 2018 and for the 2019 talent pool apply for the new EOIs. They will be prioritised in the new EOIs.

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