



Public Service Association of NSW

General Secretary Stewart Little **President** Kylie McKelvie

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In reply please quote: SL:s/

22 September 2020

Mr Rodd Staples
Secretary
Transport for NSW
18 Lee Street
CHIPPENDALE NSW 2008

By email: rodd.staples@transport.nsw.gov.au

Dear Mr Staples,

Re: Evolving Transport and Corporate Services TSS Job Cuts and Redundancies

The Public Service Association of NSW (PSA) writes in relation to the current rollout of the Transport Shared Services restructures and the Evolving Transport organisational design restructuring process.

To date, following initial consultation, the PSA estimates that TSS Payroll, Personnel and Finance branches will see 40 plus job cuts. The new proposal is a concept that will see massive disruption to existing payroll and other TSS Services to existing Transport for NSW employees and customers, with ongoing concern for remaining employees' job security.

In relation to the Evolving Transport Customer Payment Services CST draft restructure proposal, the PSA estimates 194 job cuts (mainly the current RMS Tolling branch) with a proposed 88 new upgraded award roles (to perform the existing work of the Tolling branch). This is a net loss of 106 jobs and can only be described as a Trojan horse for future job cuts and outsourcing.

The PSA considers that to embark on this job cutting program across Transport for NSW during the COVID-19 pandemic and turbulent economic environment as an absolute folly. A NSW Public Sector Agency should be maintaining its workforce employment during this crisis and should reconsider pursuing this restructuring madness and place the whole Evolving Transport proposal on hold until such time as the economic emergency is over.

Any subsequent change proposal should be subject to negotiations with Transport Unions at the appropriate time.

The PSA is also alarmed at the inconsistent mixed messaging during this consultation process around your previous commitments to no forced redundancies in Transport and Transport's honouring of the MOU with legislated employment guarantees for RMS employees (until 2023) secured by Unions in the last Award Negotiations in 2019. The PSA seeks an urgent written guarantee in relation to these two employment security issues from Transport for NSW.

It is unacceptable for employees who ask how they will be matched or redeployed to roles to not receive a clear answer, the current response being *"These options are currently under development and will be communicated when finalised"*.

The PSA also seeks confirmation that the Department will place Evolving Transport on hold and any consideration of future organisational change be considered in consultation with Unions at an appropriate date in the future.

Yours sincerely,



Stewart Little
GENERAL SECRETARY