

## Evolving Transport and job security in a global pandemic

With the next phase of the Evolving Transport process beginning to take shape and proposed structures now being consulted on, the PSA wishes to update members on their employment rights and their union's role in this process.

### Evolving Transport and job security in TfNSW

TfNSW has committed to the PSA and to staff that it wishes to retain jobs until the situation improves. This means the Department will be looking at ways it can avoid making people forcibly redundant during the Evolving Transport process. However, unlike your colleagues who were formerly RMS employees, you do not have a legislated employment guarantee. Former RMS employees are guaranteed no forced redundancies until 2023, this was a condition secured by the PSA and combined unions in the *Transport Administration Amendment (RMS Dissolution) Bill 2019*.

The PSA and combined unions will publicly and loudly campaign against any potential job cuts.

We encourage any members who are being made forcibly redundant during this process to raise this with the PSA.

### Evolving Transport and consultation

The PSA has been heavily involved in the ongoing consultation around evolving transport. There is a requirement for the Department to consult with the combined transport unions on any proposed changes. The PSA does not want to unduly hold up or extend this process and thereby extend the stress some members may be experiencing. However, we want to ensure the views of members are being expressed throughout this process and that management is appropriately managing any changes to the organisation.

If you have any issues at work regarding Evolving Transport, please do not hesitate to contact your organiser Ben James on [bjames@psa.asn.au](mailto:bjames@psa.asn.au) or 0438 485 535. You can call the Member Support Centre on 1300 772 679.

### Not yet a member?

With your workplace going through significant change, there's never been a better time to join. Join today at [www.psa.asn.au](http://www.psa.asn.au)

