



A MESSAGE FROM JOHN

DEPUTY SECRETARY
CORPORATE SERVICES



Communities
& Justice

Dear Colleagues,

I am writing to update you on the future of the Henry Deane Building.

I recognise that it has taken us too long to provide you with an update about what is happening with Henry Deane Building (HDB) and I apologise for that.

Additionally, I know that there has been some inconsistent or confusing information, and that some teams may have received an email recently which appeared to suggest that decisions have been made about relocation of roles; however, we are still working out those details.

I am writing to get us all on the same page and commit to regular communications and engagement from hereon.

What we know

Our original lease on HDB expires in November 2021. We have negotiated a short extension to May 2022: after that, the building is no longer available to DCJ.

The site [is being redeveloped by its owners](#) so we have to move.

Where are we moving to?

DCJ plans to base the majority of our non-frontline staff to Parramatta from late 2021 onwards; either at [new public service hub at 6 Parramatta Square](#) (6PSQ) or the current Parramatta Justice Precinct (PJP).

We will also establish a new, smaller, central CBD office – location yet to be decided – where some staff will be based depending if their work requires them to be near the CBD.

Who moves where?

This is a work in progress.

A steering committee has been established to work this out, along with all office accommodation matters across DCJ; including all divisions with business units now located in the HDB.

How will I be kept informed?

We will consult with each team in HDB to identify their needs and what is important for us to consider when making decisions about the move. We know that many staff at HDB are currently working from home and we will ensure this does not hinder your ability to engage with the process.

We appreciate that this will be an area of great interest and anxiety and we will send regular updates as the work progresses.

We will also seek opportunities for engagement and we will develop resources to keep you informed.

Again, I apologise for any miscommunication and anxiety caused.

If you find that you need additional support during this time, please contact our Employee Assistance Program (EAP) for personal and work related issues. EAP support is confidential and available 24/7:

- Former FACS staff - [Converge](#) 1300 687 327 or eap@convergeintl.com.au
- Former Justice staff - [Benestar](#) 1300 360 364 or eapcentre@benestar.com
- New DCJ staff – pick the service that matches your email address.

Kind Regards,

John

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