

27 March 2021

Mr Stewart Little
General Secretary
Public Service Association of NSW
160 Clarence Street
SYDNEY NSW 2000

Attention: Julie Bond, David McCauley, David Bartle


Dear Mr Little

I refer to our discussions yesterday and earlier today concerning the continuation of industrial action at correctional facilities.

As you are aware, yesterday afternoon the Industrial Relations Commission of NSW ordered PSA officers, employees and members employed by the Industrial Relations Secretary on behalf of CSNSW to return to work immediately in accordance with rosters, refrain from taking any industrial action and to comply with dispute resolution procedures. I enclose a copy of the Orders herein.

I emailed all CSNSW staff last night to advise them of the Orders. I am also aware that local management have directly spoken to staff and local delegates across the state.

Despite the Orders and staff being advised of the Orders, staff at a number of facilities continue to take industrial action. At some centres, including Lithgow, Dawn de Loas and Mid North Coast correctional centres, staff have chosen to withdraw labour from the commencement of today's day shift.

I intend issuing letters to staff who continue to contravene the Commission's orders asking them to show cause why I should not proceed to take disciplinary action under the *Government Sector Employment Act 2013*. As you know, this could result in the imposition of a fine or other disciplinary action (s.69(4)).

I recognise that staff remain concerned about a range of issues. As discussed, I remain committed to consulting and resolving these matters in an appropriate way. A number of forums have been established to address these issues and a range of work is well underway to address staff concerns.

I respectfully remind you of the terms of Direction B1 made by the Commission yesterday and I ask that you take immediate steps to remind your members of the Orders and the requirement upon your individual members to comply with them. In particular, I ask that you draw the Orders to the attention of local delegates again and reiterate that all staff are required to cease industrial action and attend work in accordance with the roster.

Yours sincerely



PETER SEVERIN
COMMISSIONER