

Evolving Transport recruitment and impacted employees: PSA lodges dispute in the Industrial Relations Commission

The PSA and TfNSW have been in dispute about the placement strategy being implemented for Evolving Transport. You can refer to our previous bulletin [HERE](#) for details.

The PSA, other unions and TfNSW met to try reach an agreement on the placement strategy. We sought for TfNSW to:

1. adhere to the Agency Change Management Guidelines and Priority assess affected employees at the expanded recruitment stage as they are doing at the internal recruitment stage
2. written assurances that they will follow their process set out in the internal recruitment stage and provide priority to affected employees
3. not have affected employees who were unsuccessful at the expanded stage be barred from applying for the role at the internal or external stage.

TfNSW agreed to implement points 2 and 3. However, it would not agree to provide priority assessment for affected employees at the expanded stage. It considers its placement strategy to be compliant with the Agency Change Management, having taken all reasonable steps to place affected employees.

The PSA has since lodged a dispute in the Industrial Relations Commission. The dispute will be heard on 11 March 2020.

We will continue to keep members updated as the dispute progresses.

