

Have your say about working from home and the future of flexible working

Judging by media reports over the past 12 months, the implementation of mass-scale working from home during the COVID pandemic has produced a permanent change in expectations regarding flexible work on the part of both employees and employers. However, experience in the Police Force over the past year has shown that large sections of the agency are extremely reluctant to support working from home, or implement other related flexible-working options. The agency runs a serious risk of falling out of step with the legitimate expectations of current and potential employees, not only affecting employees' work/life balance, but also making the agency less appealing to work for.

At a recent Joint Consultative Committee meeting, the PSA raised the idea of a review of the policy framework for flexible working within Police. Management invited the PSA to make a submission on flexible working, which we agreed to do.

In order to ensure our submission reflects the experience and aspirations of PSA members working for the Police Force, we have produced an online survey about flexible working. The survey can be found [HERE](#) or scan the QR code below. Members are encouraged to make the time to complete the survey, as every completed survey is a contribution to an effective intervention by the union on this vital issue.

We encourage all members to fill out the survey, and to encourage non-members to sign up to the PSA to fight for a fair and flexible work environment in the NSW Police Force.

To get more involved, join the PSA or for general enquiries, contact your PSA Organiser at gduncan@psa.asn.au.

