

Vote on the proposed Sydney Living Museums Flex Agreement

Management is proposing to move employees currently under the Flexible Working Hours Agreement (FWHA) of Sydney Living Museums (SLM) to that of the State Archives and Records Authority (SARA).

You can vote on the proposed flex agreement [HERE](#).

Ballot closes close of business Tuesday 15 June 2021.

We are aware there has been some information from management showing comparisons of the two arrangements. The PSA was also provided with similar information. We have sought and received views from our membership and we have held two meetings with management. We also held a members' meeting this last week to canvass your views.

Read about the proposed changes in our previous bulletin [HERE](#).

The new agreement has pros and cons. Of particular concern for staff is the earlier Core Time in the new agreement. Your current Core Time commences at 10:00am whilst the new one commences at 9:30am. Whilst we were unable to get management to retain the Core Time in the SLM agreement, management did express a commitment to properly consider individual arrangements using the "if not, why not?" focus to decision-making. Whilst the PSA cannot guarantee people will have such arrangement (they will be case-by-case) we can advocate on your behalf.

A significant benefit in the new proposed FWHA is that employees can accrue hours to enable them to take up to two flex days in the four-week settlement period. This is in line with most of the sector's FWHAs.

The banking system also differs from your current agreement. The banked days are based on those flex days not taken in a settlement period. The upper limit of days that you can hold in your bank at one time is five but this does not limit you to five in a 12-month period. Further the banked days are not forfeited at the end of a 12-month period.

The PSA have advised management we will take a vote of our membership in SLM and if the majority support this new FWHA then so will we.

Please reply to our survey question by close of business Tuesday 15 June 2021. We are happy to answer any queries but urge you to compare the two arrangements to properly determine how it will impact on you.

For questions, email PSA Organiser Davis Murphy dmurphy@psa.asn.au.

Your voice at the negotiating table – join the PSA [HERE](#).

