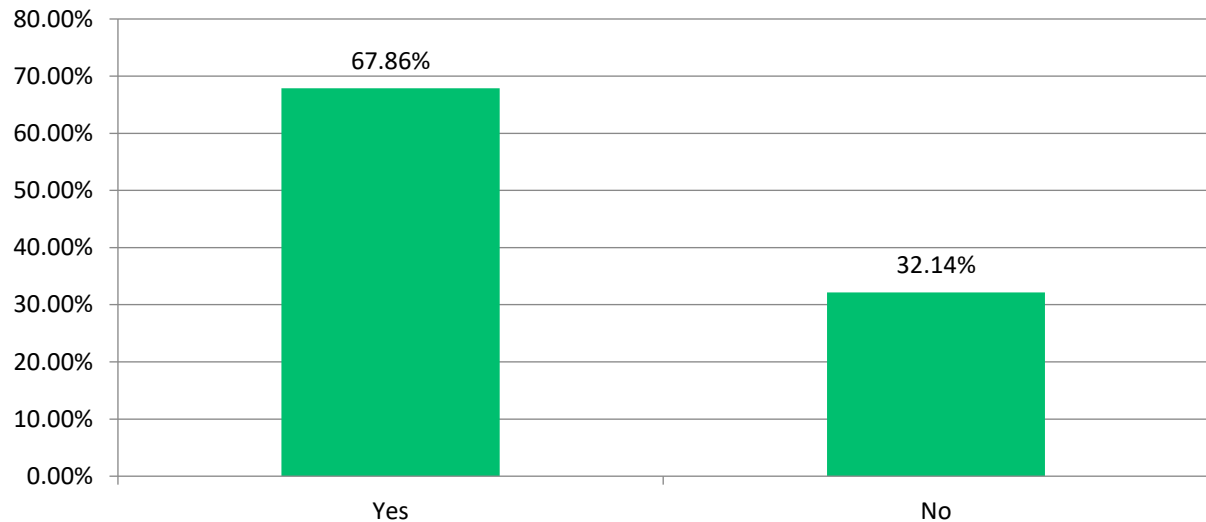
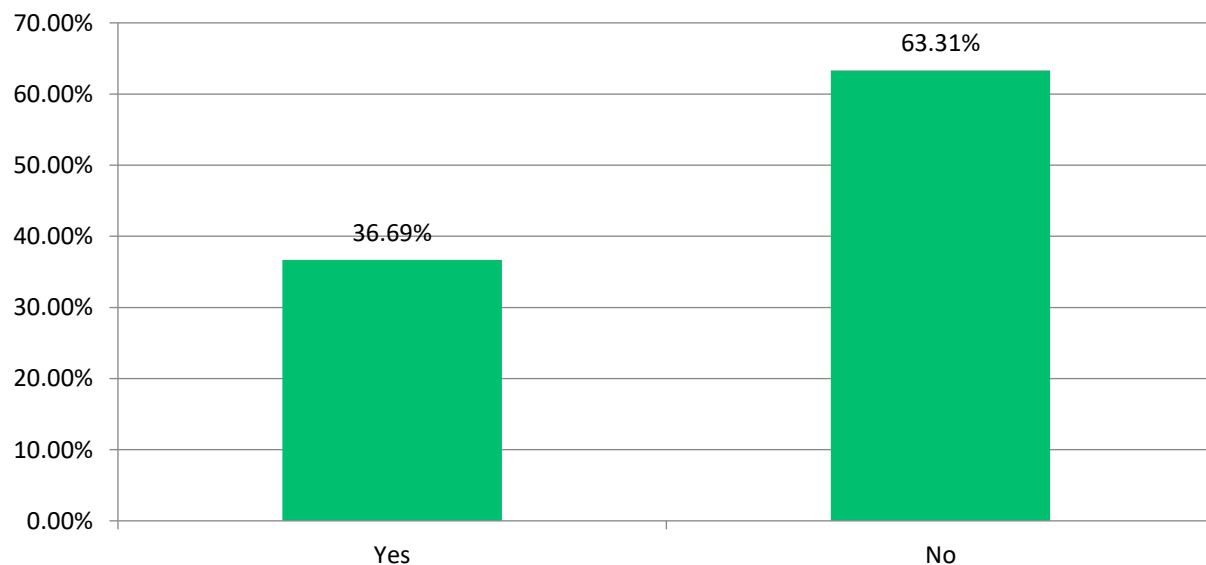


## RFS Award Survey

**Q1 - Do you support the principle of recording hours of work?**

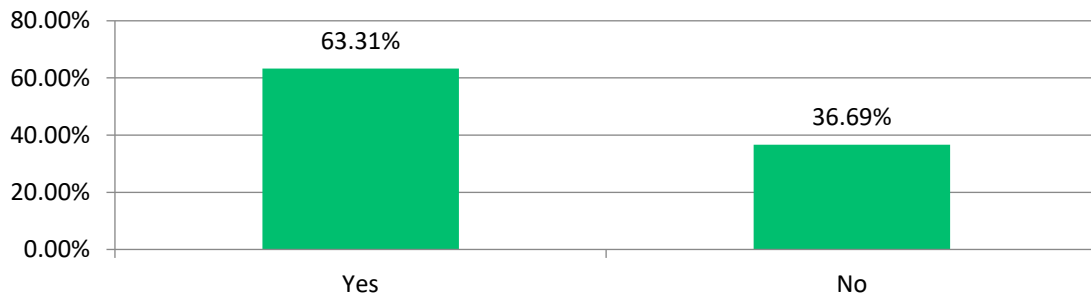


**Q2 - The Award principles propose to convert the current Agreed Absences and Local Arrangements into a Flexible Working Hours Agreement where all hours worked are accrued. Do you support replacing Agreed Absences and Local Arrangements with the Flexible Working Hours Agreement?**

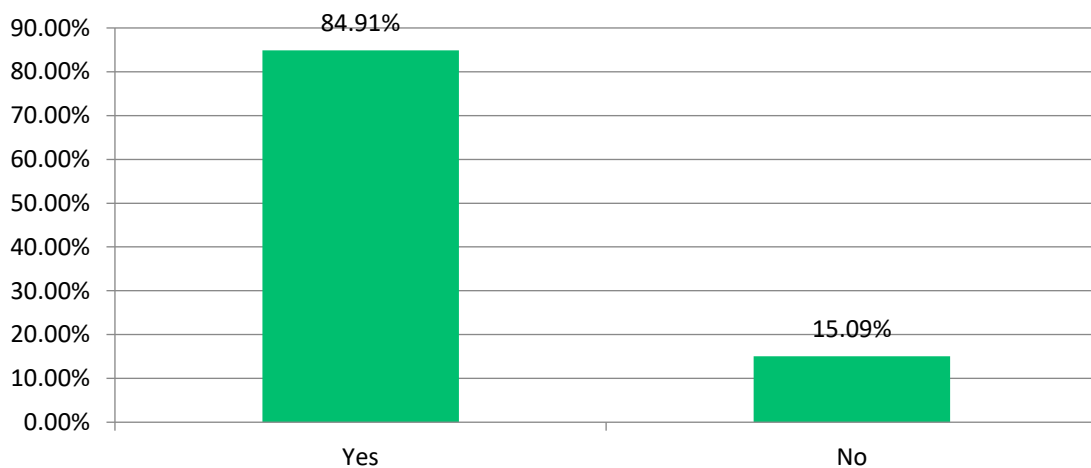


## RFS Award Survey

**Q3 - The principles propose to recognise directed weekend work by accrual of flex hours at penalty rates (i.e. 1 hour worked on a Saturday would equal 1.5 hours accrued in flex time). Do you support this?**

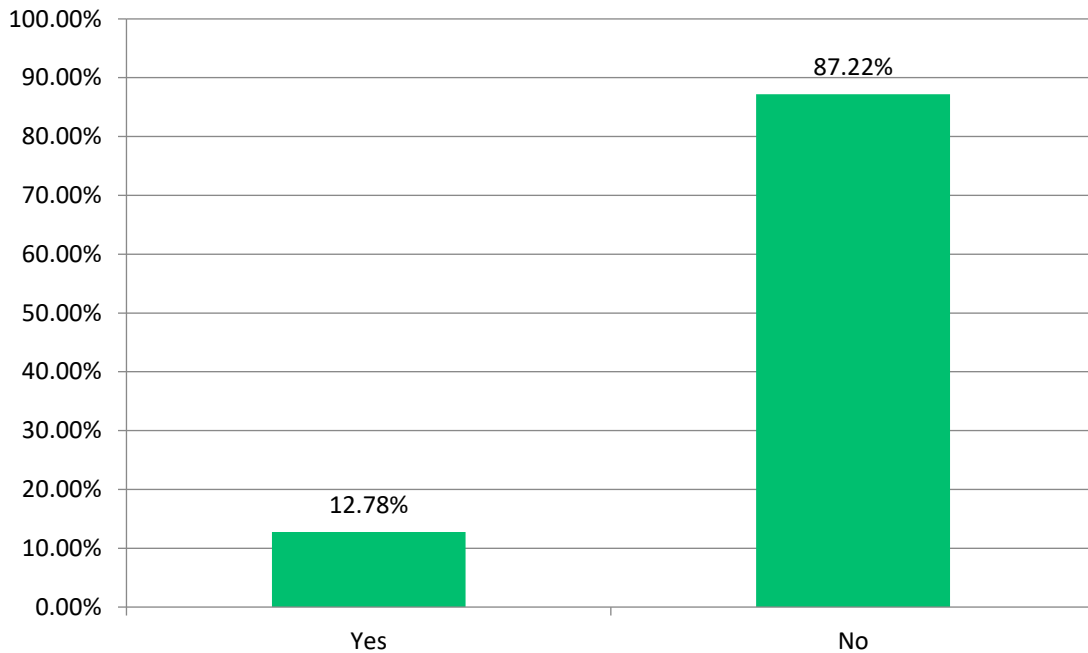


**Q4 - If no, do you support paid overtime for directed weekend work instead of accruing flex hours at penalty rates?**

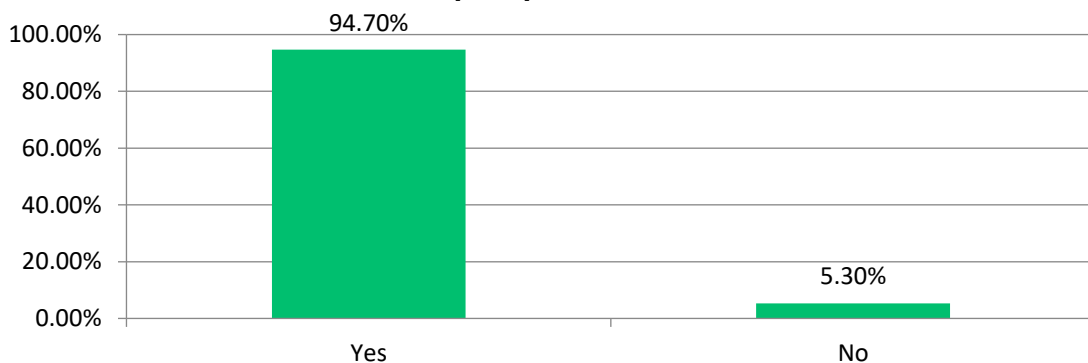


## RFS Award Survey

Q5 - Currently overtime is all time approved or directed to be worked before 7:30am or after 6pm on a normal workday between Monday to Friday, or anytime directed on weekends and public holidays. The proposed principles will only allow for overtime to be paid for directed work outside of bandwidth. Do you support overtime to only be applied to directed work outside the bandwidth?

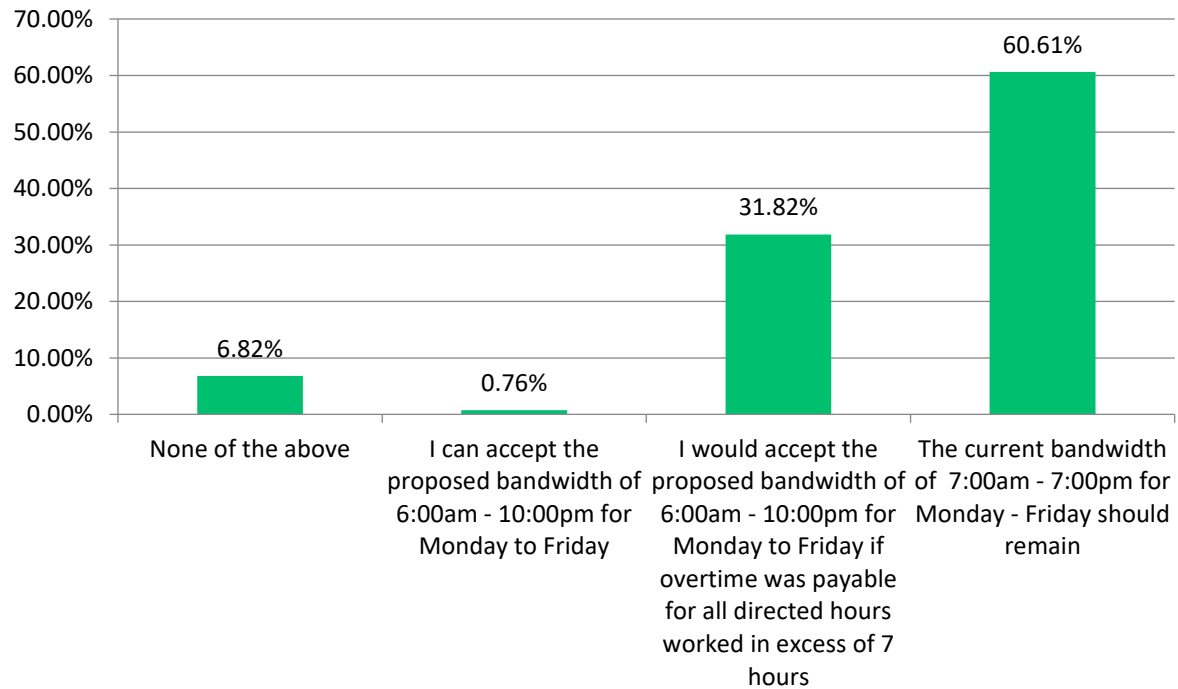


Q6 - The PSA has advocated that overtime should be applicable within the bandwidth when directed to work in excess of 7 hours. Do you support this proposal?

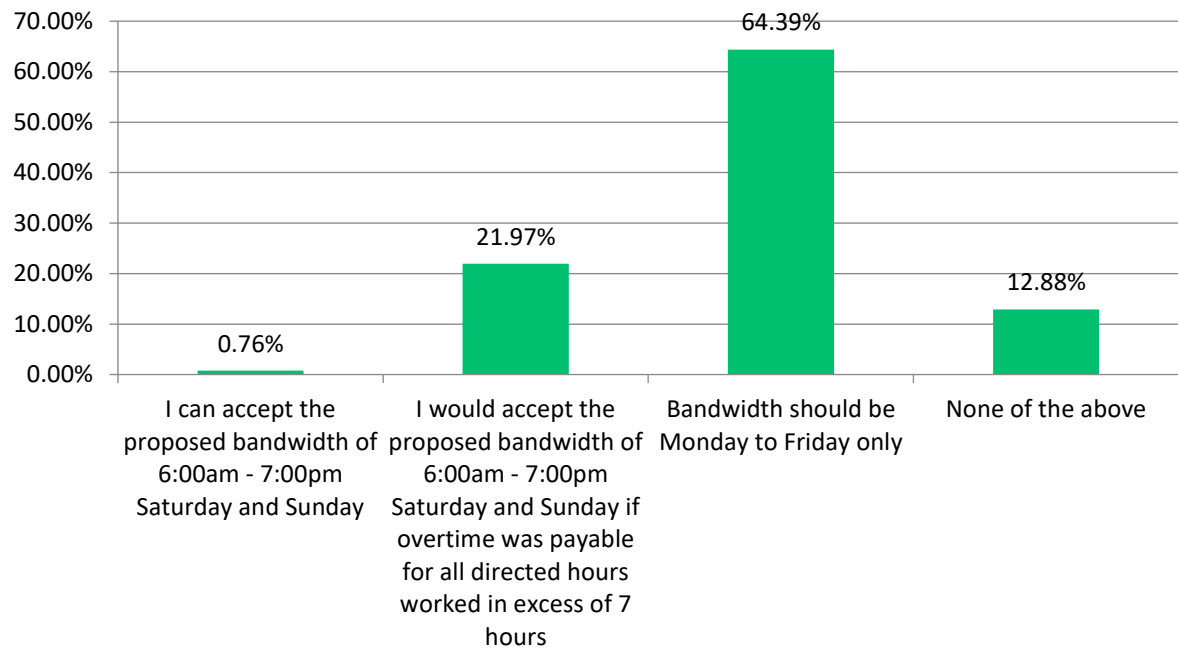


## RFS Award Survey

### Q7 - Please review the following statements and choose the relevant response

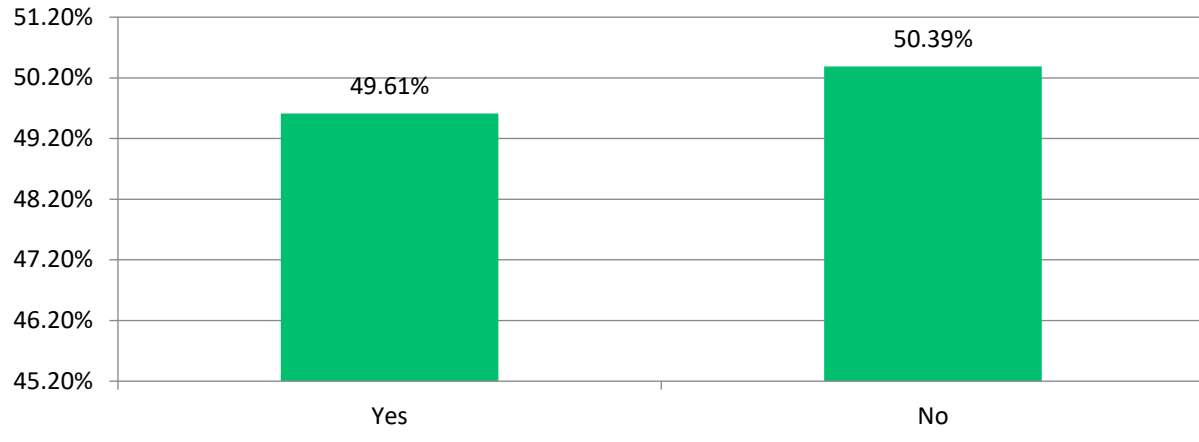


### Q8 - Please review the following statements and choose the relevant response

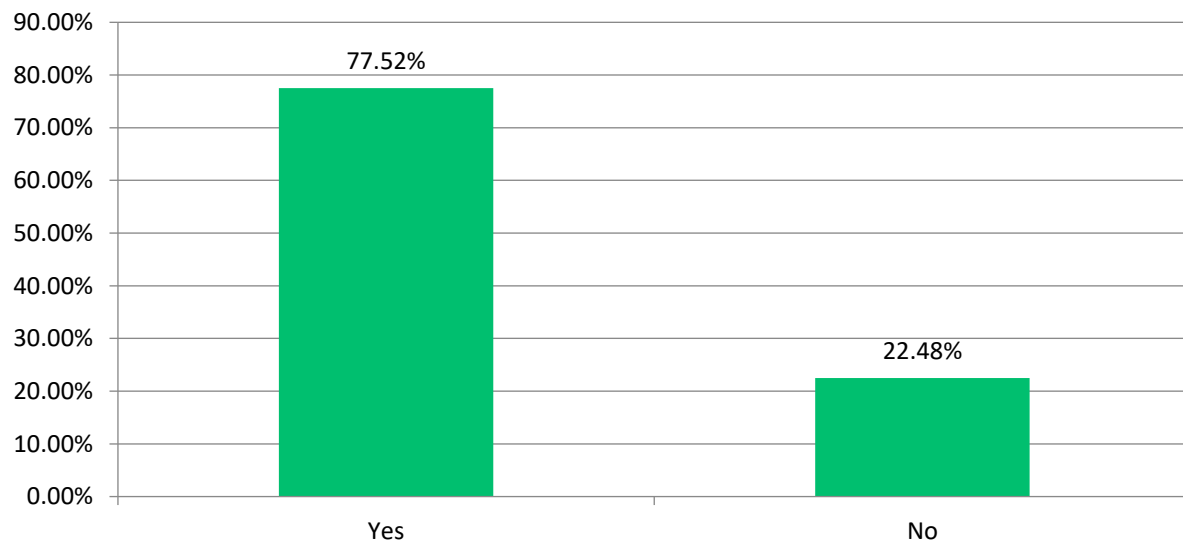


## RFS Award Survey

Q9 - Do you support the proposal to convert the current \$250 a week After Hours Allowance to a \$1.90 an hour Duty Officer Allowance? NOTE - the current \$250 per week allowance is static and has not been increased since 2002, the proposed \$1.90 per hour would be indexed and increase in line with salary increases each year.

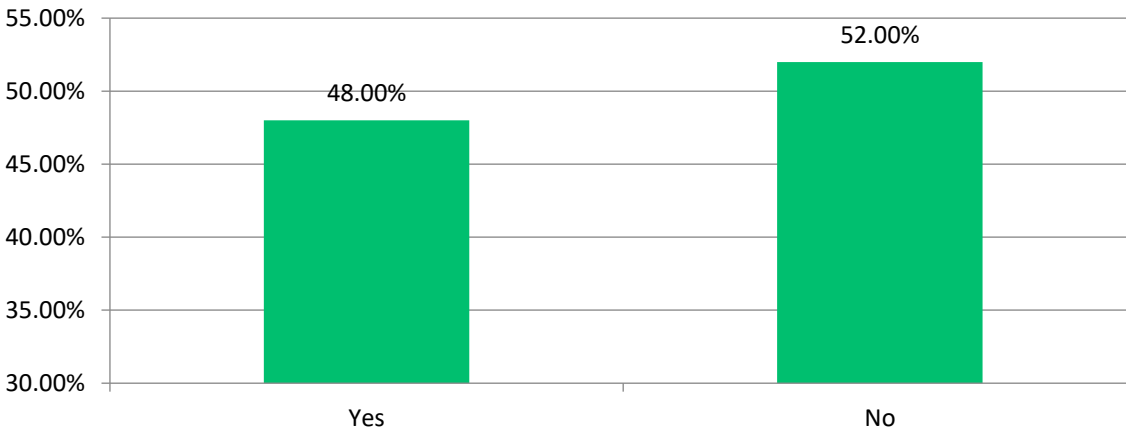


Q10 - Do you support the payment of the proposed Incident Allowance to Duty Officers when they are activated?

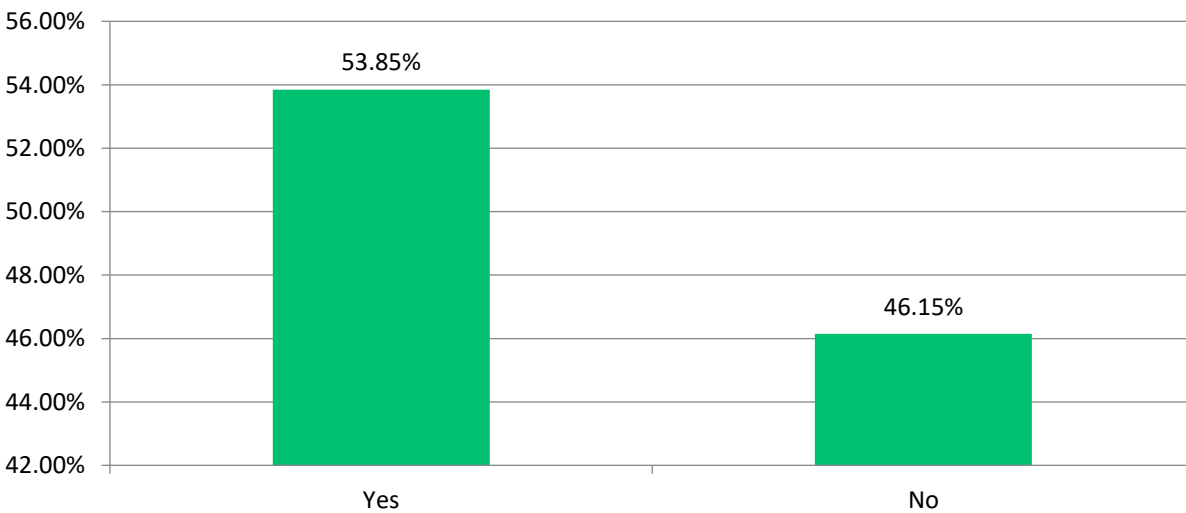


## RFS Award Survey

Q11 - The proposed principles remove the Annualised Conditions Allowance and allows all staff to claim the individual allowances in both the Crown Employees (Public Service Conditions of Employment) Award 2009 and the Duty Officer Allowance and the Incident Allowance from a new RFS Award. Do you support this?

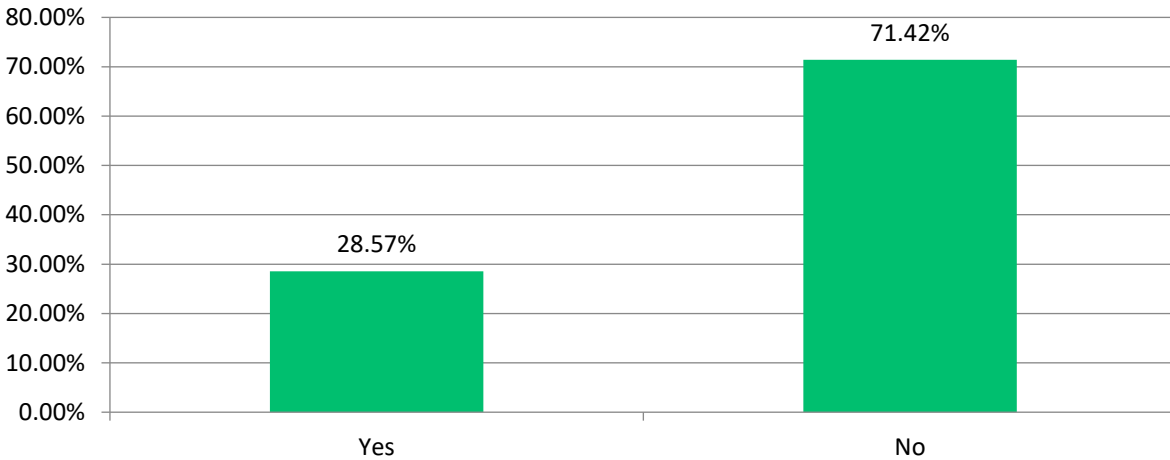


Q12 - If no, would you support the change if there was grand parenting of the ACA for those who are currently receiving it?

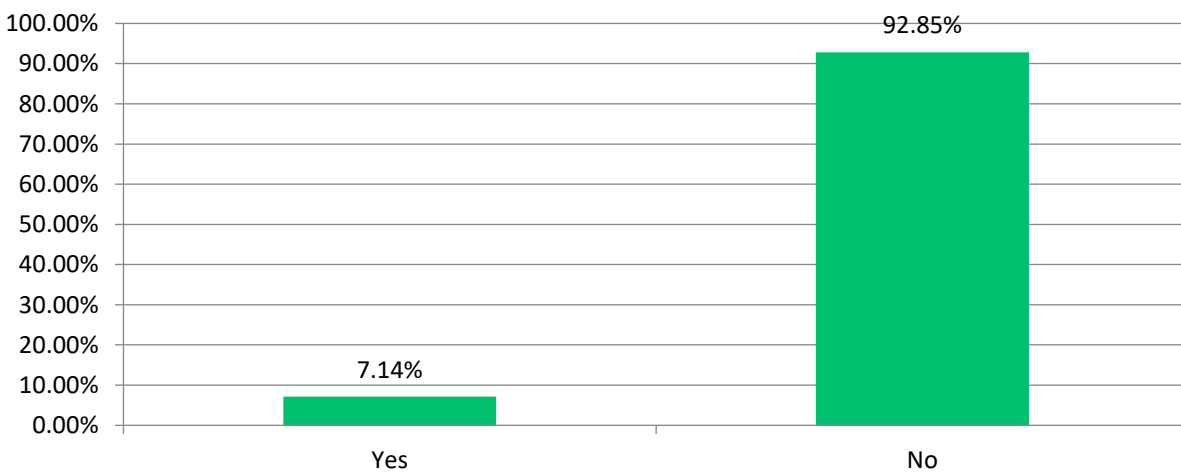


## RFS Award Survey

**Q13 - The principles propose to rename the current classification of RFS Officer (OCC) to RFS Officer (Shift Worker). Do you support this?**

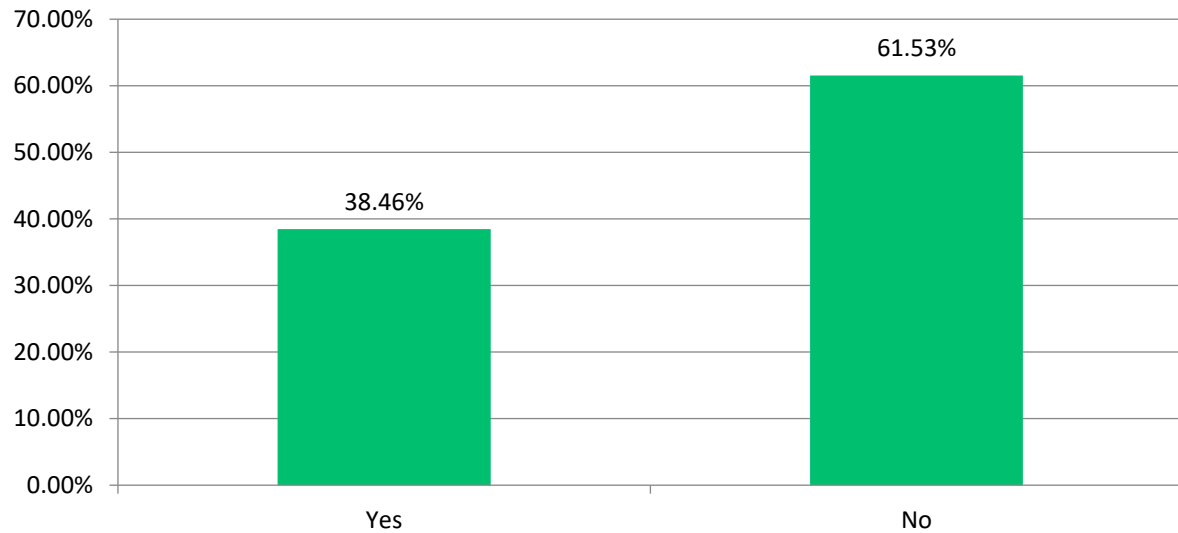


**Q14 - Currently the OCC receive the ASP to compensate them which averages out existing shift penalties and incorporates annual leave loading. The proposed provisions would result in variable shift penalties paid for actual shifts worked and Annual Leave Loading included in the Shift Worker's base salary. Do you support the proposal to remove the ASP and replace it with variable shift penalties?**

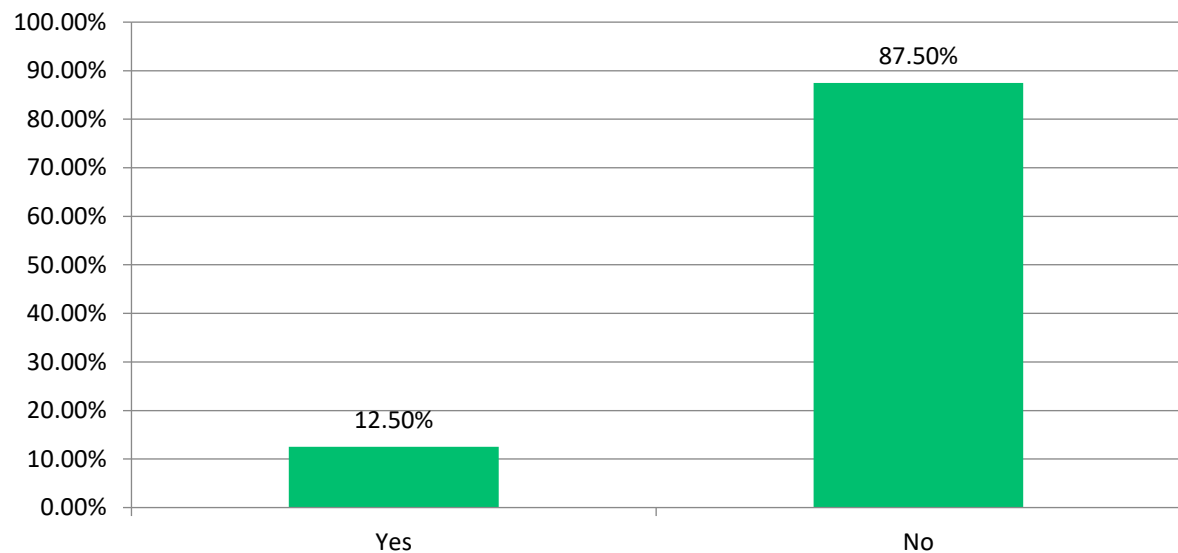


## RFS Award Survey

**Q15 - The principles propose to regrade current OCC roles in line with RFS Officer grades. Do you support this?**

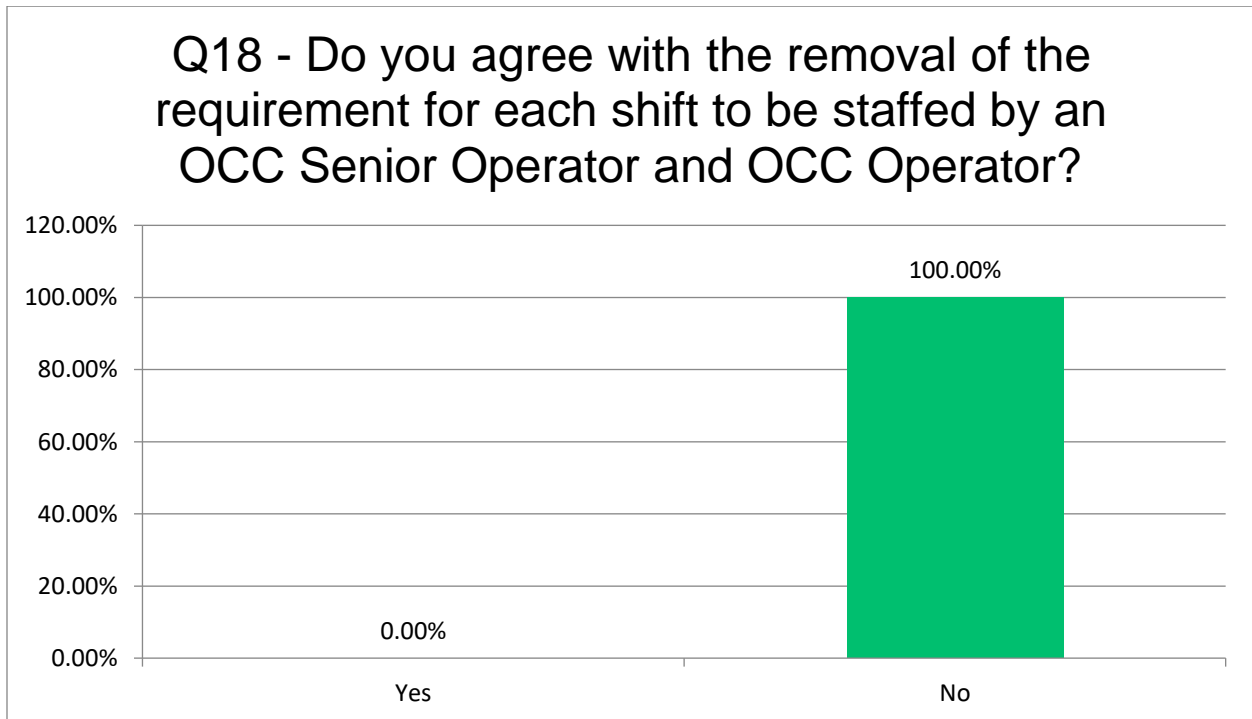
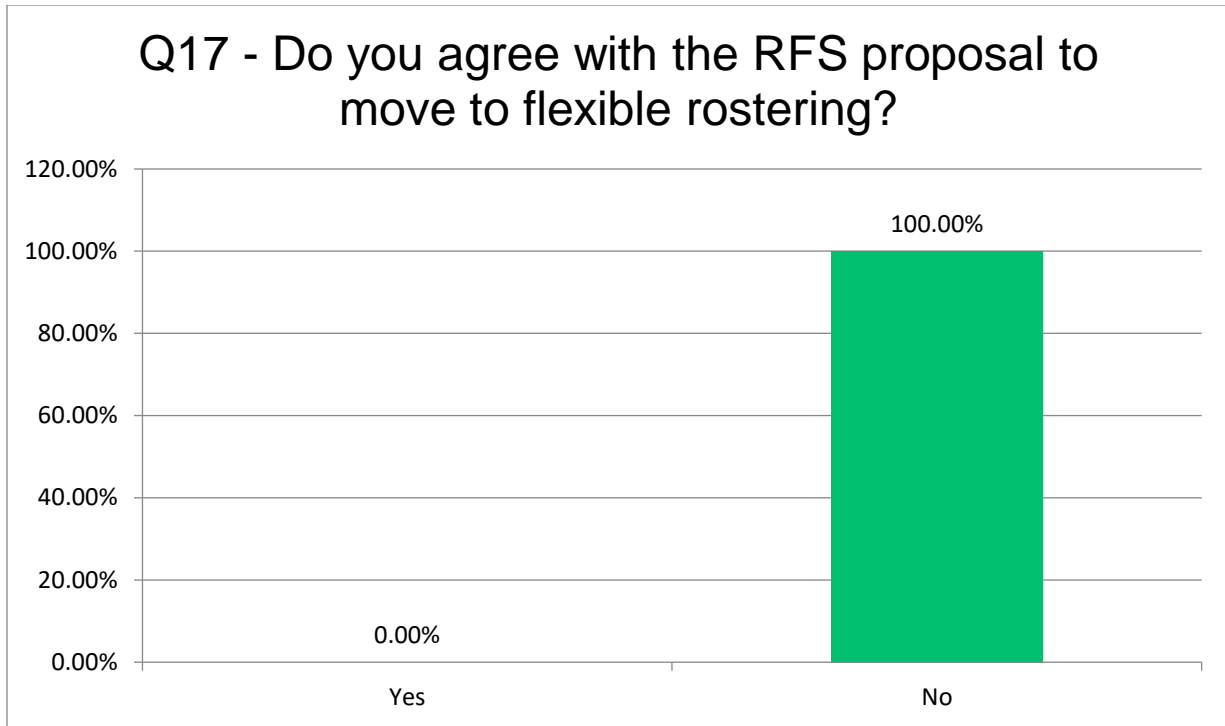


**Q16 - If no, would you support the regrading if the base salaries were like for like?**



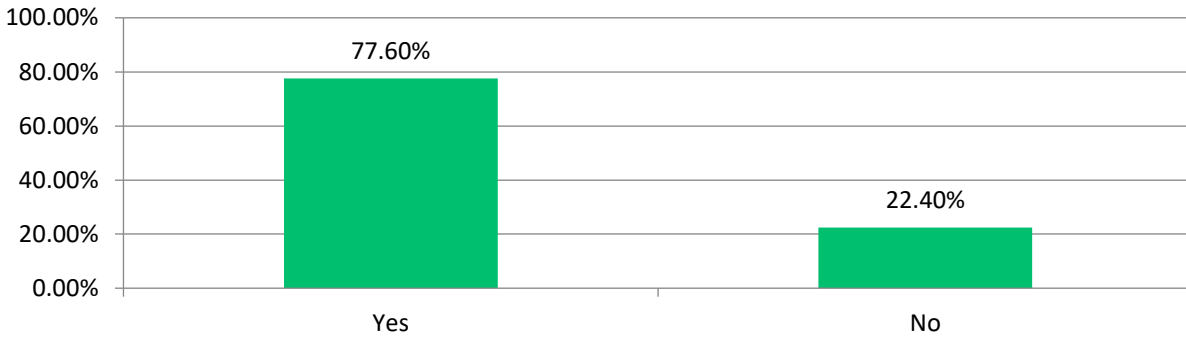


## RFS Award Survey

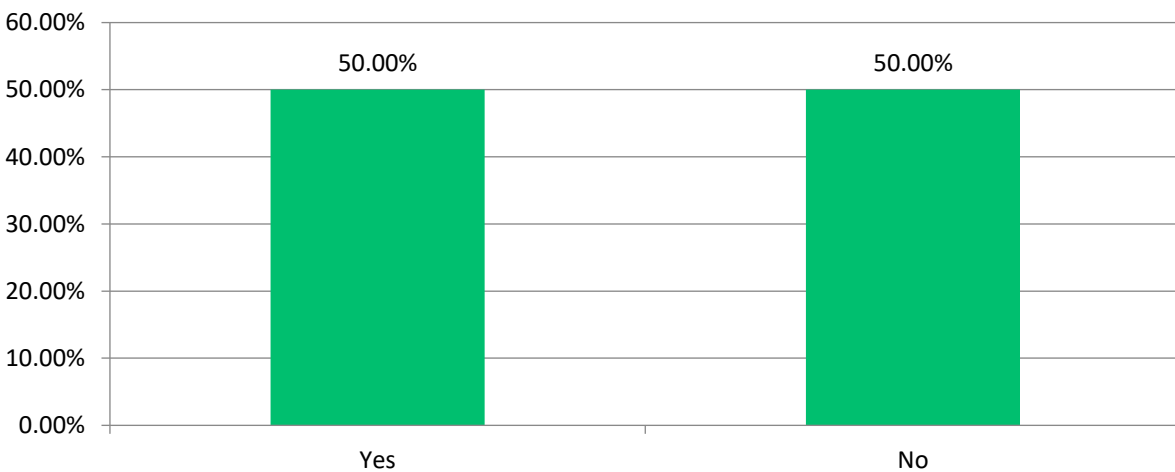


## RFS Award Survey

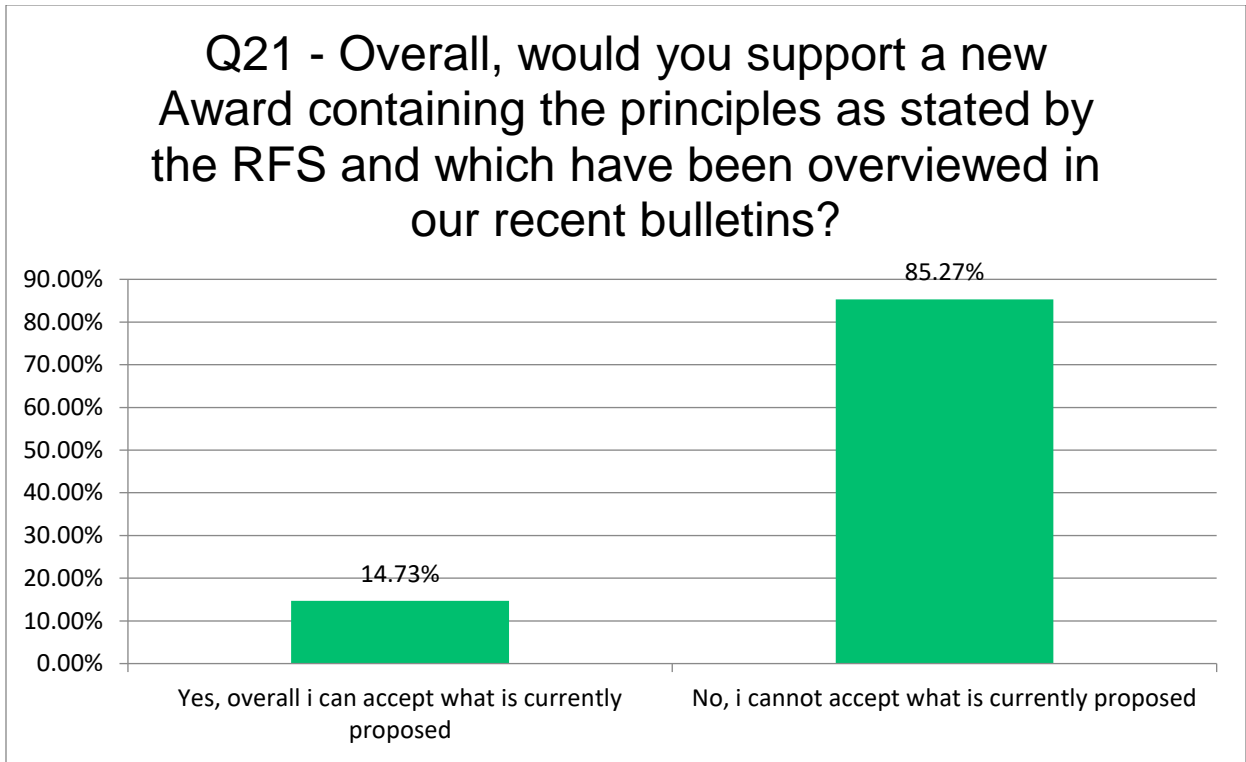
**Q19 - The principles document identifies changes to the wording around shift patterns. These are: Maximum of 10 days in a 13 day period (5-1-5-2) Maximum of 6 nights in a 9 day period (3-1-3-2) Do you support this?**



**Q20 - Do you support the proposal to extend shifts from either 5 days to 6 days, or 3 nights to 4 nights (by agreement and approval)?**



# RFS Award Survey



# RFS Award Survey

# RFS Award Survey