

11 August 2021

Mr Stewart Little
General Secretary
Public Service Association of NSW
160 Clarence Street
SYDNEY NSW 2000

By email: jmoore@psa.asn.au

Dear Mr Little

Re: Request for no forced redundancies

Thank you for your letter dated 30 July 2021 to the Secretary for Transport for NSW. The Secretary has asked me to respond.

Transport is acutely aware of the circumstances and challenges that our people are facing. We are also aware that change and uncertainty at work can be challenging. We are working to finalise the implementation of organizational reform while looking after our people in all the various circumstances that arise.

Where an employee has expressed an interest in leaving Transport, we are supporting that request. Where an employee has not secured an ongoing role, their people leader, supported by People & Culture, works to determine what this means for each individual. This includes conversations with the employee concerned.

We have invested in a number of support options to assist our employees and our people leaders during change and reform. These options and other available services are regularly communicated and updated, and currently include: career planning and coaching, interview practice, internally advertised job opportunities, secondment and project opportunities, and wellbeing and resilience support.

If you are aware of any specific situation concerning an employee that requires further consideration by Transport, I would ask that you please raise this with us directly.

If you have any questions, please contact Paul McKaysmith, A/Director Workforce Relations and Management, on 0476 838 936. I would also be happy to meet to discuss the ways that we are supporting our employees at this difficult time.

Yours sincerely



Kirsten Watson
Chief People Officer