



In reply please quote: *SL:JM:cr*

1 September 2021

Ms Kirsten Watson
Chief People Officer
Transport for NSW
Head Office
231 Elizabeth Street
CHIPPENDALE NSW 2008

By email: Kirsten.Watson@transport.nsw.gov.au

Dear Ms Watson,

Re: Request for no forced redundancies

I refer to your letter dated 11 August 2021.

Since our letter dated 30 July 2021, it is evident that with the increasing case numbers, the NSW lockdown will remain in place for a period yet. Even if a complete lockdown is lifted, it has been foreshadowed that restrictions will remain in place.

The current circumstances of the Pandemic have created a great deal of uncertainty for employment and the economy. As stated, the Association considers that implementing a moratorium on no forced redundancies will support your employees through this Pandemic.

The response from TfNSW has not addressed the Association's request.

A moratorium on forced redundancies does not require TfNSW to have employees who wish to leave the organisation remain nor does it mean TfNSW cannot progress with the restructure.

Further, the information provided in response is carelessly inexact and misleading. Specifically, TfNSW asserts that a list of supports is being provided to unplaced employees, insinuating these are enough support for employees during the Pandemic.


However, TfNSW advised the Association in consultation meetings these supports were only for employees impacted by Evolving Transport and the Corporate Functions Review. Many employees in BAU restructures such as Payroll have been unplaced since December 2020 without access to these supports.

The PSA supports the measures put in place by TfNSW to assist unplaced employees and would encourage TfNSW to extend these supports to all unplaced employees. However, the current supports for unplaced employees should be utilised by TfNSW in conjunction with a policy position to retain those unplaced employees who seek not to be forced out of employment.

We again urge TfNSW to implement a moratorium on no forced redundancies.

Should you have any further enquires please contact Jessica Moore, Industrial Officer either on mobile 0408 213 339 or by email jmoore@psa.asn.au.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Stewart Little', written in a cursive style.

Stewart Little
General Secretary

cc Paul.Mckaysmith@transport.nsw.gov.au