

## Item 1 - School Noticeboard Announcement

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Dear Colleagues,

One of the outcomes of the 2019 NSW School Administration and Support (SAS) Staff Award was the implementation of a new classification structure for SAS Staff, including a new classification of Student Learning Support Officer (Student Health Support) (SLSO (SHS)).

Prior to the new award, the SLSO (SHS) classification had been established by a determination in 2017, meaning that schools were able to create the SLSO (SHS) role using flexible funding. The 2019 award outcome recognises the increasing need for student health support in schools, supporting a specific role with a clear [statement of duties](#) and [remuneration structure](#).

To implement the award outcome, an initial transition of all permanent SLSOs (position on entitlement) receiving the health support allowance in SSPs or schools with at least one support class to the new classification of SLSO (SHS) is now commencing. The transition process will also include eligible Long Term Temporary (LTT) SLSO employees currently receiving the health support allowance. SLSO positions on entitlement that will be transitioned to the SLSO (SHS) classification and will appear as SLSO (SHS) positions in the 2022 SBAR due to be published in October.

The process to transition identified employees in SSPs or schools with at least one support class to the new classification of SLSO (SHS) will progress during term 4 2021 with a formal entry on duty under the SLSO (SHS) classification planned for day 1 Term 1 2022.

Principals of schools captured in the initial transition cohort will receive further direct communication identifying the roles to be transitioned and next steps.

### **Schools not part of the initial transition**

Most schools will not be impacted during this initial transition process. Schools that are not part of the initial transition cohort and where there is an identified need for an SLSO (SHS) at the school can continue to use existing processes to reclassify a permanent SLSO role or create a temporary SLSO (SHS) position at the school with funding absorbed by the school's general flexible funding.

### **Further information**

- Information for Principals about the SLSO (SHS) reclassification process [\[Hyperlink\]](#)
- SLSO (SHS) reclassification and transition factsheet [\[Hyperlink\]](#)

If you have any questions, please contact the SASS Recruitment team via EDConnect on 1300 32 32 32 or submit an [online enquiry](#).