## PSA BAN on PDP's

All PSA members are directed not to complete their Performance Development Plan (PDP) including participation in the E-Learning modules, or take part in any Performance Development Program planning or implementation activities. The Career Plan section and Performance Development Career Planning Tool are exempt. Background:

Members have complained that the PDP (Performance Development Plan) process has degenerated into a tick box exercise. The only part of the process of real worth is the Career Plan section and Performance Development Career Planning Tool which are exempted from the ban.