



10 November 2022

Public Service Association of NSW
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Sydney
NSW 2000

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Dear Mr Little,

On behalf of the Shooters, Fishers, and Farmers Party (SFF) I would like to thank the PSA for the opportunity to share with you our policy positions on the public sector.

The SFF has a long history working to achieve fair terms for public sector employees and will continue to do so during and after the 2023 NSW State Election.

1. What is the view of your party on the privatisation of publicly owned assets and services? Are you able to commit to no privatisation of assets or services during the 2023-2027 term?

As a general policy the party opposes privatisation of government assets, although we are prepared to consider each proposition on a case-by-case basis .

2. Our members have been subject to a unilateral statutory wages cap since 2011, which at 2.5% is now sees or members wages lag grossly behind inflation. Are you in favour of abolishing this wages cap, and if so, what would you replace it with?

The SFF opposes the statutory wages cap of 2.5 % since 2011. We sponsored a bill, the Industrial Relations Legislation Amendment (Public Sector Remuneration Cap Repeal) Bill 2022, in June this year that would remove the wages cap- it was opposed by the Government and Labor.

3. The NSW Industrial Relations Commission has been significantly altered during the last three terms of Government, with many of its powers being revoked and its composition appointed in a manner that is arguable it has lost its independence. What would you do to restore the neutrality and status of the longest serving industrial commission in the country?

We would support a review of the current condition of the NSW Industrial Relations Commission, its powers and composition. Based on that review we would be happy to consider amendments to restore its powers in the context of the NSW industrial landscape.

4. PSA members employed as school support staff have unacceptable levels of insecure work – up to 73% are in temporary employment, the majority of whom are working women. What measures would your party put forward to resolve this issue?

We would support a process that facilitates the transition of temporary employees to permanent positions after an agreed period of service.

5. What is your position on repealing and replacing the Government Sector Employment Act 2013(NSW)?SFF would be open to discussions on improvement to the Government Sector Employment Act 2013 (NSW).

Kind regards,

Robert Borsak, MLC