



Public Service Association of NSW

General Secretary Stewart Little President Nicole Jess

160 Clarence Street, Sydney NSW 2000 GPO Box 3365, Sydney NSW 2001

1300 772 679 (02) 9262 1623 psa@psa.asn.au www.psa.asn.au ABN 83 717 214 309

22 February 2023

Mr Philip Donato, MP  
123 Byng Street  
ORANGE NSW 2800

orange@parliament.nsw.gov.au

Dear Mr Donato

We understand that you are contesting the 2023 NSW State Election. As a Union made up of almost 40 000 members, most of whom are employed in the NSW public sector, from our perspective your election nomination is in effect an application to be their employer.

Consequently, it follows that we would seek on their behalf an understanding of your policy stance on matters that are pertinent to their employment.

We seek your position with respect to these five important issues:

1. What is your view on the privatisation of publicly-owned assets and services? Are you able to commit to no privatisation of assets or services during the 2023-2027 term? *Opposed.*

2. Our members have been subject to a unilateral statutory wages cap since 2011, which at 2.5% is now sees our members wages lag grossly behind inflation. Are you in favour of abolishing this wages cap and if so what would you replace it with? *Yes.*

3. The NSW Industrial Relations Commission has been significantly altered during the last three terms of Government, with many of its powers being revoked and its composition appointed in a manner that it is arguable it has lost its independence. What would you do to restore the neutrality and status of the longest-standing industrial commission in the country? *Important to restore these provisions - I support this.*

4. PSA members employed as school support staff have unacceptable levels of insecure work – up to 73% are in temporary employment, the majority of whom are working women. What measures would you put forward to resolve this issue? *Reduce short-term contracts - employees need security & confidence*

5. What is your position on repealing and replacing the Government Sector Employment Act 2013(NSW)? *Supportive. Need a fairer more consistent & support legislation of gov't*

We would appreciate a response by 10 March 2023 as we intend to publicise your answers on our social media channels for the consideration of our members before the election. *sex workers*

On behalf of our members and in anticipation of a reply, we would like to thank you for the time taken in providing it and look forward to working with you in the event you are successful in March 2023 to improve the outcomes for our members and the people of New South Wales.

Yours faithfully

A handwritten signature in blue ink, appearing to be 'Stewart Little', written in a cursive style.

**Stewart Little**  
**General Secretary**