



Public Service Association of NSW

General Secretary Stewart Little President Nicole Jess

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10 May 2023

Mike Wilde
Chief Operating Officer
NSW Crime Commission
453-463 Kent Street
SYDNEY, NSW 2000

Email: mwilde@crimecommission.nsw.gov.au

Dear Mr Wilde,

Re: NSWCC Legal Services restructure

I write to you on behalf of the Public Service Association of New South Wales (**the PSA**).

We were notified of a proposed restructure on Thursday, 4th May 2023. Subsequently, the PSA met with members to discuss the same on Tuesday, 9th May 2023. Both the PSA and members hold significant concerns in relation to the framing, delivery, and execution of this proposed restructure.

Before addressing specific concerns in relation to the restructure process proper, it would be pertinent to call attention to the Crime Commission's obligation to consult with us on matters such as these – as outlined in the *Consultative Arrangements 1997*. To date, we have only received one piece of correspondence in relation to this matter. Clearly, there has not been an adequate level of consultation in relation to this proposed restructure.

The process of communicating and engaging with our members in this process so far is deeply disappointing to the PSA, and has caused many members to feel undervalued, disregarded, and a level of uncertainty as to where they stand moving forward.

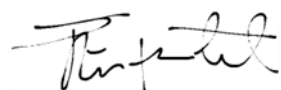
Based on member feedback and on the limited information which has been provided so far, we would request the following:

1. Role descriptions for:
 - a. Principal Lawyer.
 - b. Senior Lawyer.
2. Clarification on Key Accountabilities currently assigned to the Principal Lawyer role, namely,
 - a. Will the Key Accountabilities be centralised in the new Director role or,
 - b. potentially devolved amongst lower positions, or
 - c. be shared amongst both.
3. Clarification on reporting lines within the new structure.
4. Information in relation to vacancies and current recruitment.
 - a. We hold concerns that should the Principal Lawyer positions be ultimately removed from the current structure; the agency must ensure that there are suitable levels of staff to manage the workload.
5. A meeting to meet and discuss the same between the Commissioner, Assistant Commissioner, and yourself to discuss the same.

Should you wish to discuss these matters further, I can be contacted on mpetrovic@psa.asn.au or 0438 416 615.

Kind regards,

Marko Petrovic



for **STEWART LITTLE**
GENERAL SECRETARY