



ABOUT
your
UNION

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FIGHTING
LAWYERS**



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You may be entitled to compensation!
We have experienced personal injury lawyers
that are here to help.**



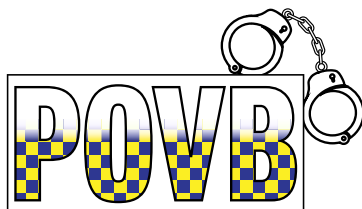
MCNALLY JONES STAFF LAWYERS

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Over 30 years associated with PSA



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WELCOME TO THE PSA

As a long-time union member and the General Secretary of the PSA, I know how important it is for Prison Officers to be protected by a strong union that fights for the rights of its members.

Prison Officers are just some of the vital frontline workers represented by the PSA.

The PSA knows that without Public Sector workers like you protecting the people of this state, NSW would not be the great place it is to live and work.

You protect NSW, so it is only right that you are protected at work by a strong union. The PSA members who work in our prisons are employed in some of the most challenging workplaces in the state. Being a union member gives you industrial support if an issue arises with your employer. By joining the POVB Legal Fund, you will get additional legal protection.

As you look through this booklet, you will see what else PSA representation means for you. From protection if you face legal difficulties through to shopping discounts, your union membership offers you a large range of benefits. We look forward to working together.

Stewart Little

General Secretary

Public Service Association of NSW



PRESIDENT'S MESSAGE

When I first commenced work as a Prison Officer, one of the first things I did was join my union, the PSA. And it is a decision I have never regretted.

The union has been there for me all my working life. It has won me pay rises and protected my conditions of employment. It has ensured my colleagues and I are employed in a place where workplace health and safety is taken seriously. It has ensured I am treated with respect at every shift.

The union gives us strength in numbers. It is easy to dismiss one worker's request, but tougher to ignore tens of thousands of union members speaking as one.

In addition, union membership gives you access to the expertise of industrial staff who support you in the workplace. From your phone call or email to the Member Support Centre, through to our in-house Legal Service team, there are skilled staff working for you.

Without the union, I'd be paid less, I'd be treated worse at work and I'd be employed in an unsafe environment.

I have never regretted joining the PSA. And neither will you.

Nicole Jess

President

Public Service Association of NSW



WHAT IS A UNION?

Unions are professional membership organisations providing advice and support to their members on all aspects of their employment.

This includes:

- Negotiating better pay and conditions
- Protecting leave and other entitlements
- Supporting you if you are treated unfairly by your employer
- Looking out for your well-being at work.

Unions are made up of people just like you. Their decision making is collective and democratic.

Unions campaign on issues that are important to their members such as pay increases, entitlements, workplace health and safety, and respect at work.

The PSA is your union. By joining, you will have a voice and add to the collective strength of staff when the union negotiates with your employer. The more members we have, the louder our voice.

WHY JOINING YOUR UNION IS A MUST

Below are just some of the benefits won by the union:

- Annual pay rises
- Long service leave
- Paid public holidays and parental leave
- Permanent part-time work and other flexible work arrangements
- Annual leave and leave loading
- Improved health and safety
- Domestic violence leave
- Breastfeeding facilities and paid lactation breaks
- Compensation and rehabilitation for work injuries
- Superannuation
- Pay equity principles
- Fair treatment in dismissal and retrenchment situations
- Minimum award conditions for all workers
- Protection against discrimination, harassment and victimisation.

COLLECTIVE POWER

A powerful union is one in which members recognise that they, as a collective group, are the union's real source of strength. The PSA/CPSU NSW has more than 120 years of proud history and you stand on the shoulders of tens of thousands of members who know we are stronger together.

The union is always there for you and your colleagues.





WHAT IS THE PSA?

The PSA is the union representing most NSW Public Servants. You can find PSA members working in prisons, schools, national parks, child protection, police stations, court houses and government offices all over the state.

The union recognises its members are vital for the state. COVID-19 proved that while many industries can open

and close, the state cannot operate without a strong public sector.

All PSA members are also members of the CPSU NSW, which covers workers in the federal industrial relations system, and vice versa. Both sets of members have access to all member benefits, including insurance, member-benefit programs and many more member-only services.

A SHORT HISTORY OF THE PSA

In 1899, the Public Service Association was formed to advance the interests of NSW public sector workers.

Since then, it has grown into an organisation of 40,000 members who work every day to make the state a better place to live.

Throughout its history, the PSA has worked tirelessly on behalf of its members. It has campaigned for better wages and conditions for members, equal pay for women, superannuation, and safer workplaces.

For example, the union has won equal pay cases on behalf of

members in transport, libraries and, most recently, schools.

Opening its first country office in 1900, the PSA now has a presence in seven regional centres, as well as its Sydney head office.

In addition to fighting on behalf of members, the PSA has worked to preserve the public service of NSW in the face of privatisation and outsourcing.

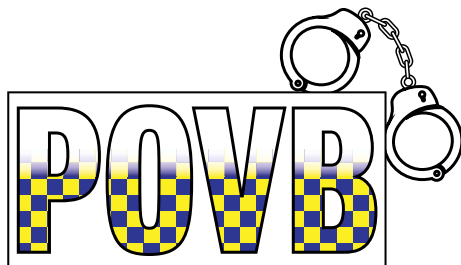


WHAT IS THE POVVB?

The POVVB is the Prison Officers Vocational Branch of the PSA, representing all non-commissioned Correctional Officers, Overseers and Casual Correctional Officers.

The unique work conducted by POVVB Members in the NSW prison system requires a practical degree of autonomy in managing its industrial affairs. The PSA acknowledges the Management Committee of the POVVB, in conjunction with PSA Central Council, as the decision-making and policy making body of the POVVB. The State Executive of the POVVB shall manage the affairs of the POVVB in between meetings of the Management Committee. The Chairperson of the POVVB has day-to-day control of the affairs of the POVVB and shall convene all meetings and activities of the State Executive and Management Committee.

The POVVB prides itself of having strength in numbers and density in membership, and our Delegates' and Members' unified approach in fighting for safety and security in our often very dangerous work environment. The POVVB motto "we face what you fear" is what unifies members.



How is the POVVB structured?

Nearly every Correctional Officer working in a NSW public correctional facility is a POVVB member. Currently the POVVB is 6000 members strong, which is between 98 and 99 per cent of all Officers. All POVVB Members are attached to a POVVB Sub-Branch.

There are currently 54 POVVB Sub-Branches, consisting of Correctional Centres, Court Escort Security Units, Medical Escort Units and specialised units in Security & Intelligence. Each POVVB Sub-Branch conducts annual elections of Delegates and has paid monthly POVVB meetings, where all POVVB Members within the Sub-Branch can attend and raise important workplace issues.

POVVB Delegates from each Sub-Branch are the backbone of our union, and take many issues to management to ensure safety, security and fairness in our workplaces. POVVB members typically raise issues with their local Delegates and in most cases those issues are resolved locally.

Twice a year, the Chairpersons from each of the 54 POVB Sub-Bran­ches meet and form the POVB Management Committee – the decision-making body of the POVB. Changes to the POVB Rules can only be amended by the POVB Management Committee and all major issues relating to the POVB are raised in that forum to the Commissioner of CSNSW.

Welcome to the POVB

The POVB State Executive congratulates you for choosing a career as a Correctional Officer and wishes you every success for your future. Please be proud to be part of the POVB family and look out for your Brothers and Sisters in Blue. Always feel confident to raise any issues with your Delegates in your monthly POVB meeting, particularly if it involves safety of staff. Choose your mentors wisely and remember; “United we bargain, divided we beg”.





Who is the POVB State Executive?

The State Executive is the peak elected officials of the POVB consisting of seven positions. The POVB State Executive is elected every two years, and is open to all POVB members who are nominated and elected to the role. The State Executive meets with the CSNSW Senior Executive and consults on a wide range of issues including reforms, changes to legislation, policy and procedures as well as assisting POVB Sub-Branches when disputes cannot be resolved locally.

The current POVB State Executive:

Chairperson

Jason Charlton (Metro Courts)

Vice Chairperson

Keith Smith (Cessnock CC)

Secretary

Savannah Walker (Hunter CC)

Assistant Secretary

Andrew Brown (Bathurst CC)

Country Vice Chairs (2)

Darren King (Lithgow CC) and
Trevor Clark (Cessnock CC)

Overseer Vice Chair

Gareth Ballard (Lithgow CC)
(Not pictured)

THE POVB LEGAL FUND

The Legal Fund was created to provide members legal assistance, representation and information:

- In relation to any alleged criminal offence committed in the course of their employment with CSNSW
- Who has been summoned to give evidence in a Coronial Inquest or Inquiry and who has received a letter from or on behalf of the Coroner advising them that they may be the subject of adverse comments or findings.

Unfortunately, it is not uncommon for a Correctional Officer to be charged with Criminal Offences whilst conducting their duties.

Use of Force (UOF)

At some stage in your career you will be involved in a Use of Force. You will state that the UOF was required, justified and reasonable. The inmate will state you assaulted them for no reason.

Corrective Services NSW has NSW Police Officers permanently attached to the Investigations Branch. Eighty-five per cent of all Correctional Officers charged by Police under those

circumstances are proven innocent. However, the cost of defending those charges can be in the tens or even hundreds of thousands of dollars and normally cannot be recouped.

Members represented by the Legal Fund will not be out of pocket.

Coronial inquest

Some of you will come across a dead body in your job as a Correctional Officer. Regardless of the cause, all Deaths in Custody (DIC) are subject to a Coronial Inquest. If you are a Person of Interest, you will be subpoenaed to attend the Inquest.

As a member of the POVB Legal Fund, you will have a Barrister representing you at the inquest.

You can contact the POVB through **dmccauley@psa.asn.au**.

Your presenters will have many horror stories about Officers who need the help of the Legal Fund.

The Legal Fund costs an extra \$4 per week or \$208 per year on top of your union membership. It is tax deductible.

MISCONDUCT: WHAT YOU NEED TO KNOW

There are many forms of misconduct you could potentially be accused of engaging in. You can be conducting your duties to the best of your abilities and still engage in misconduct without realising.

If you are accused of misconduct, as a union member you will have someone with you from the start to the finish of any allegation.

If you are asked or directed to attend a meeting with a Functional Manager or a more senior position, you are entitled to have a support person present during the meeting. As a union member you should take your Delegate with you, this ensures that you are afforded Procedural Fairness.

Social media

CSNSW have a very strong position on Correctional Officers who breach the Department's Social Media Policy.

There are many Facebook sites aimed at Correctional Officers that have caused problems when people make what are seen as inappropriate comments.

Snapchat is another site that has caused Correctional Officers to be charged with misconduct.

CSNSW has staff whose job it is to monitor sites for breaches of its social media policy.

Attendance, dress and grooming

If you regularly turn up late for shifts you will face a misconduct charge. If your uniform is dirty, not ironed and generally messy, you will face a misconduct charge.

Departmental emails

Make sure you only use your work email for work-related purposes. CSNSW has a program that identifies offensive words, swear words, racially sensitive terms and others.

The offending email will be quarantined until a Professional Standards Branch staff member can investigate, if they deem it breached Departmental Electronic mail policy, you will face misconduct.

Your email is also a public record and any email that you write at any point in your career could be subpoenaed or requested years or decades later. Assume that anything you write or send will be read by other people at some point. Also, don't run an online business from your work email.

Allegations

If you do receive allegations of misconduct, it is important to contact your union as soon as possible. Your Industrial Officers will assist you.

Once you contact us, we will have a conversation and ask a few questions, from that we will write all required letters to CSNSW on your behalf.

If you are found guilty of misconduct, your union officials will be available to attend any meetings required by the decision-maker in your matter.

If you receive a penalty that we feel is harsh, unreasonable or unjust, your

Industrial Officers David 'Boxhead' McCauley and Jim Minns (pictured below) can appeal the penalty.

If you are dismissed from the Service your Industrial Officers may be able to appeal for unfair dismissal, depending on what the charges were.

As soon as you receive any letter alleging misconduct, you should contact the PSA Member Support Centre immediately. Forward a copy of the letter to membersupport@psa.asn.au.



LEGAL MINEFIELDS

Prison Officers face unique challenges in the workplace.

Many Correctional Officers have been charged with offences committed when not on duty. Lawyers who are not familiar with the provisions of the Government Sector Employment Act may advise Correctional Officers to enter a plea of “guilty” in the hope that they will receive what is known as a “Section 10”, which is a finding of guilt but with no conviction recorded and the charge being dismissed. Lawyers believe that they are doing the right thing by their client by giving such advice, and often they are; if their client isn’t a Correctional Officer. This is because a “Section 10” is still a finding of guilt made by the Magistrate even though no conviction is recorded.

Why this is important

In Section 69 of the Government Sector Employment Act, “misconduct” is defined to include “a conviction or finding of guilt for a serious offence”, which is any offence punishable by imprisonment for 12 months or more.

If a Correctional Officer is charged with common assault (Section 61 of the Crimes Act), the penalty is two years’ imprisonment. In this example, a plea of guilty resulting in a Section 10 being given by the Magistrate would still constitute misconduct under the Government Sector Employment Act because:

- (a) There was a finding of guilt; and
- (b) The penalty that could have been imposed would be greater than 12 months imprisonment.

Once misconduct is established, an Officer would then have to show cause why the proposed penalty that Corrective Services NSW intended to take under section 69 (4) of the Act should not be imposed upon them.

The finding of misconduct follows on from the finding of guilt in relation to an offence carrying a sentence of more than 12 months imprisonment and cannot be disputed by a Correctional Officer.

Therefore, if you are charged with any criminal offence you should immediately seek the assistance of the PSA.

BRINGING BENEFITS TO YOU

The PSA gives you more than support in the workplace.

Australia's trade union movement has harnessed the combined buying power of its millions of members to give you great benefits away from the workplace as well.

All PSA members have access to substantial discounts through the nationwide Union Shopper program.

Union Shopper features great deals such as cheaper white goods from The Good Guys, insurance courtesy of Budget Direct and better prices on cars from an entire network of dealers.

The service also offers discounts on grocery cards – use this discount on your weekly shop and you could easily save more than the cost of your union membership.

Members also receive savings on loans and credit cards through Australian Mutual Bank.

They also receive journey insurance through their membership at no extra cost. This protects you if you are injured travelling to and from work.

See page 20 for just some of the companies that offer great deals for union members.





MAKING YOUR MEMBERSHIP PAY

PSA membership only costs between \$3.75 and \$15.25 per week, depending on how much you earn. Union fees are 100 per cent tax deductible, which means union members are able to reduce the tax they pay.

On top of this, members have access to a large number of discounted products and services, which means being a union member can actually save you money. Let's see how much PSA members can save using Member Benefits discounts.

Example:

Sanjay and Lilly work together in

the same office. They both earn just over \$72,000 a year. Sanjay is not a PSA member but Lilly has been a member for some years. She pays \$15.25 a week to be a union member and claims this as a tax deduction on her annual tax return.

Both Sanjay and Lilly spend about \$650 a week on household goods and services, including the weekly shop, alcohol, petrol, insurance, clothing, health and household bills.

The cost of Lilly's union membership fee is totally offset as she and her family save more than \$30 a week using the PSA's Member Benefits.

SEE FOR YOURSELF: JOIN YOUR UNION AND SAVE



PRODUCT/SERVICE	SANJAY Not in the union	LILLY Member	WEEKLY SAVING	YEARLY SAVING
Food/Groceries	\$225	\$216	\$9	\$468
Petrol/Diesel	\$80	\$76	\$4	\$208
Alcohol	\$40	\$38	\$2	\$104
Power Bills	\$50	\$47	\$3	\$156
Clothing/Footwear	\$50	\$48	\$2	\$104
Misc goods	\$170	\$162	\$8	\$416
Health/Medical	\$80	\$76	\$4	\$208
TOTAL SPEND & SAVINGS	\$695	\$663	\$32	\$1,664

The figures used here are based on information about Australian household weekly spend from the Australian Bureau of Statistics. The savings are an example of what a member could save if they use Member Benefits discounts to reduce their weekly expenditure.

MEMBER BENEFITS

Just some of the companies offering discounts for PSA members through our Union Shopper and other discount programs.

Go to psa.asn.au/member-services/member-benefits to start saving.



DISCOUNTS

shoes**2**U

EBGAMES™

**THE
GOOD
GUYS™**

**MOVIE
TICKET**



THEME PARKS (GOLD COAST)

Amart
Furniture



CITIZEN





KEEPING YOU COVERED

PSA membership not only protects you at work, it looks after you getting there and back.

In 2012, the State Government changed the law so the journey to work and home was no longer covered by workers' compensation. The PSA thinks that is wrong, and until the law can be changed, will provide journey insurance coverage to all members.

Any PSA member injured travelling to or from work is covered by the union's policy.

Journey insurance is just one of the insurance packages offered to members. PSA membership fees automatically include personal injury cover: and you can include your family in the coverage for just \$11 a year – regardless of how many family members you add to the policy.

All members of the PSA and their families are eligible for discounted health insurance coverage through Union Health, a fund set up to protect all union members throughout Australia.

THE PSA LEGAL TEAM

Your union's Legal Services Team is on your side.

The in-house team represents PSA members in disputes and matters such as unfair dismissals in the Fair Work Commission and other legal forums.

If required, your Industrial Officer will refer your issue to the Legal Services Team.

Members also have access to

a legal service provided by solicitors, McNally Jones Staff.

This service extends beyond any work-related issues where you may require the services of a solicitor, including family law, civil, traffic and criminal matters.

The first consultation is free.

PSA members are also entitled to a free standard will through McNally Jones Staff.



PRIVATISATION HURTS EVERYONE



1800 772 679  www.psa.asn.au



www.psa.asn.au/privatisation



THE PSA PROVIDENT FUND

All PSA members are entitled to the benefits of the union's Provident Fund.

The Provident Fund provides a benefit of \$4000 to the nominated beneficiaries upon the death of a member. Conditions apply.

To nominate beneficiaries, fill in the form in your pack and return it to the PSA at the address supplied.

If you do not return a form to the PSA, you will still be a member of the fund.

In this instance, the beneficiary will be your spouse, next of kin or other appropriate person as determined by the Provident Fund Trustees.

In addition, members of the POVB Legal Fund are eligible for an additional \$5000 payment to their beneficiaries.

KEEP IN TOUCH

The PSA wants to keep you in the picture.

Members can keep up to date with their union in a multitude of ways. Your union has social media covered with Facebook, Twitter, TikTok and Instagram accounts. Updated every day, these social media accounts celebrate the important work of PSA members such as Prison Officers. They also keep you up to date with news and government announcements that affect the working lives of our members.

Social media also give you the chance to have your say about our union and industrial relations in Australia.

Keep in mind social media usage can result in disciplinary action by the Department of Communities and Justice. Think before you type.

Social media can also be used by inmates to track Prison Officers. Think about what you post and whether it gives hints to your movements and those of your family. Use privacy settings and consider using an alias for your accounts.

The PSA website is found at **www.psa.asn.au**. Go there to find information on workplace news, awards and conditions, training opportunities and more. The website has all bulletins relating to members, which are also emailed to you directly.

The POVB has its own website with information specific for Prison Officers: **www.povb.com.au**.

Four times a year members receive a copy of *Red Tape*, the union's glossy magazine. Each issue is packed with news and features relating to the PSA and its affiliate, the CPSU NSW.

OUR SOCIAL MEDIA ACCOUNTS



psansw



psansw



psacpsunsw



psansw



psacpsunsw



@psansw

HELP IS AT HAND

There is more to the PSA than industrial support. Your union membership gives you access to a variety of programs and services that can help you and your family.

Foundation House

If a you or a family member has an issue with alcohol, drug or gambling addiction, they can seek help through Foundation House. Treatment is free for PSA members and their immediate family.

The facility is located in a tranquil waterfront setting within the grounds of Callan Park in Sydney's inner west and is staffed 24 hours a day, seven days per week. It was first established as a trade union initiative supported by the construction industry 20 years ago.

There is also support for people with family members struggling with addiction.

Gidget Foundation

All financial PSA members and their immediate family have access to Gidget Foundation, which provides programs to support expectant and new parents experiencing perinatal depression and anxiety.

Members will receive a minimum of 10 free individual psychological counselling sessions per year. Depending on your location, these sessions can be delivered face-to-face or via a video call service.

Gidget Foundation Australia also provides support to those who have experienced the loss of a pregnancy, baby or infertility.

Ambulance cover

If a PSA member or their direct family member is hit by injury or sickness and they are not covered by another ambulance plan, they will get emergency transport to the nearest available hospital equipped to deal with their condition, all without being billed.





UPSKILL WITH US

The PSA offers a wide range of courses; and you can still be paid while you attend.

The courses available are divided into three different streams:

- Delegate/Activist Development
- Work, Health and Safety
- New Skills and Knowledge

The PSA is also a registered

provider of Health and Safety Representative training courses.

Under your award, you are entitled to paid leave to attend 12 days' union training every two years, so attending a course won't eat into your holiday time.

To see a full list of the courses offered by your union, go to **psa.asn.au/training-you**. You can also apply to enrol at that link.



AUSTRALIAN
MUTUAL BANK

Join the Mutual Bank that supports you!

On becoming a member of our bank, you're not just a customer, you're an owner!

Our purpose is to provide Australians who want ethical financial services with a bank that aligns with their values.

Scan for more
information!



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THE ETHICAL ALTERNATIVE



WHO IS WHO IN THE PSA?

Vocational branch

The Prison Officers Vocational Branch represents Officers from all over NSW. A vocational group consists of members across a vocational area which may extend across departments and agencies.

The vocational group elects a committee similar to a departmental committee to work on award and other vocational matters.

In some agencies the representative of a vocational branch will also have a place on the departmental committee of the agency.

Delegates

Each workplace has a PSA Delegate and their role is to provide members with advice and support with regard to workplace issues. Delegates have formal training in handling workplace issues and are actively involved in maintaining a strong union presence in the workplace to protect members' rights. Delegates are responsible for maintaining a strong and active Workplace Group and growing the union to give members more control over their working lives.

Where there is an active, strong, unionised workforce, there typically will be a workforce that is treated with more respect. When workers know their rights and speak as one, they will achieve better outcomes. Your Delegate is your first point of contact with the union.

Organisers

The role of the PSA Organiser is to support our Delegates in growing the union and make it stronger. We can't emphasise this enough: More members equals more power. PSA Organisers spend the majority of their time visiting workplaces to support Delegates and members, promote the union and help to organise local workplace groups.

The Member Support Centre

The Member Support Centre (MSC) is only a phone call away. Staffed from 9:00am to 5:00pm during weekdays, its officers assist members with any issues they have in the workplace or can direct member enquiries to the relevant industrial staff.

You can reach the MSC on 1300 772 679.



Industrial Officers

Industrial Officers have the industrial relations know-how to get results for you if you have a workplace issue. When members need that extra level of support and advice, the MSC escalates it to an Industrial Officer, who has access to legislation, awards and other information to ensure you receive specialist advice on your matter.

If your case needs to go to the Industrial Relations Commission – the court which rules on workplace matters – Industrial Officers are the staff who will run it.

Workplace groups

The workplace group is the basic unit of the union's workplace organisation. It consists of members in a workplace or group of small workplaces and can include members from more than one agency.

A workplace group can elect a committee to represent it. This makes sense if the workgroup is large. The role of the workplace group committee is to recruit new members to the union and look after the interests of local members.

It initiates, plans and implements campaigns around local issues.



Women's Council

All women members of the union make up Women's Council. Women members elect a Committee from agency-based electorates.

Women's Council Committee deals with issues of concern to women members and may make recommendations to Central Council.

Aboriginal Council

All Aboriginal and Torres Strait Islander members make up Aboriginal Council.

Aboriginal members elect a Committee from agency-based electorates.

The Aboriginal Council Committee deals with issues of concern to Aboriginal members and makes recommendations to Central Council.

LGBTQIA+ Council

This recently formed council was established to improve the working life of the LGBTQIA+ community.

The council is expected to meet every quarter.

WANT TO DO MORE?

Members who are interested in becoming a Delegate should contact the Member Support Centre on 1800 772 679.



1800 772 679

www.psa.asn.au www.cpsunsw.org.au



Authorised by Stewart Little, General Secretary, Public Service Association of NSW
and Community and Public Sector Union (SPSF Group) NSW Branch, 160 Clarence Street Sydney NSW 2000

PSA STRUCTURE

CENTRAL COUNCIL

Central Council is the PSA's decision-making body. It consists of at least 39 delegates directly elected by members, plus the elected six-person Executive.

Central Council meets twice per quarter.

The system for election is set out in the PSA Rules.

EXECUTIVE

The Executive consists of:

General Secretary

Assistant General Secretary

President

Senior Vice President

Vice Presidents (two)

The Executive reports to Central Council and meets on the fourth Monday of each month and other times as required.

MEMBERS

DELEGATES

May form part of workplace groups, departmental committees, district branches, vocational groups and advisory groups.

CENTRAL COUNCIL

Governing body of the union.

EXECUTIVE

6 members – General Secretary, President, Assistant General Secretary, Senior Vice President and two Vice Presidents – meets monthly. Deals with policy, industrial and administrative matters. Reports to Central Council and is Elected by members every four years.



UP THE
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ON
STRIKE

PSA

1300 777 67

PUBLIC
SECTOR
NEEDS A
PAY RISE

DOWN
WAGES



NSW CPE



www.cpsunsw.org.au

UP
WAGES

the
PUBLIC
SECTOR
NEEDS A
PAY RISE

UP
WAGES

NSW

PSA CPSU NSW HAS YOU COVERED!

JOURNEY INSURANCE

As part of your membership, the PSA/CPSU NSW took out a journey insurance policy for its financial members in the wake of the State Government's slashing of workers' compensation benefits in 2013.

Among the benefits cut were journey provisions (except in extreme circumstances) leaving workers and their families vulnerable.

Whilst the PSA/CPSU NSW's actions lessen the blow of the Government's attack on injured workers, we remain committed to fighting for the reinstatement of all work injury compensation.

For full details of the PSA/CPSU NSW's journey insurance policy and other insurances go to www.psa.asn.au/member-benefits or www.cpsunsw.org.au/member-benefits.



The PSA/CPSU NSW's journey insurance policy can provide:

Salary compensation with weekly injury benefits - Eighty-five per cent of salary up to \$2,000 per week for up to 104 weeks for members aged 16 to 70 years. Members aged 71-75 are eligible for up to 26 weeks' payments.

YOU ARE COVERED ONLY IF YOU ARE A PSA/CPSU NSW MEMBER



Non-members just have to watch their step. To join the PSA/CPSU NSW go to www.psa.asn.au/join or www.cpsunsw.org.au/join.

*Policy coverage subject to the respective insurance policy schedules and the terms/conditions of the policy wording - Employee Journey Personal Accident Insurance AH 670.6 PDS JM 09/01176.5.



1800 772 679

psa@psa.asn.au
cpsunsw@psa.asn.au

www.psa.asn.au
www.cpsunsw.org.au

[psanw](#)
[cpsunsw](#)

NOTES

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NOTES

[illegible]



wagecover.



WageCover has delivered tailored insurance solutions for income protection for over 25 years. We offer quality individual and group income protection plans and bespoke offerings tailored to unique requirements.

Our expertise ensures our plans protect workers when they need it most.

The relationship between the POVB and WageCover started over 15 years ago and provided prison officers in NSW with an income protection solution. We're the only provider of Income Protection Insurance in NSW for Prison Officers and Corrective Services Workers.

YOUR INCOME: WHAT DOES IT COVER?

Depending on the level of cover you select, up to 85% of your income, inclusive of your overtime and allowances, can be covered after 14 days with WageCover Accident and Sickness Policy for up to two years if you're sick or become injured outside of working hours.


We provide a range of different benefit levels to suit your financial needs.

ALL PREMIUMS ARE TAX-DEDUCTIBLE!

To find out more, please call our friendly WageCover team on 02 9970 8411 or email admin@wagecover.com.au or visit the website povb.com.au

UNION PROUD

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