

HOW TO CONTACT US

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PERMANENCY: THE WAIT IS OVER!



PSA WIN

THERE IS POWER IN A UNION. AFTER YEARS OF CAMPAIGNING, THE PSA HAS WON SECURE JOBS FOR THOUSANDS OF OUR MEMBERS IN SCHOOLS.

How we did it!

We know too many members in schools are in insecure positions. So before the NSW state election, the PSA lobbied the NSW Government and Opposition, demanding the party leaders commit to giving long-term temporary members in schools secure permanent roles.

Our campaigning worked

No matter who would win the election, both the Government and the Opposition had committed to end insecure roles for thousands of staff in NSW schools.

What next?

On the 6 June 2023 the Education Secretary wrote to the PSA to advise that the department will commence work in Term 3 2023 to review further eligibility requirements for a Tranche 2 of the Temporary Workforce Transition project. This work will examine the feasibility and scale of expanding eligibility for those temporary support staff and teachers in schools (full or part-time) who have given continuous service for three years or more with the Department of Education (DoE) as at the end of 2022 and have committed to a further 12-month temporary engagement for 2023.

The PSA position is that long term temporary staff should have 3 years continuous services with the DoE up until the end of 2022.

Offers of permanent employment to a new cohort of current temporary staff (as part of Tranche 2) will commence in Term 1 2024.



The PSA is pushing the Minns Government to offer permanency to any of our members with three years' continuous service with the DoE.

If you think you are eligible for an offer of permanency but have not received an offer from the Department, ask your Principal why you have not made the list of eligible staff. Alternatively, visit www.psa.asn.au/permanency and follow the links.

PSA members will be provided with the relevant information and support.

Any problems?

PSA members who need additional support should contact the PSA Member Support Centre on 1800 772 679.

The PSA will work to have all eligible members transitioned to permanency

Remember, the PSA will only assist you if you are a member. If you're not a PSA member, you should join online at www.psa.asn.au/welcome.

Organise a meeting

If you would like to organise a meeting at your school call your PSA Organiser or PSA Member Support Centre on 1800 772 679.

Please share this information with your work colleagues.