

Mr Jim Minns
Industrial Officer
Public Service Association of NSW
160 Clarence Street
SYDNEY NSW 2000

File: 23/1908

Dear Mr Minns,

Re: Reviewing of deferred custodial increments

In line with the directions (IRC Matter 2023/251800) from Commissioner McDonald, I wish to advise the Public Service Association of NSW (PSA) that DCJ is currently reviewing the process for the deferral of increments for Corrective Services staff.

The review is looking at

- Why managers have an inconsistent interpretation around deferral of increments
- Whether the appropriate manager receives the increment paperwork from Payroll
- When the increment paperwork is sent back to Payroll
- Whether the current CSNSW policy meets current legislative and operational needs
- What changes, if any, are needed to ensure Managers have the correct information when determining an employee's increment.

DCJ hopes to finalise this review in the coming weeks. Once finalised, Employee Relations will inform the PSA of our recommendations and the next steps to resolve any issues found.

Should you wish to discuss the matter further please feel free to contact via my email – Thomas.Pacey@dcj.nsw.gov.au.

Yours sincerely,



Thomas Pacey
Manager, Employee Relations
18 August 2023