

# Joint Deputy Commissioner's Memorandum

## Security and Custody and Strategy and Governance

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### For the information of all staff

**Subject: Non-Custodial Staff Union Meetings**

Corrective Services NSW (CSNSW) is committed to working collaboratively with the Public Service Association of NSW (PSA) and to that end supports consultative processes at the service-wide and other organisational levels.

In response to a request from the PSA, CSNSW has agreed that non-custodial union members who work within a correctional centre will be permitted to meet monthly for 1 hour. In circumstances where they are on duty, they should continue to be paid while attending the meeting. This aligns with custom and practice already applied to custodial vocational branches

Actions to be undertaken by Managers

- 1) Managers are to inform their non-custodial union members that they may meet monthly
- 2) Managers should schedule a follow up consultation meeting with non-custodial delegates to listen to concerns that may have been raised at their meeting

Actions to be undertaken by non-custodial delegates

- 1) Delegates should consult with their managers to arrange a suitable time for scheduling meetings and provide notice when a meeting is to occur.



**DR ANNE MARIE MARTIN**  
Deputy Commissioner  
Security and Custody  
Date: 19 September 2023



**LUKE GRANT**  
Deputy Commissioner  
Strategy and Governance  
Date: 19 September 2023

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