Public Service Association of New South Wales

ABN: 83 717 214 309

Concise Financial Statements

For the Year Ended 31 December 2023

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ABN: 83 717 214 309

Financial Statements

For the Year Ended 31 December 2023

Contents

Relationship of the Concise Financial Report to the Full Financial Report

For the Year Ended 31 December 2023

The concise financial report is an extract from the full financial report for the year ended 31 December 2023. The financial statements and specific disclosures included in the concise financial report have been derived from the full financial report.

The concise financial report cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of Public Service Association of NSW ("the Association") as the full financial report. Further financial information can be obtained from the full financial report.

The financial statements of the Association have been audited in accordance with the provisions of the New South Wales Industrial Relations Act 1996, and the following summary is provided for members in accordance with Section 517(2) of the Industrial Relations Act 1991, preserved as regulations under section 282(2) of the Industrial Relations Act 1996.

Certificates required to be given under the Act by the Accounting Officer and the Central Council have been completed in accordance with the provisions of the Act and contains no qualifications.

In accordance with the requirements of the New South Wales Industrial Relations Act 1996, the attention of members is drawn to the provision of sub-sections (1) and (2) of section 512 of the Industrial Relations Act 1991, which reads as follows:

(1) A member of an organisation, or the Industrial Registrar, may apply to the organisation for specified information prescribed by the regulations in relation to the organisation.

(2) An organisation must, on the making of such an application, make the specified information available to the member of the Industrial Registrar in the manner, and within the time, prescribed by the regulations.

The full financial report and auditor's report will be sent to members on request, free of charge. Please call Mr Michael Cairns on 1300 772 679 or email him at mcairns@psa.asn.au and a copy will be forwarded to you.

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 31 December 2023

	Note	2023 $	2022 $
Revenue	2	**25,823,931**	24,288,378
Other revenue	2	**101,346**	53,344
		25,925,277	24,341,722
Employee benefits expense		**(16,145,037)**	(16,642,096)
Professional fees		**(2,125,432)**	(2,428,830)
Depreciation		**(953,026)**	(868,930)
Advertising and promotion expenses		**(924,092)**	(229,923)
Property expenses		**(920,979)**	(759,567)
Technology expenses		**(892,493)**	(785,312)
Insurance expenses		**(773,618)**	(675,792)
Travel expenses		**(765,913)**	(647,548)
Member benefit expense		**(436,031)**	(558,370)
Conference expenses		**(349,858)**	(160,106)
Affiliation fees		**(207,792)**	(204,416)
Campaign expenses		**(146,590)**	(469,177)
Finance expenses		**(21,920)**	(10,068)
Other expenses		**(1,109,288)**	(1,283,777)
Profit/(loss) before income tax		**153,208**	(1,382,190)
Income tax expense		**-**	-
Profit/(loss) for the year		**153,208**	(1,382,190)
Other comprehensive income			
Items that will not be reclassified subsequently to profit or loss			
Fair value adjustments - land and buildings		**(3,451,830)**	-
Actuarial (loss)/gain on defined benefit fund		**(1,403,830)**	2,241,586
Fair value revaluation of financial assets at FVOCI		**132,730**	(169,960)
Other comprehensive income for the year		**(4,722,930)**	2,071,626
Total comprehensive income for the year		**(4,569,722)**	689,436

The accompanying notes form part of these financial statements.

Balance Sheet

As at 31 December 2023

	2023	2022
	$	$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	**5,043,241**	4,439,813
Trade and other receivables	**1,620,752**	1,092,686
Other financial assets	**28,966,428**	31,341,688
Other assets	**885,576**	457,804
TOTAL CURRENT ASSETS	**36,515,997**	37,331,991
NON-CURRENT ASSETS		
Property, plant and equipment	**47,820,477**	49,628,942
Right-of-use assets	**184,263**	320,526
TOTAL NON-CURRENT ASSETS	**48,004,740**	49,949,468
TOTAL ASSETS	**84,520,737**	87,281,459
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	**3,046,100**	2,578,654
Lease liabilities	**96,763**	322,228
Employee benefits	**4,567,400**	5,231,889
Other financial liabilities	**249,791**	204,079
TOTAL CURRENT LIABILITIES	**7,960,054**	8,336,850
NON-CURRENT LIABILITIES		
Lease liabilities	**100,033**	-
Employee benefits	**3,335,718**	1,459,622
TOTAL NON-CURRENT LIABILITIES	**3,435,751**	1,459,622
TOTAL LIABILITIES	**11,395,805**	9,796,472
NET ASSETS	**73,124,932**	77,484,987

The accompanying notes form part of these financial statements.

Balance Sheet

As at 31 December 2023

	2023 $	2022 $
EQUITY		
Reserves	**44,974,567**	48,376,344
Retained earnings	**28,150,365**	29,108,643
TOTAL EQUITY	**73,124,932**	77,484,987

The accompanying notes form part of these financial statements.

Statement of Changes in Equity

For the Year Ended 31 December 2023

	Retained Earnings $	Asset Realisation Reserve $	Justice Legal Fund $	POVB Legal Fund $	Provident Fund $	Total $
Balance at 1 January 2023	**29,108,643**	**45,057,807**	**80,775**	**1,564,468**	**1,673,294**	**77,484,987**
Result for the year	**153,208**	**-**	**-**	**-**	**-**	**153,208**
Revaluation of land and buildings	**-**	**(3,451,830)**	**-**	**-**	**-**	**(3,451,830)**
Revaluation/disposal of investments at FVOCI	**209,667**	**132,730**	**-**	**-**	**-**	**342,397**
Actuarial loss on defined benefit fund	**(1,403,830)**	**-**	**-**	**-**	**-**	**(1,403,830)**
Transfer of retained earnings to funds	**82,677**	**-**	**52,138**	**(297,676)**	**162,861**	**-**
Balance at 31 December 2023	**28,150,365**	**41,738,707**	**132,913**	**1,266,792**	**1,836,155**	**73,124,932**
Balance at 1 January 2022	27,440,573	45,227,767	12,876	2,514,834	1,695,597	76,891,647
Result for the year	(1,382,190)	-	-	-	-	(1,382,190)
Revaluation/disposal of investments at FVOCI	(96,096)	(169,960)	-	-	-	(266,056)
Actuarial gain on defined benefit fund	2,241,586	-	-	-	-	2,241,586
Transfer of retained earnings to funds	904,770	-	67,899	(950,366)	(22,303)	-
Balance at 31 December 2022	29,108,643	45,057,807	80,775	1,564,468	1,673,294	77,484,987

The accompanying notes form part of these financial statements.

Statement of Cash Flows

For the Year Ended 31 December 2023

	2023 $	2022 $
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers	**26,892,705**	27,178,368
Payments to suppliers and employees	**(25,597,007)**	(25,420,093)
Interest received	**1,065,143**	263,101
Finance costs	**(21,920)**	(10,068)
Net cash provided by/(used in) operating activities	**2,338,921**	2,011,308
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from sale of plant and equipment	**106,954**	53,344
Purchase of property, plant and equipment	**(2,449,976)**	(517,650)
Proceeds/(Payment) for investments	**732,961**	(21,631,833)
Net cash provided by/(used in) investing activities	**(1,610,061)**	(22,096,139)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Repayment of lease liabilities	**(125,432)**	(101,741)
Net cash provided by/(used in) financing activities	**(125,432)**	(101,741)
Net increase/(decrease) in cash and cash equivalents held	**603,428**	(20,186,572)
Cash and cash equivalents at beginning of year	**4,439,813**	24,626,385
Cash and cash equivalents at end of financial year	**5,043,241**	4,439,813

Notes to the Financial Statements

For the Year Ended 31 December 2023

1 Basis of Preparation of the Concise Financial Report

The concise financial report relates to Public Service Association of New South Wales ("the Association") for the year ended 31 December 2023.

The concise financial report has been prepared in accordance with Australian Accounting Standard AASB 1039: Concise Financial Reports. The accounting policies adopted have been consistently applied to all the financial periods presented unless otherwise stated.

The presentation currency used in this concise financial report is Australian dollars.

2 Revenue and Other Income

Revenue

	2023 $	2022 $
Operating revenue		
- Member subscriptions	**24,074,247**	23,090,207
- Interest income	**1,065,143**	557,083
- Rental income	**504,188**	494,649
- Other income	**180,353**	146,439
	25,823,931	24,288,378
Other revenue		
- Net gain on disposal of property, plant and equipment	**101,346**	53,344
	25,925,277	24,341,722

Disaggregation of revenue from contracts with customers

Revenue from contracts with customers has been disaggregated; the following table shows this breakdown:

Timing of revenue recognition		
- Over time	**25,823,931**	24,288,378
- At a point in time	**-**	-
Revenue from contracts with customers	**25,823,931**	24,288,378

Notes to the Financial Statements

For the Year Ended 31 December 2023

3 Restatement of comparatives

During the year the following items were noted:

1. The defined benefit fund obligation was discounted using the Government Bond rate instead of the Corporate Bond rate as required; and
2. The Association had control of the following funds and therefore should have been included in the financial report of the Association:
   - Justice Legal Fund
   - POVB Legal Aid Fund
   - Provident Fund

The impact on the amounts reported in the 2022 financial report are as follows:

	Previously reported $	Adjustment $	Restated balance $
Statement of Profit or Loss and Other Comprehensive Income			
Membership subscriptions	23,291,110	(200,903)	23,090,207
Interest income	524,111	32,972	557,083
Sundry income	135,558	10,881	146,439
Member benefits expense	(199,770)	(358,600)	(558,370)
Finance costs	(231,737)	221,669	(10,068)
Employee benefits expense	(15,588,304)	(1,053,792)	(16,642,096)
Professional fees	(1,056,703)	(1,372,127)	(2,428,830)
Other expenses	(3,141,875)	1,858,098	(1,283,687)
Result for the year	(520,388)	(861,802)	(1,382,190)
Actuarial gain on defined benefit fund	6,852,617	(4,611,031)	2,241,586
Loss on revaluation of financial assets at FVOCI	(266,056)	96,096	(169,960)
Other comprehensive income	6,586,561	(4,514,935)	2,071,626
Total comprehensive income for the year	6,066,173	(5,376,737)	690,339

Notes to the Financial Statements

For the Year Ended 31 December 2023

3 Restatement of comparatives

	Previously reported $	Adjustment $	Restated balance $
Balance Sheet			
Current assets			
Cash	2,085,633	2,354,180	4,439,813
Trade and other receivables	1,160,259	(67,573)	1,092,686
Financial assets	30,064,989	1,276,699	31,341,688
Other assets	362,124	95,680	457,804
Total current assets	33,673,005	3,658,986	37,331,991
Non-current assets			
Trade and other receivables	116,820	(116,820)	-
Total non-current assets	50,066,288	(116,820)	49,949,468
Total assets	83,739,293	3,542,166	87,281,459
Current liabilities			
Trade and other payables	2,355,025	223,629	2,578,654
Lease liabilities	91,800	230,428	322,228
Provisions	5,123,699	108,190	5,231,889
Total current liabilities	7,774,603	562,247	8,336,850
Non-current liabilities			
Employee provisions	6,751,957	(5,292,335)	1,459,622
Lease liabilities	230,428	(230,428)	-
Total non-current liabilities	6,982,385	(5,522,763)	1,459,622
Total liabilities	14,756,988	(4,960,516)	9,796,472
Net assets	68,982,305	8,502,682	77,484,987
Equity			
Reserves	44,961,711	3,414,633	48,376,344
Retained earnings	24,020,594	5,088,049	29,108,643
Total equity	68,982,305	8,502,682	77,484,987

Statement of Executive Committee

31 December 2023

In accordance with a resolution of the Executive Committee of Public Service Association of NSW ("the Association"), the Executive of the Association declare that the concise financial report of Public Service Association of NSW for the financial year ended 31 December 2023, as set out on pages 2-9:

(1) complies with Accounting Standard AASB 1039: Concise Financial Reports;
(2) is an extract from the full financial report for the year ended 31 December 2023 and has been derived from and is consistent with the full financial report of Public Service Association of NSW; and;
(3) cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of the Association as the full financial report, which is available on request.

This declaration is made in accordance with a resolution of the Executive Committee.

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President – Nicole Jess

17 May 2024

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General Secretary – Stewart Calder-Little

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AUDIT

Report of the Independent Auditor on the Concise Financial Report to the members of Public Service Association of New South Wales

Opinion

The concise financial report, which comprises the balance sheet as at 31 December 2023, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, and related notes, are derived from the audited financial statements of Public Service Association of NSW ('the Association') for the year ended 31 December 2023.

In our opinion, the accompanying concise financial report is consistent, in all material respects, with the audited financial report, in accordance with AASB 1039 Concise Financial Reports.

Concise Financial Report

The concise financial report does not contain all the disclosures required by Australian Accounting Standards applied in the preparation of the audited financial report of the Association. Reading the concise financial report and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 17 May 2024.

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DALEY
AUDIT

Independent Audit Report
to the members of Public Service Association of New South Wales

Central Council's Responsibility for the Concise Financial Report

The Central Council of the Association are responsible for the preparation and fair presentation of the concise financial report in accordance with Australian Accounting Standard AASB 1039: Concise Financial Report.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the concise financial report is consistent, in all material aspects, with the audited financial report based on our procedures, which were conducted in accordance with auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

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Daley Audit

Stephen Milgate
Partner

Wollongong

Dated: 17 May 2024

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