



BULLETINS

23 July 2025

TfNSW announces “savings target” targeting a reduction of 950 positions

The Public Service Association of NSW (PSA) is aware that communication has gone out to staff outlining TfNSW “savings targets” which they envisage will be found from a reduction of approximately 950 Transport Senior Service Managers (TSSM) and Award grade positions across TfNSW. The government’s own policy requires TfNSW to actively redeploy affected staff in the government sector and PSA will support members throughout this process.

Consultation expected throughout rest of 2025

The update sent out states that TfNSW expects consultation to begin for some branches in August, with an aim for all branches to be determined by the end of 2025.

Early exit and mobility options for TSSMs

The update references that TfNSW will be introducing an “early exit” and “mobility options” for TSSM’s. The PSA is seeking further information from TfNSW around these details and how it will interact with individual branch designs and consultation processes. The PSA would expect that before any reduction of positions for Award staff are explicitly identified, that this “early exit” program be allowed to run its course, to mitigate adverse effects on staff of this proposed major change.

Senior Executives and Contractors

While the announcement does reference that TfNSW has already delivered a reduction of 200 (out of 300) Senior Executive roles, the PSA is seeking further information on the cost savings already achieved, the cost savings still required, and what other options have been, or can be, explored to find savings. If savings need to be found, they should be made from these areas first and foremost.

Workforce Mobility Placement Policy

Before consultation on TfNSW’s proposed changes begin, you can view the NSW Government’s “Workforce Mobility Placement Policy” which is required to apply to “ongoing non-executive employees” impacted by change.

Support from the PSA

In the immediate term, the PSA will be arranging a meeting of delegates to discuss the

announcement made this morning. Whilst consultation on the announcement has not yet begun and specific designs have not been shared with the PSA at this time, there has never been a more important time to join the PSA www.psa.asn.au/join.

Your PSA Delegates

Planning, Integration and Passenger

Angela Carroll
Hayley Dellaca
Leisa Sedger
Varada Shinde

Coordinator General

Adam Carroll

People Communications and Workplace

Joanne Kent
Arshdeep Kohli
Dane Richards
Gloria Nallas

Finance, Technology and Commercial

Gary Sladden

PSA Central Councilor

Lachlan Mercer

PSA Contact Information

PSA Staff Contacts

Shane Jobberns
Organiser
sjobberns@psa.asn.au

Thomas Gao
Organiser
tgao@psa.asn.au

Dean Allen
Industrial Officer
dallen@psa.asn.au

TfNSW @ PSA mailbox

tfnsw@psa.asn.au

Member Support Centre

membersupport@psa.asn.au



Sign up your colleagues

You can support the work of the PSA and your local delegates by asking your colleagues to **JOIN** their union.