

Public Service Association of New South Wales

ABN: 83 717 214 309

Concise Financial Statements

For the Year Ended 31 December 2024

Public Service Association of New South Wales

ABN: 83 717 214 309

Financial Statements

For the Year Ended 31 December 2024

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Relationship of the Concise Financial Report to the Full Financial Report

For the Year Ended 31 December 2024

The concise financial report is an extract from the full financial report for the year ended 31 December 2024. The financial statements and specific disclosures included in the concise financial report have been derived from the full financial report.

The concise financial report cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of Public Service Association of NSW ("the Association") as the full financial report. Further financial information can be obtained from the full financial report.

The financial statements of the Association have been audited in accordance with the provisions of the New South Wales Industrial Relations Act 1996, and the following summary is provided for members in accordance with Section 517(2) of the Industrial Relations Act 1991, preserved as regulations under section 282(2) of the Industrial Relations Act 1996.

Certificates required to be given under the Act by the Accounting Officer and the Central Council have been completed in accordance with the provisions of the Act and contains no qualifications.

In accordance with the requirements of the New South Wales Industrial Relations Act 1996, the attention of members is drawn to the provision of sub-sections (1) and (2) of section 512 of the Industrial Relations Act 1991, which reads as follows:

- (1) A member of an organisation, or the Industrial Registrar, may apply to the organisation for specified information prescribed by the regulations in relation to the organisation.
- (2) An organisation must, on the making of such an application, make the specified information available to the member of the Industrial Registrar in the manner, and within the time, prescribed by the regulations.

The full financial report and auditor's report will be sent to members on request, free of charge. Please call Mr Michael Cairns on 1300 772 679 or email him at mcairns@psa.asn.au and a copy will be forwarded to you.

Public Service Association of New South Wales

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Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 31 December 2024

	Note	2024 \$	2023 \$
Revenue	2	24,999,323	24,074,247
Other revenue	2	2,164,909	1,851,029
		27,164,232	25,925,276
Employee benefits expense		(19,202,027)	(16,145,037)
Professional fees		(1,008,241)	(2,125,432)
Depreciation		(973,524)	(953,026)
Advertising and promotion expenses		(396,715)	(924,092)
Property expenses		(907,606)	(920,979)
Technology expenses		(1,095,772)	(892,493)
Insurance expenses		(914,744)	(773,618)
Travel expenses		(853,492)	(765,913)
Member benefit expense		(843,035)	(436,031)
Conference expenses		(369,549)	(349,858)
Affiliation fees		(217,851)	(207,792)
Campaign expenses		(150,851)	(146,590)
Finance expenses		(13,122)	(21,920)
Other expenses		(1,139,401)	(1,109,288)
Profit/(loss) before income tax		(921,698)	153,207
Income tax expense		-	-
Profit/(loss) for the year		(921,698)	153,207
Other comprehensive income			
Items that will not be reclassified subsequently to profit or loss			
Fair value adjustments - land and buildings		-	(3,451,830)
Actuarial (loss)/gain on defined benefit fund		1,020,089	(1,403,830)
Fair value revaluation of financial assets at FVOCI		116,488	132,730
Other comprehensive income for the year		1,136,577	(4,722,930)
Total comprehensive income for the year		214,879	(4,569,723)

The accompanying notes form part of these financial statements.

Public Service Association of New South Wales

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Balance Sheet

As at 31 December 2024

	2024	2023
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	3,292,516	5,043,241
Trade and other receivables	1,101,603	1,620,752
Other financial assets	29,564,472	28,966,428
Other assets	1,066,732	885,576
TOTAL CURRENT ASSETS	35,025,323	36,515,997
NON-CURRENT ASSETS		
Property, plant and equipment	50,587,498	47,820,477
Right-of-use assets	110,024	184,263
TOTAL NON-CURRENT ASSETS	50,697,522	48,004,740
TOTAL ASSETS	85,722,845	84,520,737
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	4,393,187	3,046,100
Lease liabilities	96,477	96,763
Employee benefits	5,069,063	4,567,400
Other financial liabilities	73,071	249,791
TOTAL CURRENT LIABILITIES	9,631,798	7,960,054
NON-CURRENT LIABILITIES		
Lease liabilities	21,745	100,033
Employee benefits	2,538,785	3,335,718
TOTAL NON-CURRENT LIABILITIES	2,560,530	3,435,751
TOTAL LIABILITIES	12,192,328	11,395,805
NET ASSETS	73,530,517	73,124,932

The accompanying notes form part of these financial statements.

Public Service Association of New South Wales

ABN: 83 717 214 309

Balance Sheet

As at 31 December 2024

	2024	2023
	\$	\$
EQUITY		
Reserves	45,855,404	44,974,567
Retained earnings	27,675,113	28,150,365
TOTAL EQUITY	<u>73,530,517</u>	<u>73,124,932</u>

The accompanying notes form part of these financial statements.

Public Service Association of New South Wales

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Statement of Changes in Equity

For the Year Ended 31 December 2024

	Retained Earnings	Asset Realisation Reserve	FVOCI Reserve	Justice Legal Fund	POVB Legal Fund	Provident Fund	Total
	\$	\$	\$	\$	\$	\$	\$
Balance at 1 January 2024	28,150,365	41,775,937	(37,230)	132,913	1,266,792	1,836,155	73,124,932
Result for the year	(921,698)	-	-	-	-	-	(921,698)
Revaluation/disposal of investments at FVOCI	190,706	-	116,488	-	-	-	307,194
Actuarial gain on defined benefit fund	1,020,089	-	-	-	-	-	1,020,089
Transfer of retained earnings to funds	(764,349)	-	-	83,735	601,116	79,498	-
Balance at 31 December 2024	27,675,113	41,775,937	79,258	216,648	1,867,908	1,915,653	73,530,517

Balance at 1 January 2023

Result for the year	29,108,643	45,227,767	(169,960)	80,775	1,564,468	1,673,294	77,484,987
Revaluation of land and buildings	153,208	-	-	-	-	-	153,208
Revaluation/disposal of investments at FVOCI	-	(3,451,830)	-	-	-	-	(3,451,830)
Actuarial loss on defined benefit fund	209,667	-	132,730	-	-	-	342,397
Transfer of retained earnings to funds	(1,403,830)	-	-	-	-	-	(1,403,830)
	82,677	-	-	52,138	(297,676)	162,861	-

Balance at 31 December 2023

	28,150,365	41,775,937	(37,230)	132,913	1,266,792	1,836,155	73,124,932
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The accompanying notes form part of these financial statements.

Public Service Association of New South Wales

ABN: 83 717 214 309

Statement of Cash Flows

For the Year Ended 31 December 2024

	2024	2023
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers	28,699,819	26,892,705
Payments to suppliers and employees	(27,681,938)	(25,597,007)
Interest received	1,482,016	1,065,143
Finance costs	(13,122)	(21,920)
Net cash provided by/(used in) operating activities	<u>2,486,775</u>	<u>2,338,921</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from sale of plant and equipment	-	106,954
Purchase of property, plant and equipment	(3,654,508)	(2,449,976)
Proceeds/(Payment) for investments	(481,556)	732,961
Net cash provided by/(used in) investing activities	<u>(4,136,064)</u>	<u>(1,610,061)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Repayment of lease liabilities	(101,436)	(125,432)
Net cash provided by/(used in) financing activities	<u>(101,436)</u>	<u>(125,432)</u>
Net increase/(decrease) in cash and cash equivalents held	(1,750,725)	603,428
Cash and cash equivalents at beginning of year	5,043,241	4,439,813
Cash and cash equivalents at end of financial year	<u>3,292,516</u>	<u>5,043,241</u>

The accompanying notes form part of these financial statements.

Public Service Association of New South Wales

ABN: 83 717 214 309

Notes to the Financial Statements

For the Year Ended 31 December 2024

1 Basis of Preparation of the Concise Financial Report

The concise financial report relates to Public Service Association of New South Wales ("the Association") for the year ended 31 December 2024.

The concise financial report has been prepared in accordance with Australian Accounting Standard AASB 1039: Concise Financial Reports. The accounting policies adopted have been consistently applied to all the financial periods presented unless otherwise stated.

The presentation currency used in this concise financial report is Australian dollars.

2 Revenue and Other Income

Revenue

	2024	2023
	\$	\$
Operating revenue		
- Member subscriptions	24,999,323	24,074,247
Other revenue		
- Net gain on disposal of property, plant and equipment	4,069	101,346
- Interest income	1,257,211	1,065,143
- Rental income	720,265	504,188
- Other income	183,364	180,352
	2,164,909	1,851,029

Disaggregation of Revenue from Contracts with Customers

Revenue from contracts with customers has been disaggregated; the following table shows this breakdown:

Timing of revenue recognition

- Over time	24,999,323	24,074,247
- At a point in time	-	-
Revenue from contracts with customers	24,999,323	24,074,247

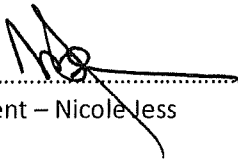
Statement of Executive Committee

31 December 2024

In accordance with a resolution of the Executive Committee of Public Service Association of NSW ("the Association"), the Executive of the Association declare that the concise financial report of Public Service Association of NSW for the financial year ended 31 December 2024, as set out on pages 2-7:

- (1) complies with Accounting Standard AASB 1039: Concise Financial Reports;
- (2) is an extract from the full financial report for the year ended 31 December 2024 and has been derived from and is consistent with the full financial report of Public Service Association of NSW; and;
- (3) cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of the Association as the full financial report, which is available on request.

This declaration is made in accordance with a resolution of the Executive Committee.



President – Nicole Jess

24 June 2025



General Secretary – Stewart Calder-Little



Independent Audit Report to the members of Public Service Association of New South Wales

Opinion

The concise financial report, which comprises the balance sheet as at 31 December 2024, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, and related notes, are derived from the audited financial statements of Public Service Association of NSW ('the Association') for the year ended 31 December 2024.

In our opinion, the accompanying concise financial report is consistent, in all material respects, with the audited financial report, in accordance with AASB 1039 Concise Financial Reports.

Concise Financial Report

The concise financial report does not contain all the disclosures required by Australian Accounting Standards applied in the preparation of the audited financial report of the Association. Reading the concise financial report and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 24 June 2025.

Central Council's Responsibility for the Concise Financial Report

The Central Council of the Association are responsible for the preparation and fair presentation of the concise financial report in accordance with Australian Accounting Standard AASB 1039: Concise Financial Report.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the concise financial report is consistent, in all material aspects, with the audited financial report based on our procedures, which were conducted in accordance with auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

A handwritten signature in black ink, appearing to read "Daley Audit".

Daley Audit

A handwritten signature in black ink, appearing to read "Stephen Milgate".

Stephen Milgate
Partner

Wollongong

Dated: 24 June 2025

Liability limited by a scheme approved under Professional Standards Legislation.