

# Tab A – Proposed Structure

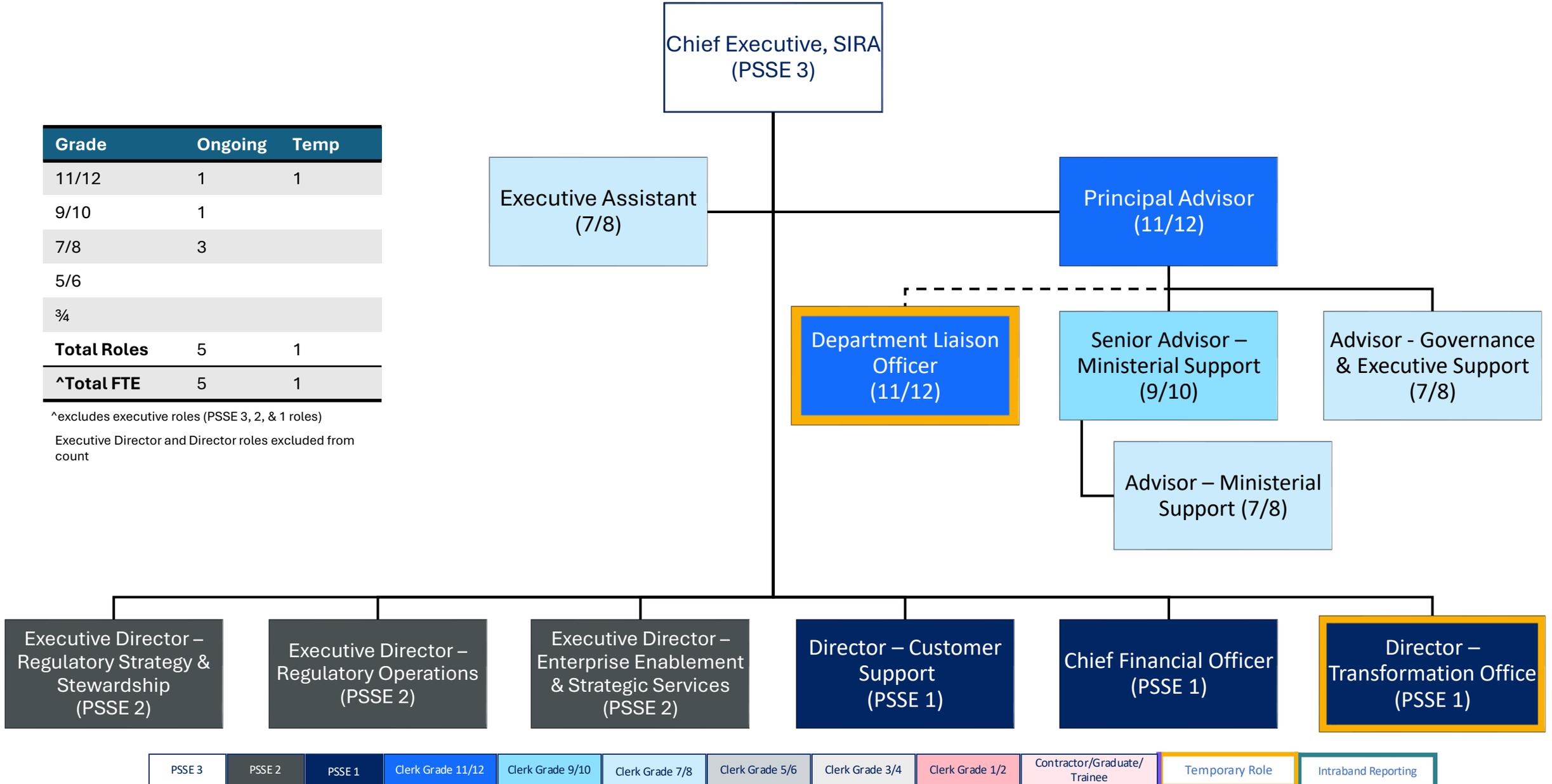
1. CE support office & direct reports
2. **Regulatory Strategy & Stewardship - ED office & direct reports**
  - 2a. Scheme Design and Performance (Workers Compensation and Health )
  - 2b. Scheme Design and Performance (Compulsory Third Party insurance, Premiums and Markets)
  - 2c. Scheme Insights, Performance & Risk , Research (No Director)
  - 2d. Home Building (Placeholder)
3. **Regulatory Operations - ED office & direct reports**
  - 3a. Supervision (WC)
  - 3b. Supervision (CTP)
  - 3c. Supervision (Employer & Provider)
  - 3d. Enforcement
  - 3e. Operations & Assurance and Licensing & Approvals (No Director)
4. **Enterprise Enablement & Strategic Services - ED office & direct reports**
  - 4a. Enterprise Data and Analytics
  - 4b. Digital
  - 4c. Strategic Communications & Stakeholder Engagement
  - 4d. Strategy, Governance & People
5. **Customer Support**
6. **Finance & Procurement**
7. **Transformation Office**

# 1. CE support office & direct reports

Grade	Ongoing	Temp
11/12	1	1
9/10	1	
7/8	3	
5/6		
3/4		
<b>Total Roles</b>	5	1
<b>^Total FTE</b>	5	1

^excludes executive roles (PSSE 3, 2, & 1 roles)

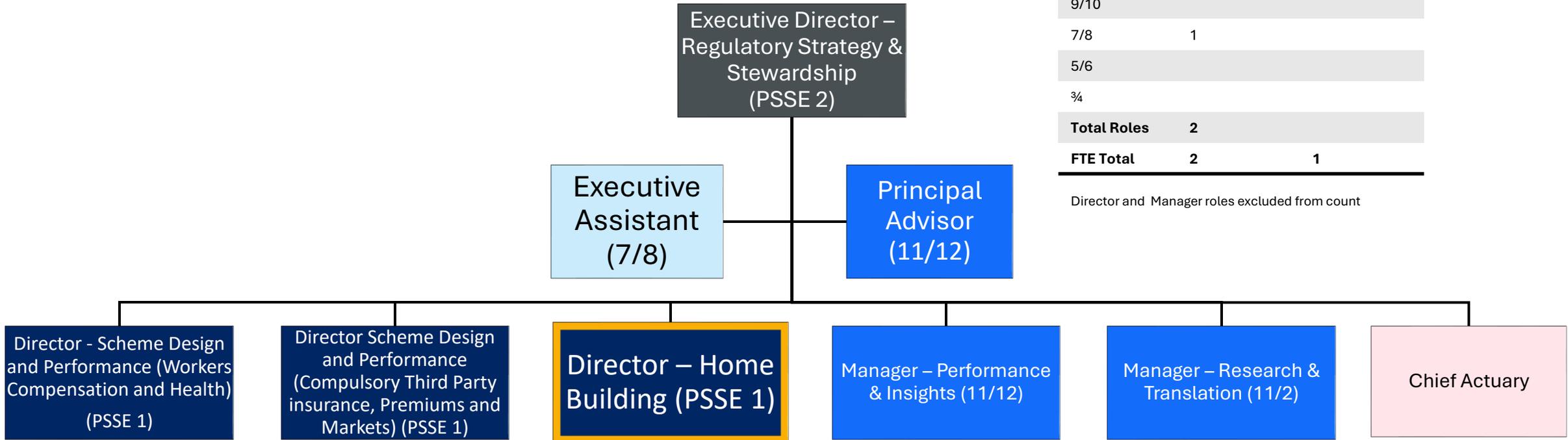
Executive Director and Director roles excluded from count



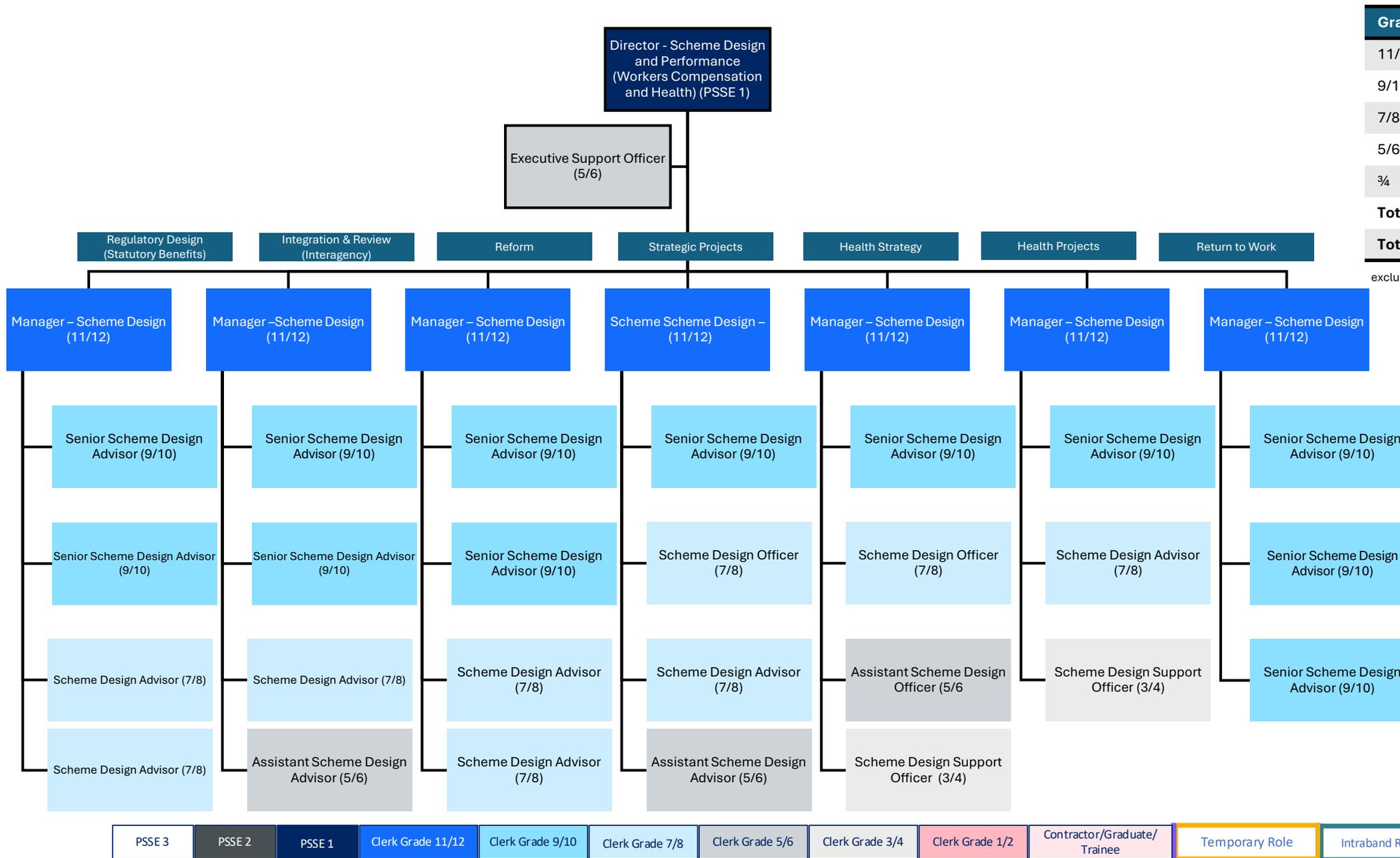
# 2. Regulatory Strategy & Stewardship - ED office & direct reports

Grade	Ongoing	Contractor
Chief Actuary		1
11/12	1	
9/10		
7/8	1	
5/6		
3/4		
<b>Total Roles</b>	<b>2</b>	
<b>FTE Total</b>	<b>2</b>	<b>1</b>

Director and Manager roles excluded from count



# 2a. Regulatory Strategy & Stewardship - Scheme Design and Performance (Workers Compensation and Health)

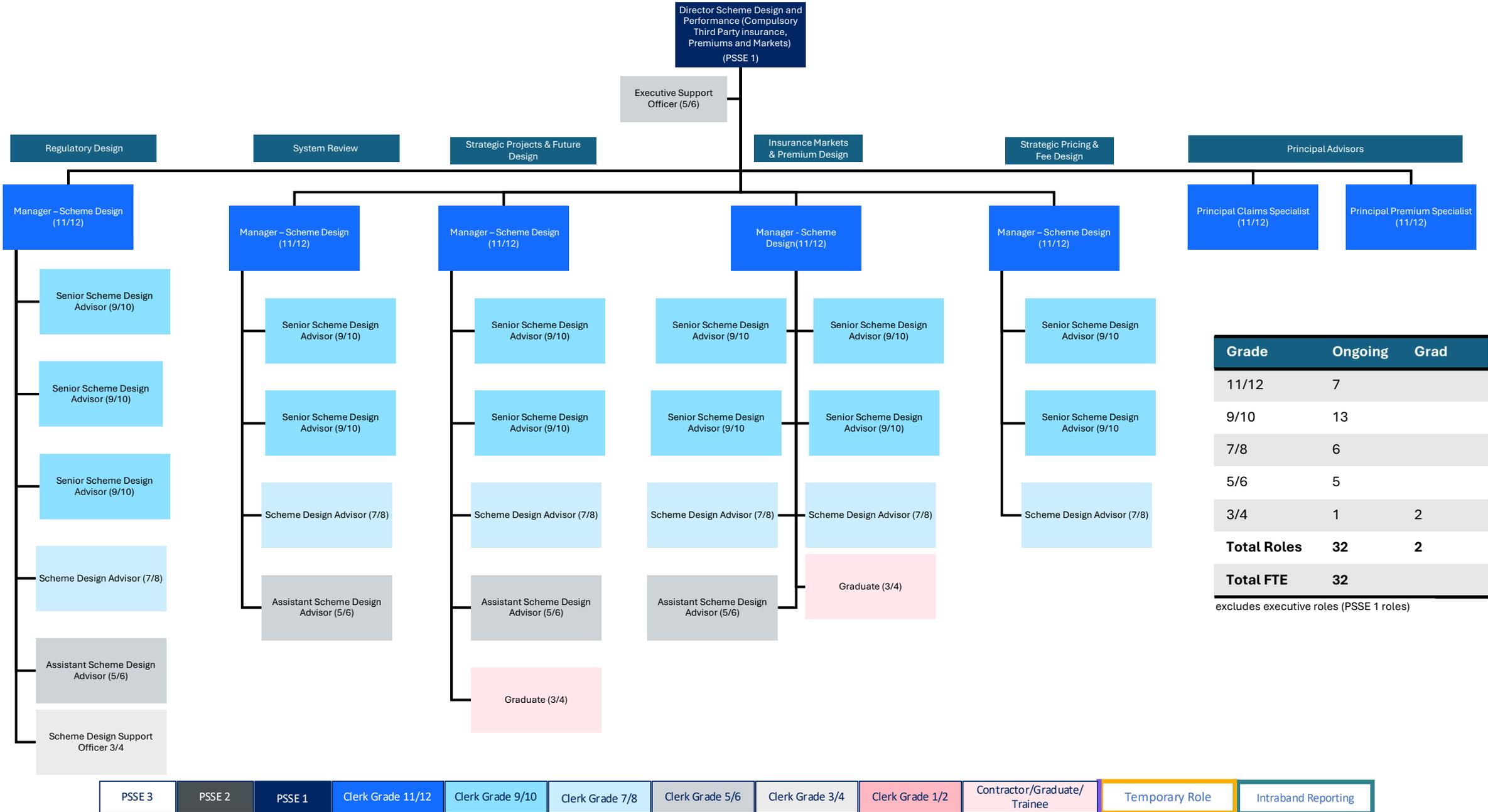


Grade	Ongoing
11/12	7
9/10	12
7/8	9
5/6	4
3/4	2
<b>Total Roles</b>	<b>34</b>
<b>Total FTE</b>	<b>34</b>

excludes executive roles (PSSE 1 roles)

PSSE 3	PSSE 2	PSSE 1	Clerk Grade 11/12	Clerk Grade 9/10	Clerk Grade 7/8	Clerk Grade 5/6	Clerk Grade 3/4	Clerk Grade 1/2	Contractor/Graduate/Trainee	Temporary Role	Intraband Reporting
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# 2b. Regulatory Strategy & Stewardship - Scheme Design and Performance (Compulsory Third Party insurance, Premiums and Markets)

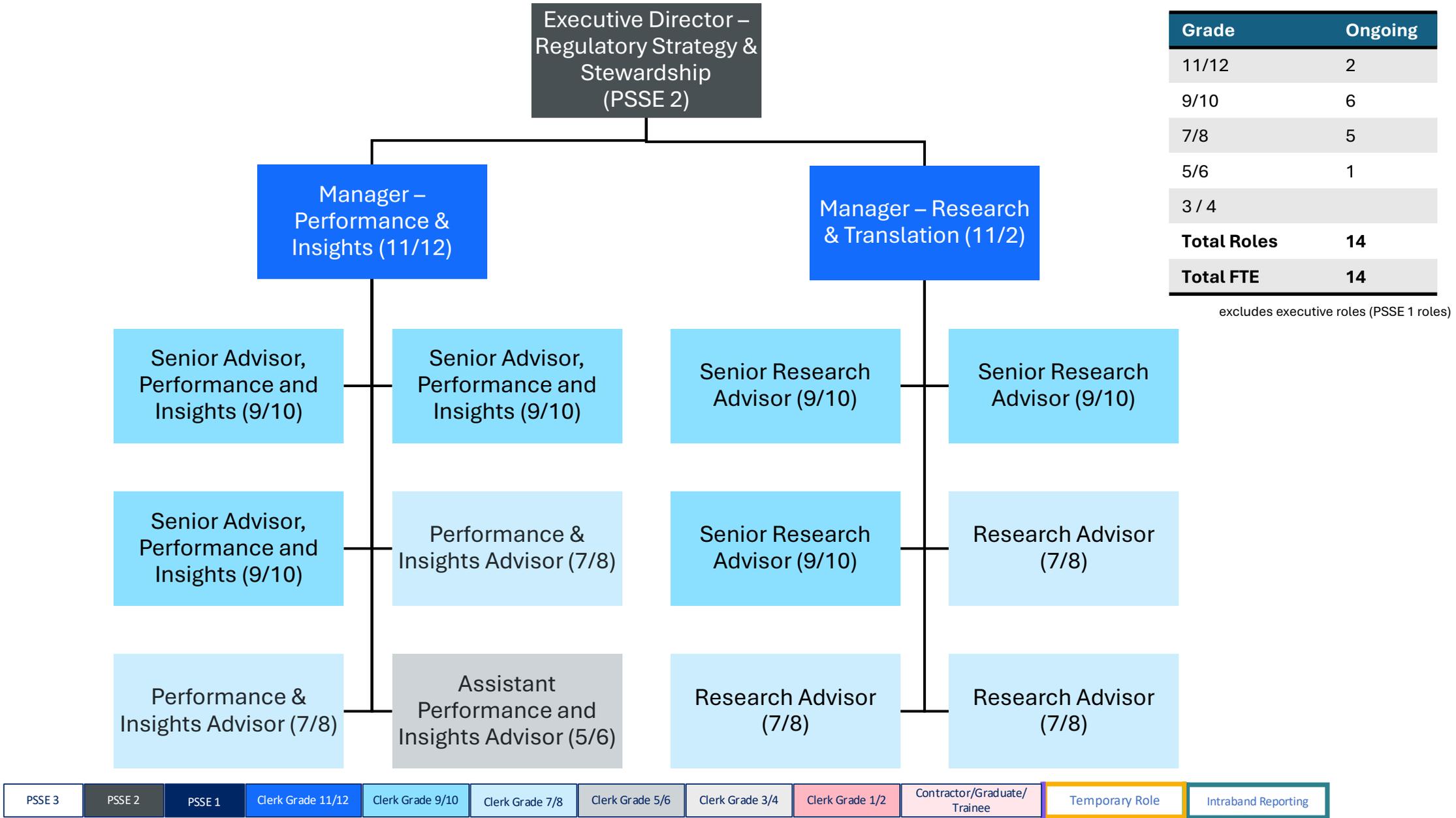


Grade	Ongoing	Grad
11/12	7	
9/10	13	
7/8	6	
5/6	5	
3/4	1	2
<b>Total Roles</b>	<b>32</b>	<b>2</b>
<b>Total FTE</b>	<b>32</b>	

excludes executive roles (PSSE 1 roles)

PSSE 3
PSSE 2
PSSE 1
Clerk Grade 11/12
Clerk Grade 9/10
Clerk Grade 7/8
Clerk Grade 5/6
Clerk Grade 3/4
Clerk Grade 1/2
Contractor/Graduate/Trainee
Temporary Role
Intraband Reporting

# 2c. Regulatory Strategy & Stewardship - Scheme Insights, Performance & Risk , Research



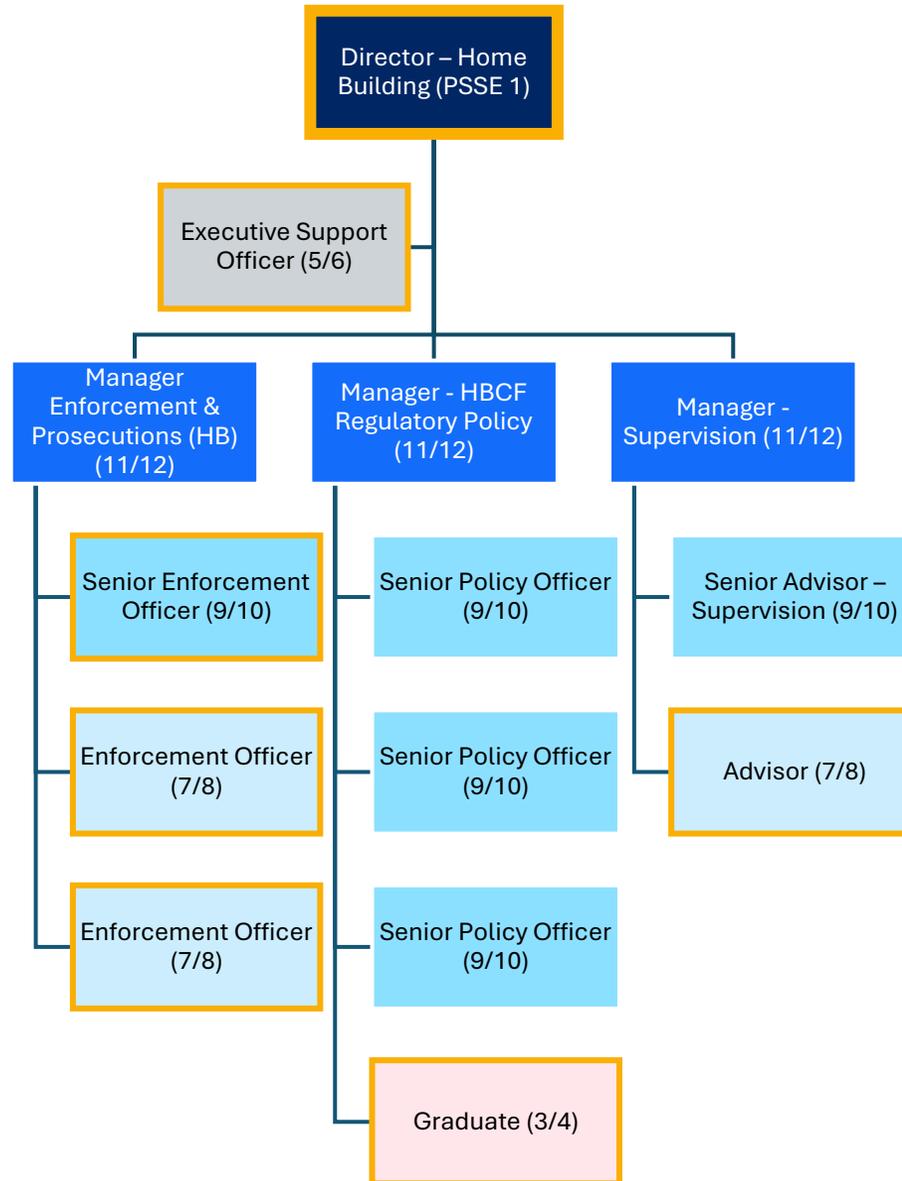
Grade	Ongoing
11/12	2
9/10	6
7/8	5
5/6	1
3 / 4	
<b>Total Roles</b>	<b>14</b>
<b>Total FTE</b>	<b>14</b>

excludes executive roles (PSSE 1 roles)

PSSE 3	PSSE 2	PSSE 1	Clerk Grade 11/12	Clerk Grade 9/10	Clerk Grade 7/8	Clerk Grade 5/6	Clerk Grade 3/4	Clerk Grade 1/2	Contractor/Graduate/ Trainee	Temporary Role	Intraband Reporting
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# 2d. Regulatory Strategy & Stewardship - Home Building

Note: The home building function will remain in its current form until the outcomes of the Home Building Review are known.



Grade	Ongoing	Temp	Grad
11/12	3		
9/10	4	1	
7/8		3	
5/6		1	
3 / 4			1
<b>Total Roles</b>	<b>7</b>	<b>5</b>	<b>1</b>
<b>FTE Total</b>	<b>7</b>	<b>3.5</b>	

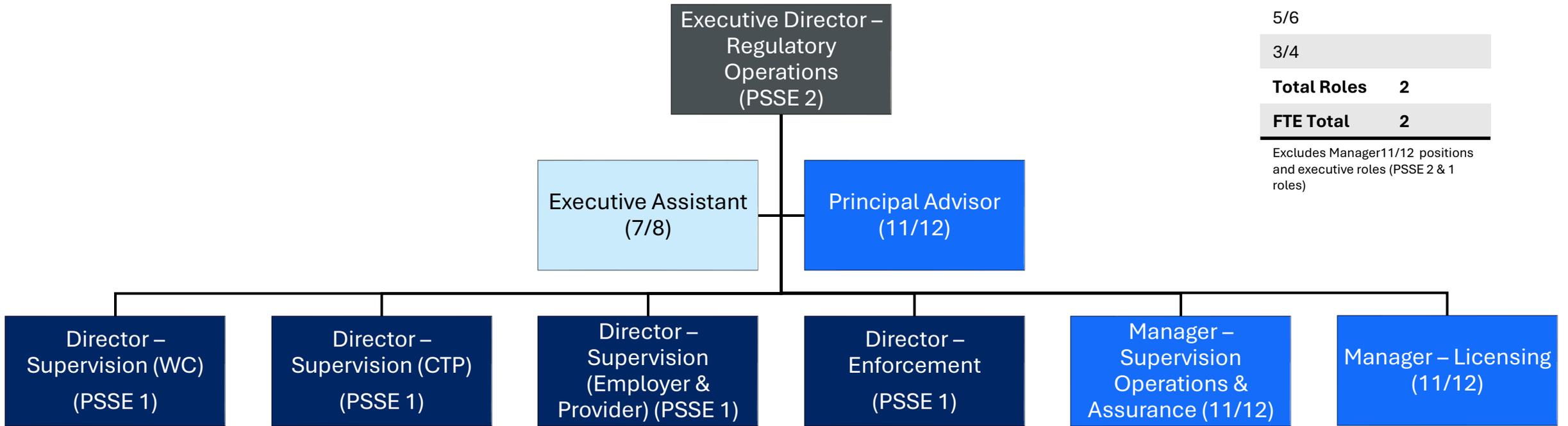
excludes executive roles (PSSE 1 roles)



# 3. Regulatory Operations - ED office & direct reports

Grade	Ongoing
11/12	1
9/10	
7/8	1
5/6	
3/4	
<b>Total Roles</b>	<b>2</b>
<b>FTE Total</b>	<b>2</b>

Excludes Manager 11/12 positions and executive roles (PSSE 2 & 1 roles)

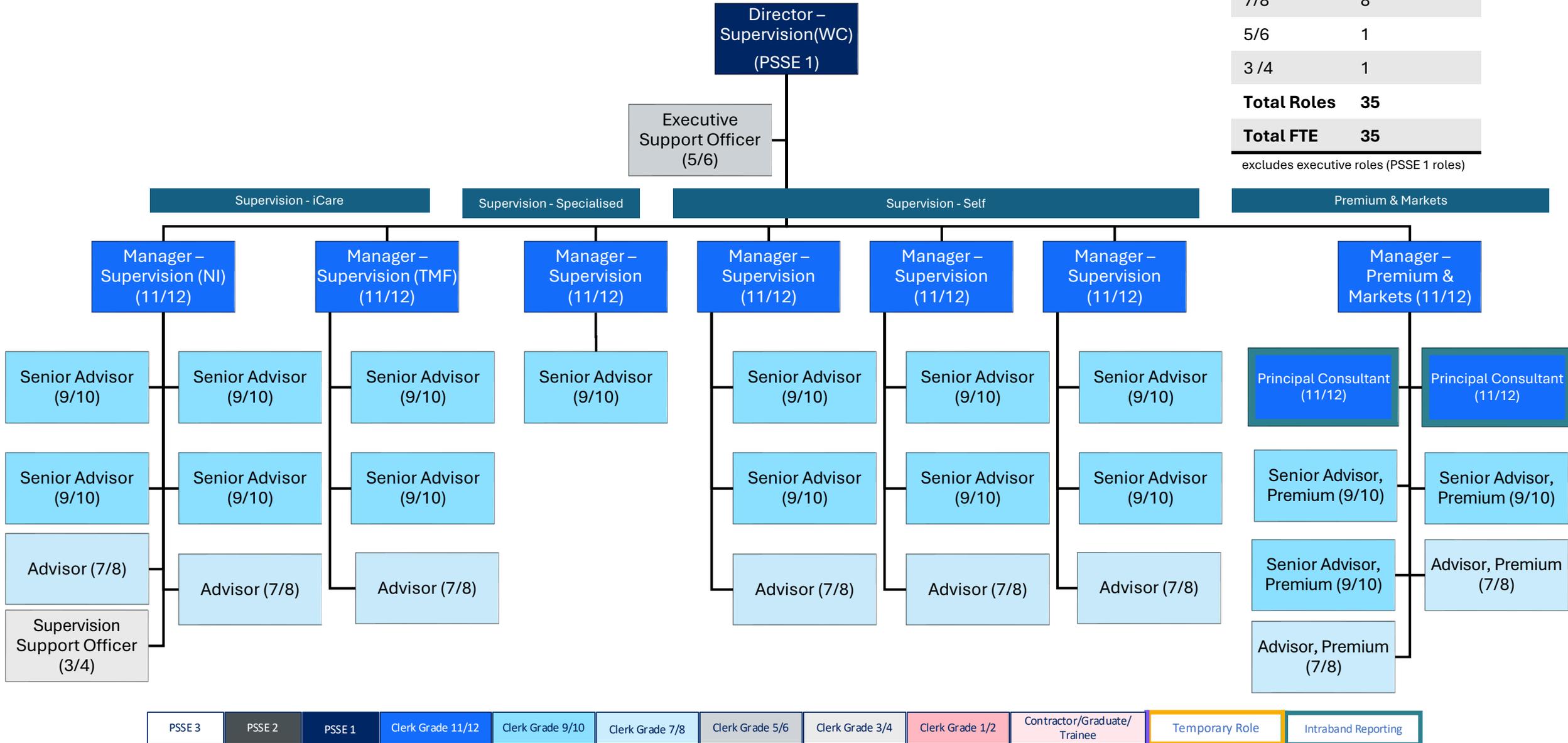


PSSE 3	PSSE 2	PSSE 1	Clerk Grade 11/12	Clerk Grade 9/10	Clerk Grade 7/8	Clerk Grade 5/6	Clerk Grade 3/4	Clerk Grade 1/2	Contractor/Graduate/Trainee	Temporary Role	Intraband Reporting
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# 3a. Regulatory Operations – Supervision (WC)

Grade	Ongoing
11/12	9
9/10	16
7/8	8
5/6	1
3/4	1
<b>Total Roles</b>	<b>35</b>
<b>Total FTE</b>	<b>35</b>

excludes executive roles (PSSE 1 roles)

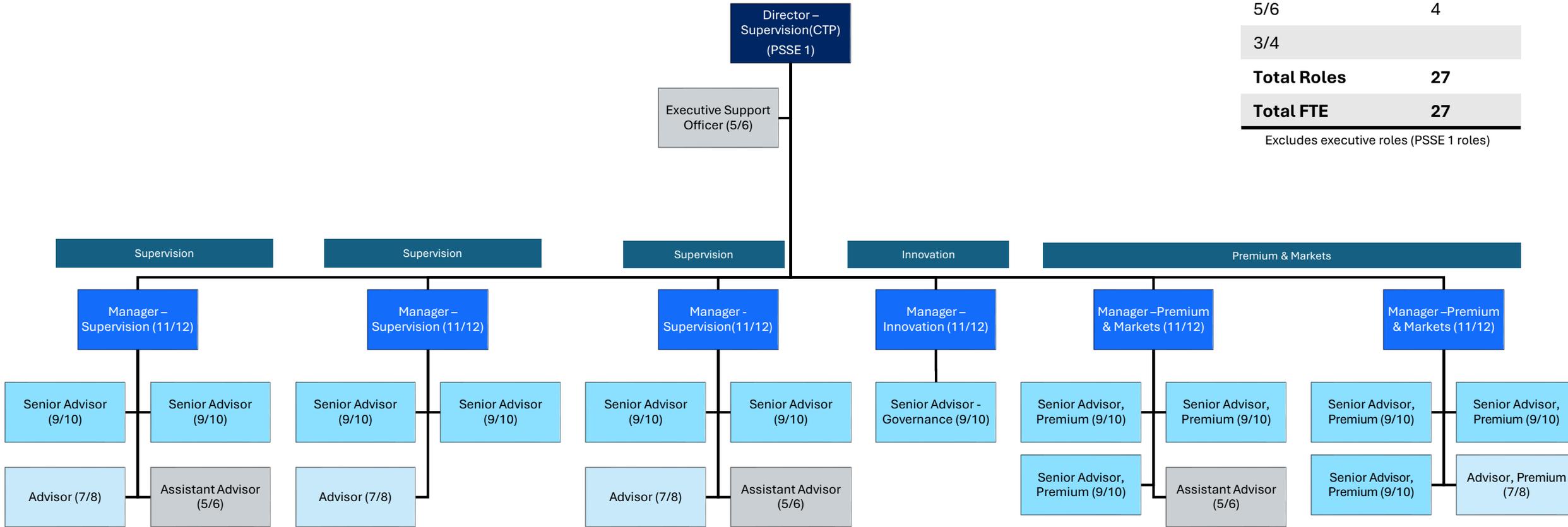


PSSE 3	PSSE 2	PSSE 1	Clerk Grade 11/12	Clerk Grade 9/10	Clerk Grade 7/8	Clerk Grade 5/6	Clerk Grade 3/4	Clerk Grade 1/2	Contractor/Graduate/Trainee	Temporary Role	Intraband Reporting
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# 3b. Regulatory Operations – Supervision (CTP)

Grade	Ongoing
11/12	6
9/10	13
7/8	4
5/6	4
3/4	
<b>Total Roles</b>	<b>27</b>
<b>Total FTE</b>	<b>27</b>

Excludes executive roles (PSSE 1 roles)



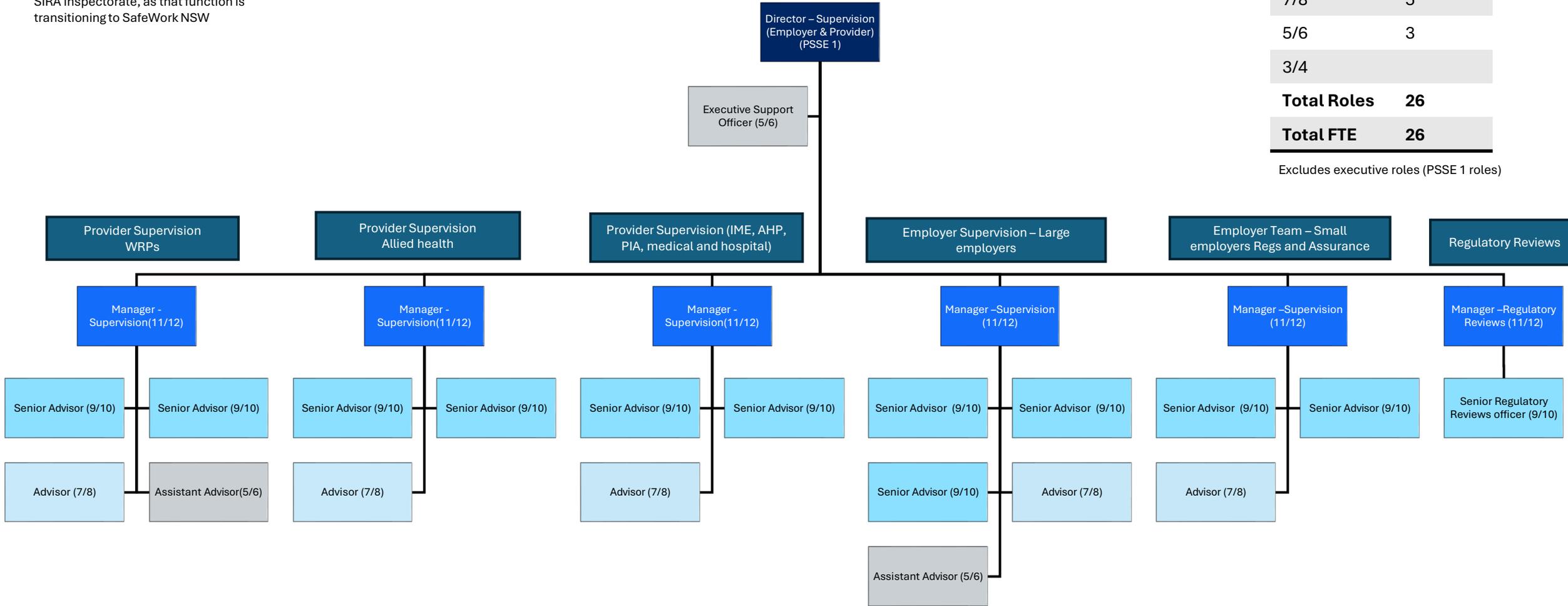
PSSE 3	PSSE 2	PSSE 1	Clerk Grade 11/12	Clerk Grade 9/10	Clerk Grade 7/8	Clerk Grade 5/6	Clerk Grade 3/4	Clerk Grade 1/2	Contractor/Graduate/Trainee	Temporary Role	Intraband Reporting
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# 3c. Regulatory Operations – Supervision (Employer & Provider)

Note: This proposed structure excludes the SIRA inspectorate, as that function is transitioning to SafeWork NSW

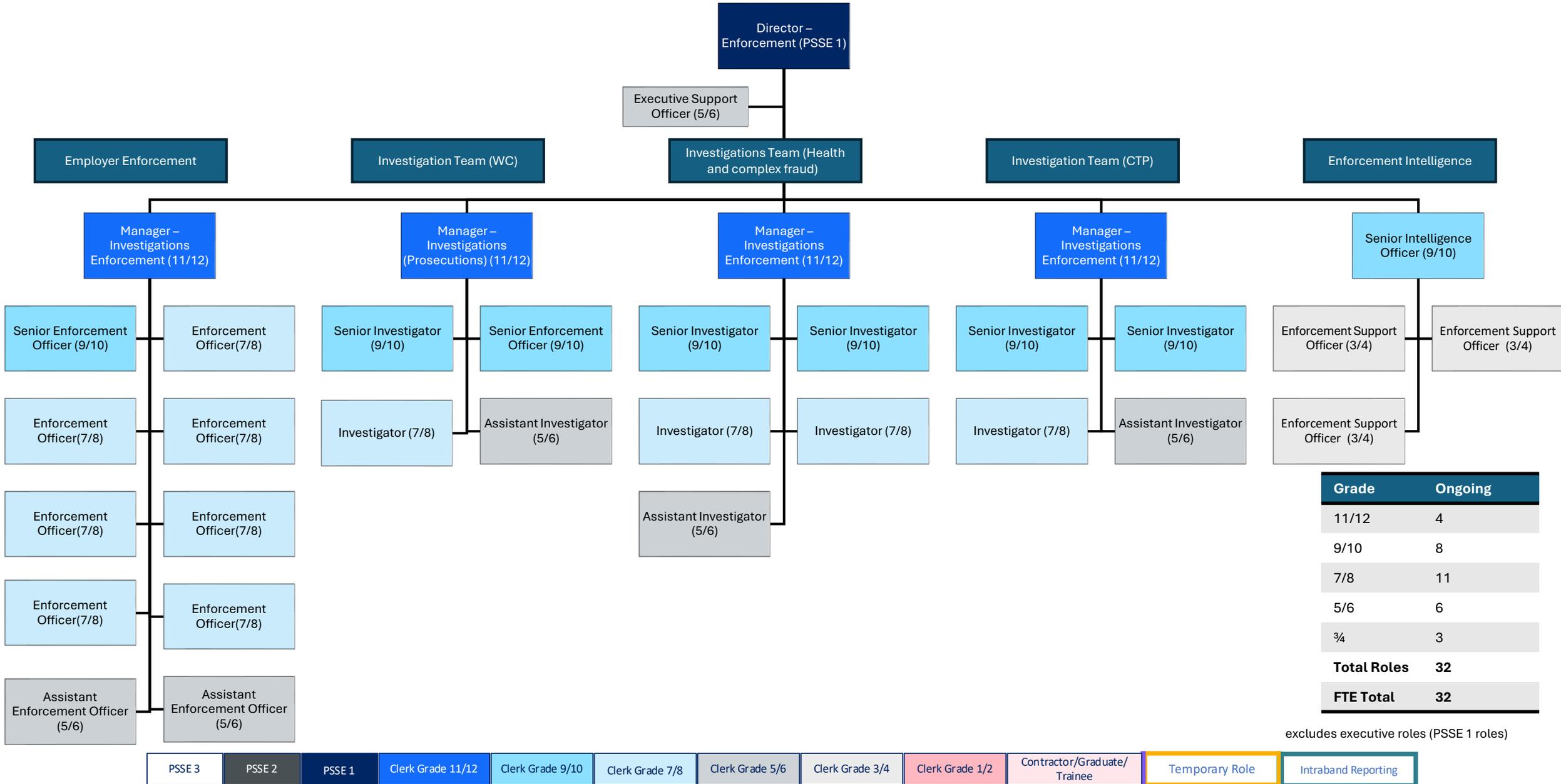
Grade	Ongoing
11/12	6
9/10	12
7/8	5
5/6	3
3/4	
<b>Total Roles</b>	<b>26</b>
<b>Total FTE</b>	<b>26</b>

Excludes executive roles (PSSE 1 roles)



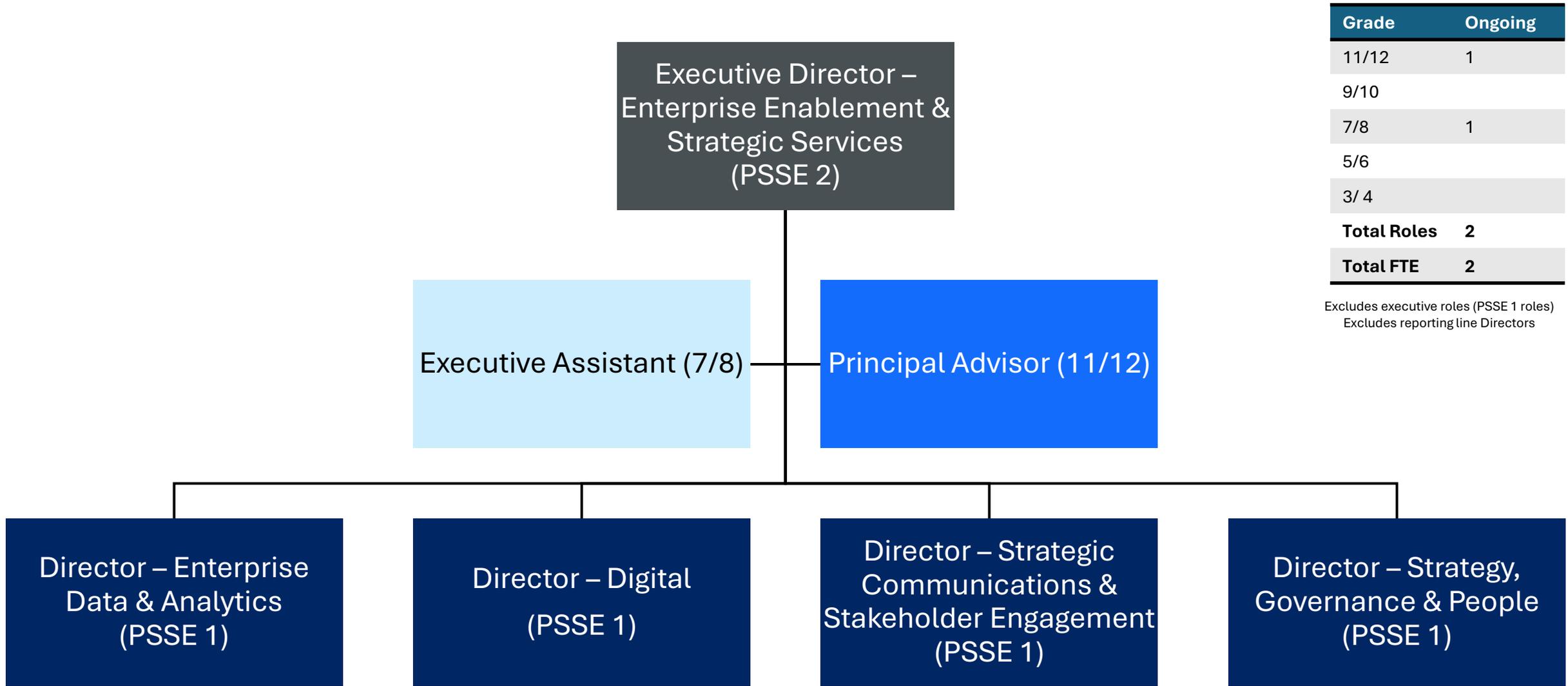
PSSE 3	PSSE 2	PSSE 1	Clerk Grade 11/12	Clerk Grade 9/10	Clerk Grade 7/8	Clerk Grade 5/6	Clerk Grade 3/4	Clerk Grade 1/2	Contractor/Graduate/ Trainee	Temporary Role	Intraband Reporting
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# 3d. Regulatory Operations – Enforcement





# 4. Enterprise Enablement & Strategic Services - ED office & direct reports



Grade	Ongoing
11/12	1
9/10	
7/8	1
5/6	
3/4	
<b>Total Roles</b>	<b>2</b>
<b>Total FTE</b>	<b>2</b>

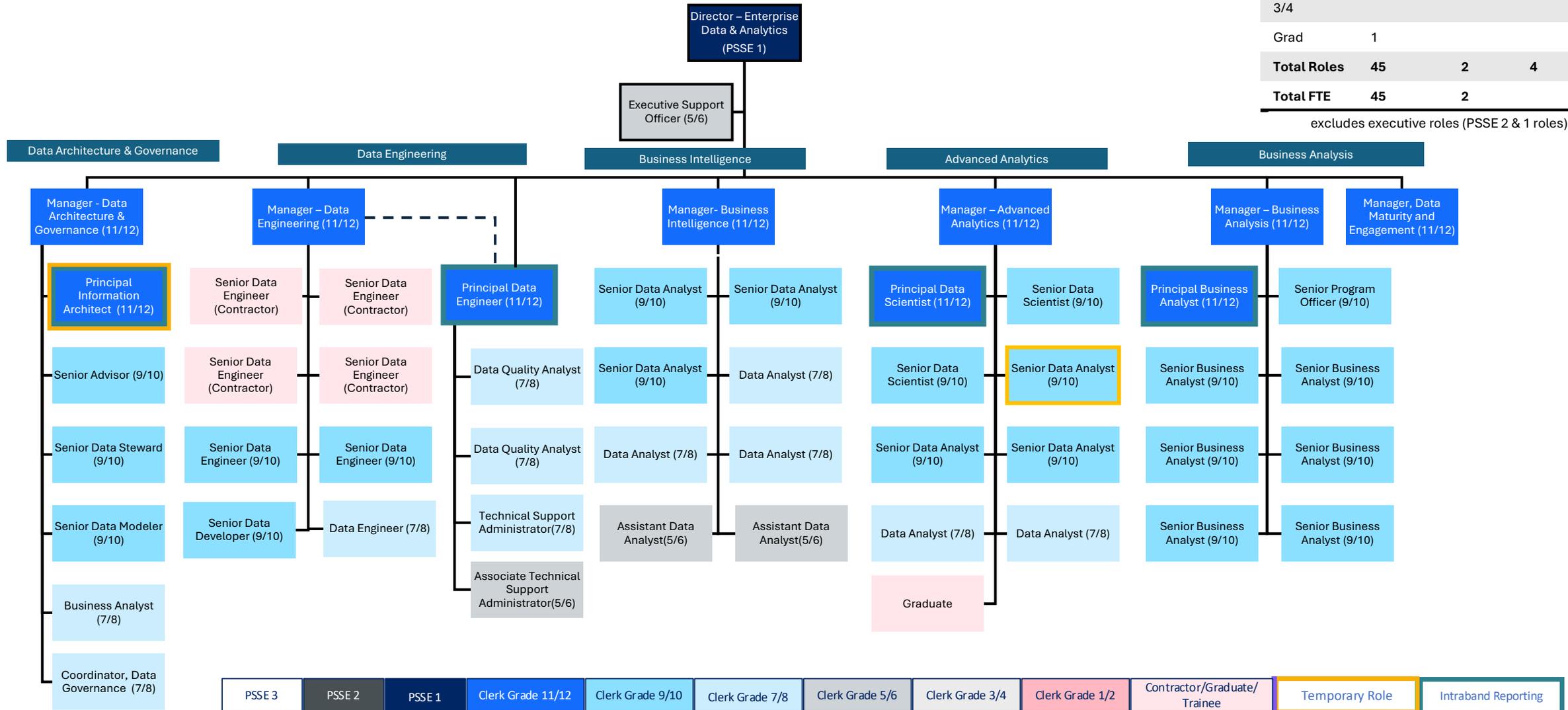
Excludes executive roles (PSSE 1 roles)  
Excludes reporting line Directors

PSSE 3	PSSE 2	PSSE 1	Clerk Grade 11/12	Clerk Grade 9/10	Clerk Grade 7/8	Clerk Grade 5/6	Clerk Grade 3/4	Clerk Grade 1/2	Contractor/Graduate/Trainee	Temporary Role	Intraband Reporting
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# 4a. Enterprise Enablement & Strategic Services - Enterprise Data and Analytics

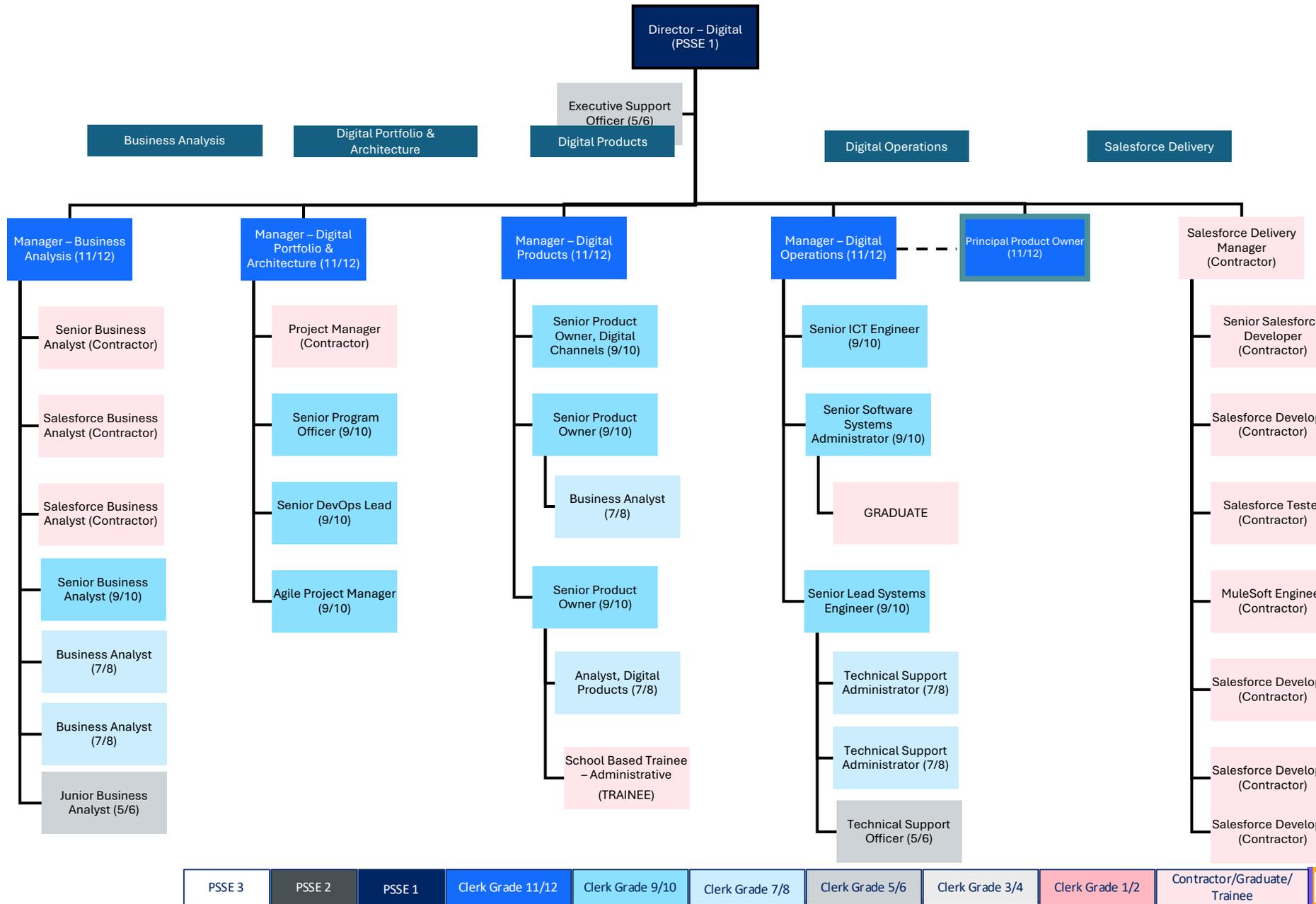
Grade	Ongoing	Temp	Contractor
11/12	9	1	
9/10	20	1	
7/8	11		
5/6	4		
3/4			
Grad	1		
<b>Total Roles</b>	<b>45</b>	<b>2</b>	<b>4</b>
<b>Total FTE</b>	<b>45</b>	<b>2</b>	

excludes executive roles (PSSE 2 & 1 roles)



PSSE 3	PSSE 2	PSSE 1	Clerk Grade 11/12	Clerk Grade 9/10	Clerk Grade 7/8	Clerk Grade 5/6	Clerk Grade 3/4	Clerk Grade 1/2	Contractor/Graduate/Trainee	Temporary Role	Intraband Reporting
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# 4b. Enterprise Enablement & Strategic Services - Digital

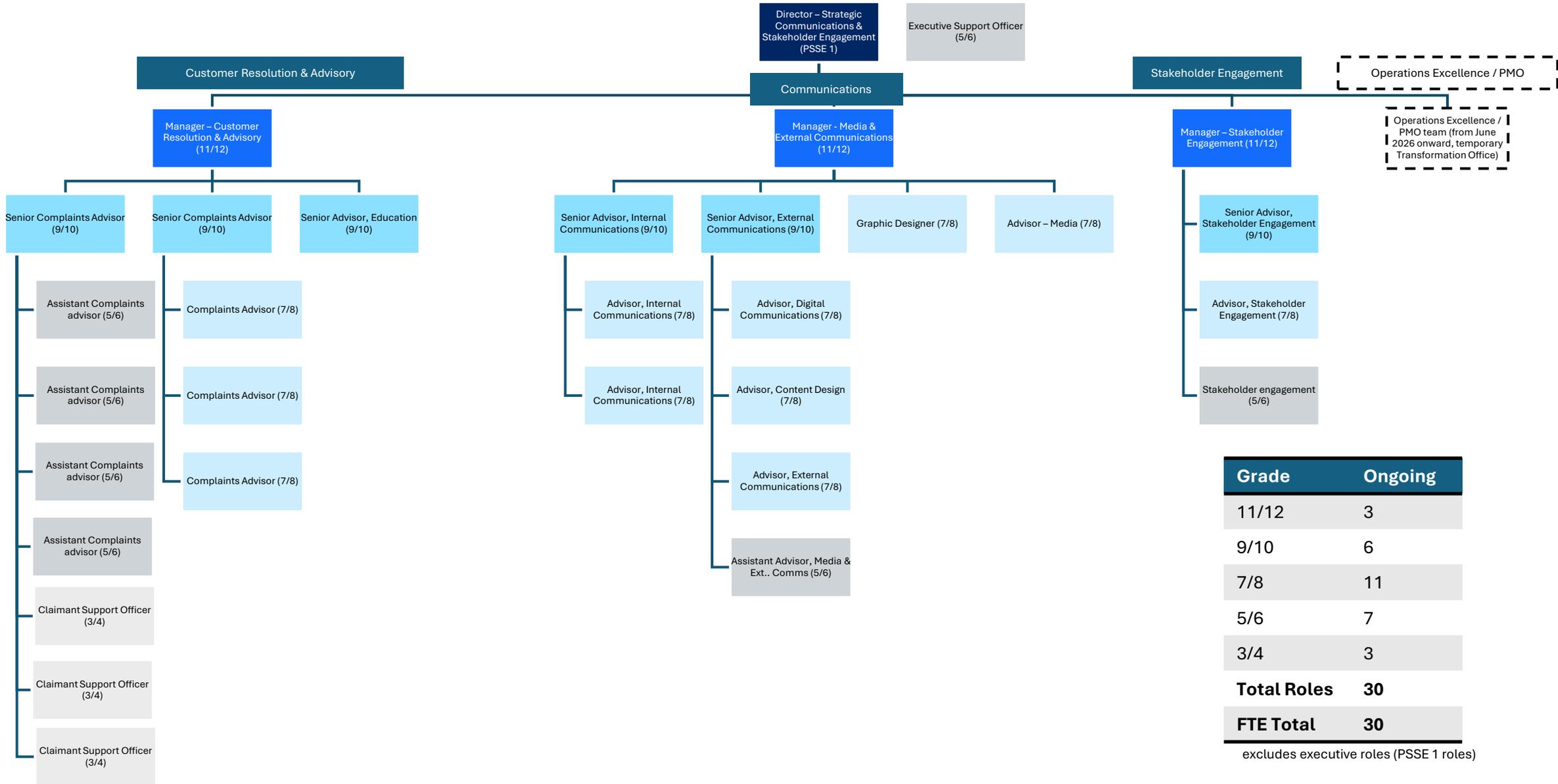


Grade	Ongoing	Roles
11/12	5	
9/10	10	
7/8	6	
5/6	3	
3/4		
Contractor		12
Grad		1
Trainee	1	
<b>Total Roles</b>	<b>25</b>	<b>13</b>
<b>Total FTE</b>	<b>25</b>	

excludes executive roles (PSSE 1 roles)

PSSE 3	PSSE 2	PSSE 1	Clerk Grade 11/12	Clerk Grade 9/10	Clerk Grade 7/8	Clerk Grade 5/6	Clerk Grade 3/4	Clerk Grade 1/2	Contractor/Graduate/Trainee	Temporary Role	Intraband Reporting
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# 4c. Enterprise Enablement & Strategic Services - Strategic Communications & Stakeholder Engagement



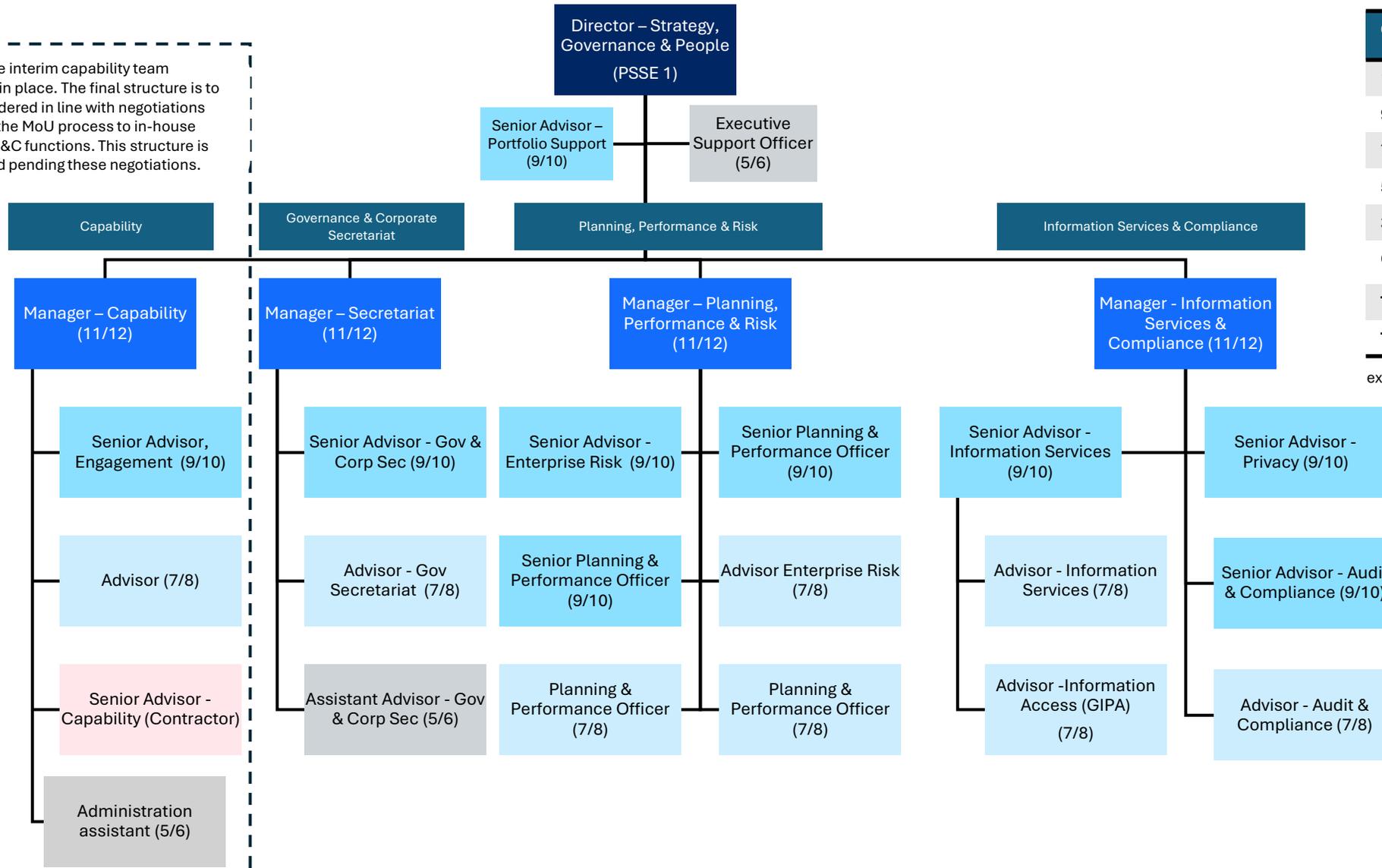
Grade	Ongoing
11/12	3
9/10	6
7/8	11
5/6	7
3/4	3
<b>Total Roles</b>	<b>30</b>
<b>FTE Total</b>	<b>30</b>

excludes executive roles (PSSE 1 roles)

PSSE 3	PSSE 2	PSSE 1	Clerk Grade 11/12	Clerk Grade 9/10	Clerk Grade 7/8	Clerk Grade 5/6	Clerk Grade 3/4	Clerk Grade 1/2	Contractor/Graduate/Trainee	Temporary Role	Intraband Reporting
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# 4d. Enterprise Enablement & Strategic Services - Strategy, Governance & People

Note: The interim capability team remains in place. The final structure is to be considered in line with negotiations through the MoU process to in-house certain P&C functions. This structure is proposed pending these negotiations.



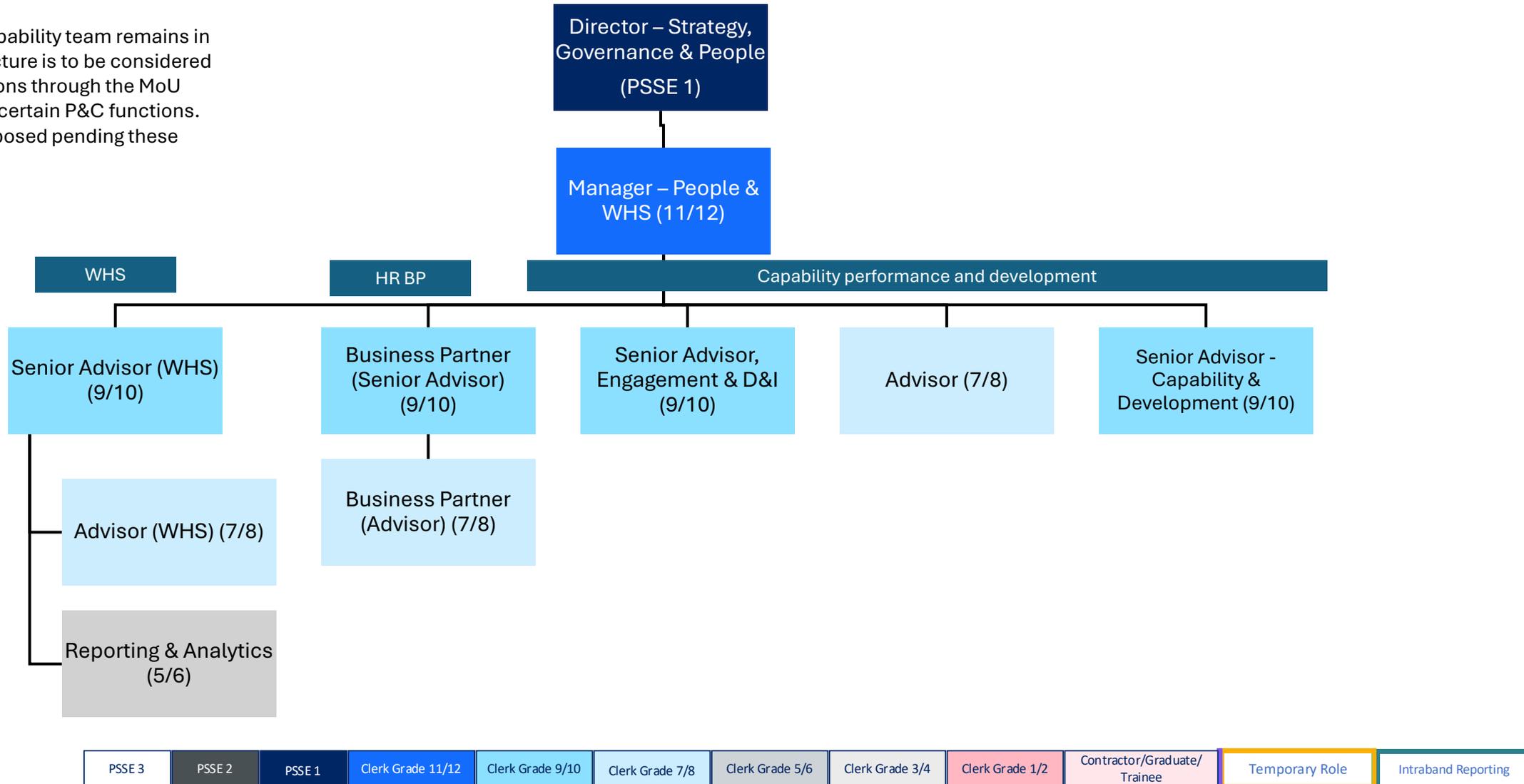
Grade	Ongoing	Roles
11/12	4	
9/10	9	
7/8	8	
5/6	3	
3/4		
Contractor		1
<b>Total Roles</b>	<b>24</b>	
<b>Total FTE</b>	<b>24</b>	

excludes executive roles (PSSE 1 roles)

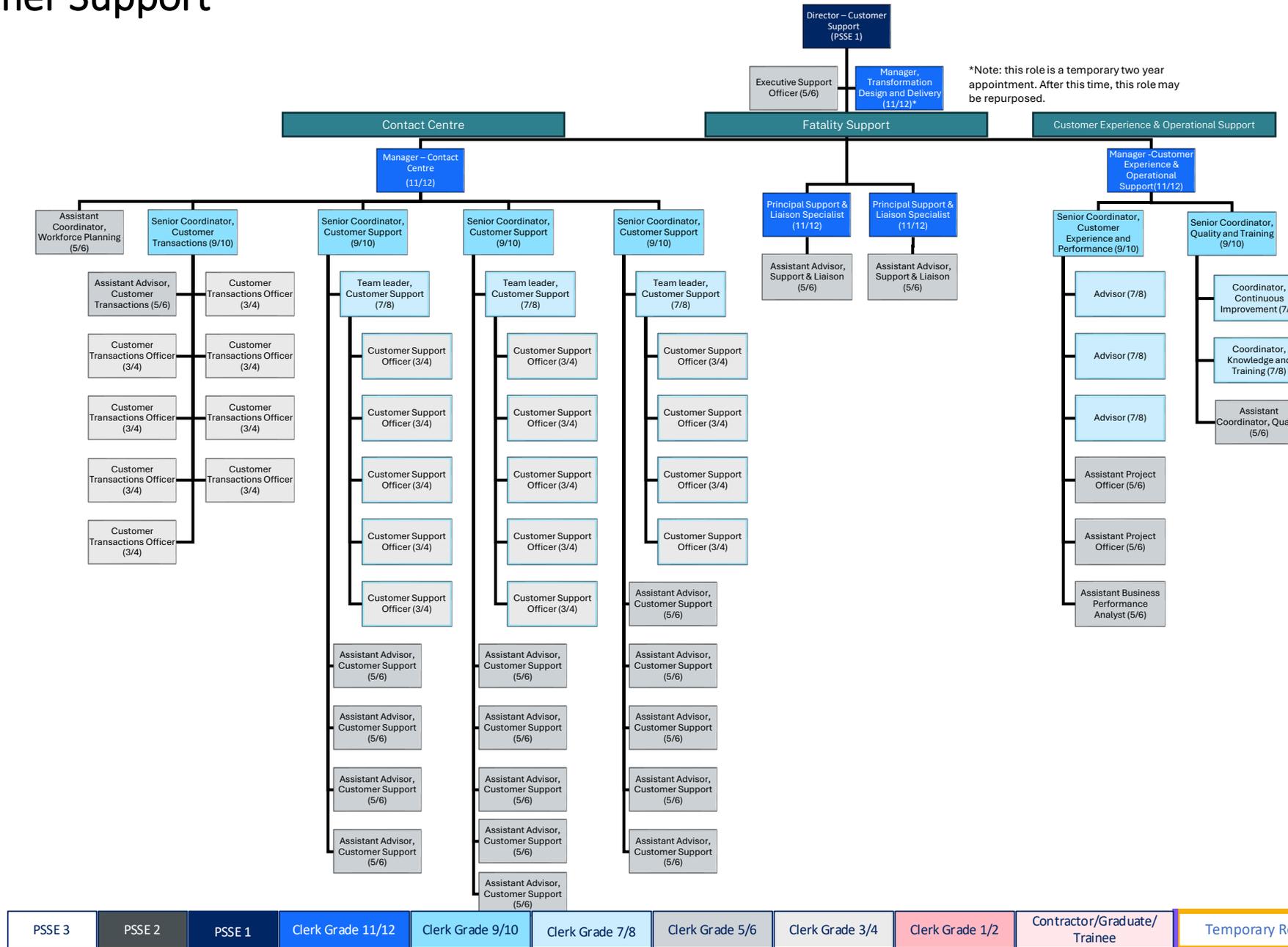
PSSE 3	PSSE 2	PSSE 1	Clerk Grade 11/12	Clerk Grade 9/10	Clerk Grade 7/8	Clerk Grade 5/6	Clerk Grade 3/4	Clerk Grade 1/2	Contractor/Graduate/Trainee	Temporary Role	Intraband Reporting
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# 4d-1. Enterprise Enablement & Strategic Services - Strategy, Governance & People – Proposed people function

Note: The interim capability team remains in place. The final structure is to be considered in line with negotiations through the MoU process to in-house certain P&C functions. This structure is proposed pending these negotiations.



# 5. Customer Support



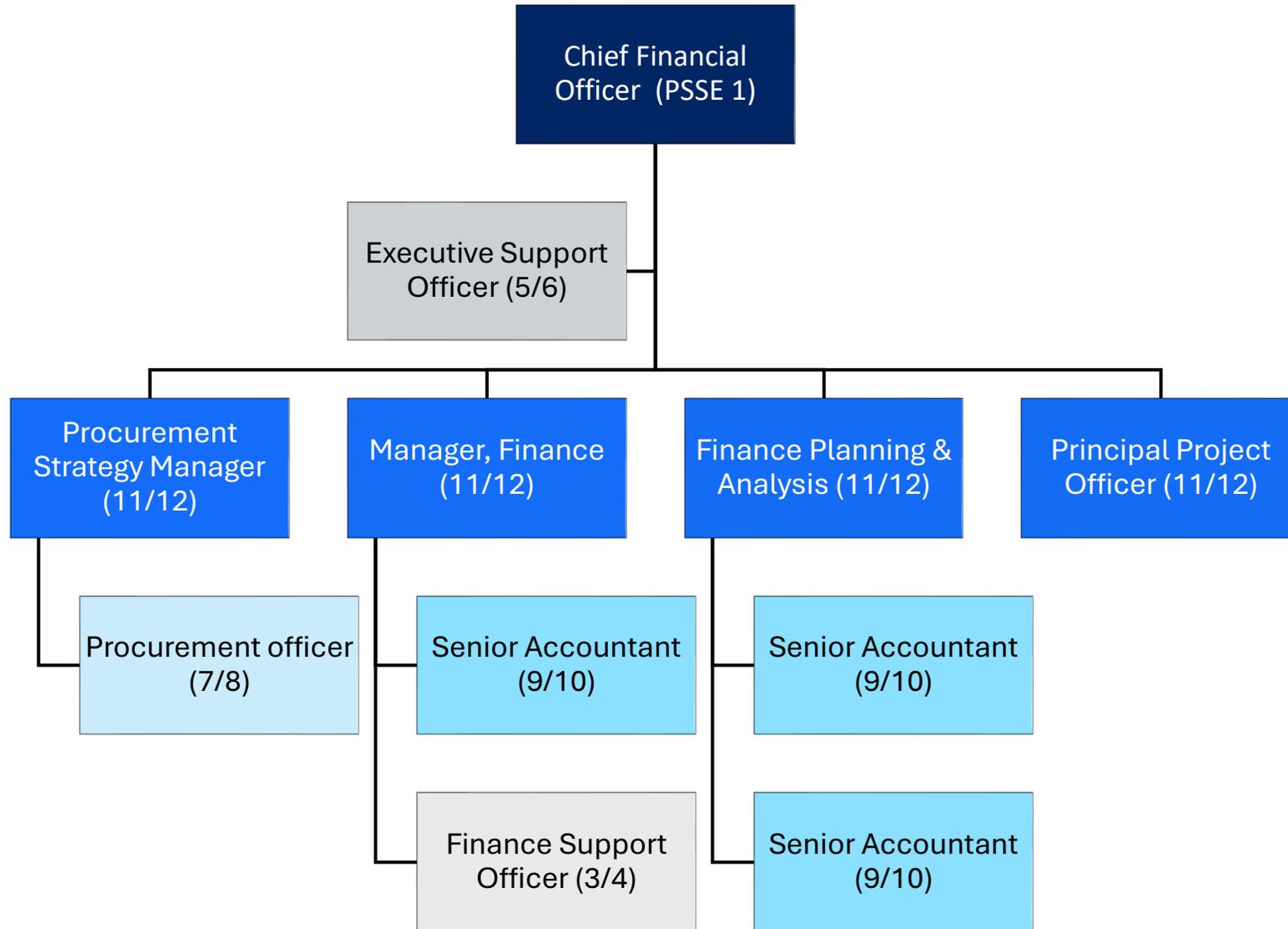
\*Note: this role is a temporary two year appointment. After this time, this role may be repurposed.

Grade	Ongoing
11/12	5
9/10	6
7/8	8
5/6	23
3/4	22
<b>Total Roles</b>	<b>64</b>
<b>Total FTE</b>	<b>64</b>

excludes executive roles (PSSE 1 roles)

PSSE 3	PSSE 2	PSSE 1	Clerk Grade 11/12	Clerk Grade 9/10	Clerk Grade 7/8	Clerk Grade 5/6	Clerk Grade 3/4	Clerk Grade 1/2	Contractor/Graduate/Trainee	Temporary Role	Intraband Reporting
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# 6. Finance & Procurement

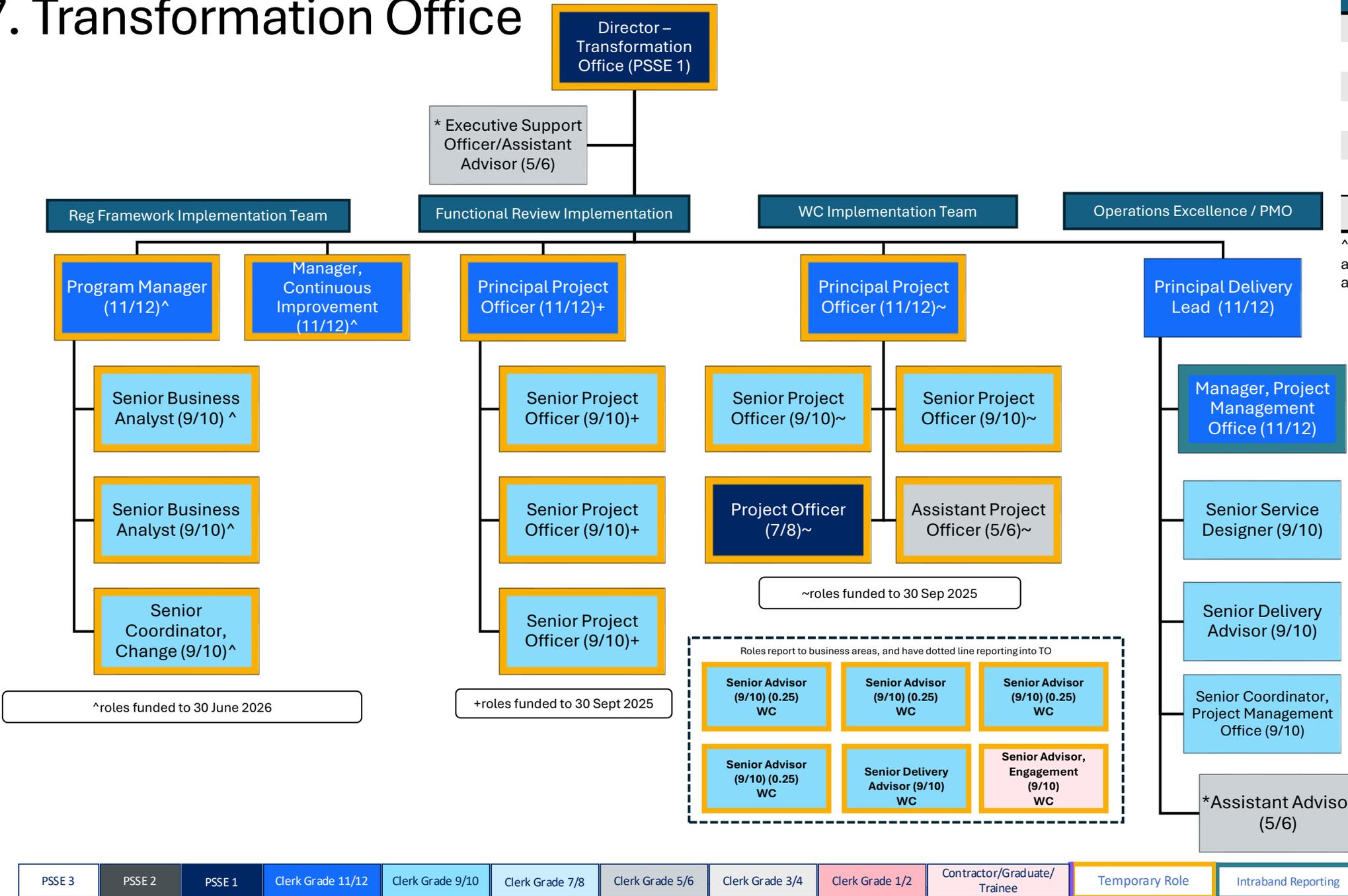


Grade	Ongoing
11/12	4
9/10	3
7/8	1
5/6	1
3/4	1
<b>Total Roles</b>	<b>10</b>
<b>Total FTE</b>	<b>10</b>

excludes executive roles (PSSE 1 roles)

PSSE 3	PSSE 2	PSSE 1	Clerk Grade 11/12	Clerk Grade 9/10	Clerk Grade 7/8	Clerk Grade 5/6	Clerk Grade 3/4	Clerk Grade 1/2	Contractor/Graduate/Trainee	Temporary Role	Intraband Reporting
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# 7. Transformation Office



Grade	Ongoing	Temp
11/12	2	4
9/10	3	8
7/8		1
5/6	1*	1
3/4		
<b>Total roles</b>	<b>6</b>	<b>14</b>
<b>Total FTE^</b>	<b>6</b>	<b>7</b>

^Excludes executive roles (PSSE 1 roles) and excludes roles that report to business areas with dotted line reporting into TO.

\* This role will be an executive Support officer role for the temporary Director - Transformation (to June 2026) then role will be transitioned into the Operations Excellence team (ongoing) as Assistant Advisor. This counts as one role

PSSE 3	PSSE 2	PSSE 1	Clerk Grade 11/12	Clerk Grade 9/10	Clerk Grade 7/8	Clerk Grade 5/6	Clerk Grade 3/4	Clerk Grade 1/2	Contractor/Graduate/Trainee	Temporary Role	Intraband Reporting
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