



**Public Service Association of NSW**

**General Secretary** Stewart Little **President** Nicole Jess

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*In reply please quote: GS:cr:10009659*

11 September 2025

Ms Helen Vallance  
Executive Director, Finance and Operations  
Premiers Department  
Level 12  
52 Martin Place  
SYDNEY NSW 2000

Email: [helen.vallance1@premiersdepartment.nsw.gov.au](mailto:helen.vallance1@premiersdepartment.nsw.gov.au)

Dear Ms Vallance,

**Re: FinOps draft restructure proposal**

The Public Service Association of New South Wales (PSA) refers to the Premiers Department's (Department) briefing of staff and PSA officers on 28 August 2025 concerning the FinOps draft restructure proposal and yesterday's Premiers Department PSA JCC meeting.

The PSA yesterday advised Premier's Senior People and Workforce Group officers that the Union is seeking a two-week extension of the consultation period from today 11 September until Thursday 25 September.

The PSA has had an opportunity to meet with members in the Operations team. Members within the Transport services and fleet areas are vehemently opposed to this proposal. This is due to the obvious impact of redundancy if the proposal is confirmed and implemented. There is also concerns as to the probity and transparency of combining the fleet and transport services functions and obvious workload concerns. This proposal is at odds with the last review of Operations which confirmed the current structure based on the question of probity and transparency expectations of the Public Sector.

The PSA has also met with the Ministerial Driver members yesterday who also have a lot of concerns in relation to this proposal particularly around operational issues. The Department's impending extension of transport services to senior judicial officers (Judges) and the further requirement of an additional security check for drivers and clearance in order to provide the services to DCJ Judges. Members have made it clear that they are still in the dark in relation to most of these changes and that consultation has been less than ideal.

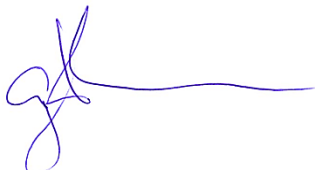
The other issue of concern is a recent visit to the Drivers room at Parliament House by a SafeWork Inspector who is seeking advice as to a Safety issue raised in relation to Driver fatigue. The PSA is seeking further clarification and consultation as to this matter.

As discussed with Mr Arthur Moses Associate Director People and Workforce Group by phone today, the PSA seeks confirmation of the requested extension and a meeting next week to discuss the most urgent Industrial matters.

The PSA will provide a more detailed submission based on member feedback in relation the draft FinOps organisational change proposal and change management plan by cob 25 September.

Feel free to contact Greg Shaw Senior Industrial officer at [gshaw@psa.asn.au](mailto:gshaw@psa.asn.au) or 0409465406.

Yours faithfully,

A handwritten signature in blue ink, appearing to be 'G. Shaw', with a long horizontal flourish extending to the right.

Greg Shaw  
for **Stewart Little**  
**General Secretary**

cc: Ms Maree Boate, Executive Assistant: [Maree.Boate@premiersdepartment.nsw.gov.au](mailto:Maree.Boate@premiersdepartment.nsw.gov.au)