9 September 2019

IPART: PSA members' meeting – 2 August 2019

A PSA member meeting was held on 2 August 2019. New Organiser, Ian Little, introduced himself to attendees, explained his role, advised that IPART has a new Industrial Officer, Phoebe Dangerfield who hopes to meet the membership next meeting, and took note of member concerns and comment.

The State Government's Machinery of Government (MoG) changes has brought IPART into the Department of Customer Service cluster. Corporate Services merged with DCS and staff were directed to attend training. Concerns have been raised about a lack of consultation, tasks, and workloads.

Flexible working arrangements and working from home were discussed and concerns raised by members. It appears that some Managers do not subscribe to the modern view held across government that working from home arrangements should be of the nature 'If not, why not?', instead considering this a privilege.

It also appears that some (micro?) managers have no clue on how the flextime agreement should operate, advising their staff that they cannot work longer than seven hours a day unless seeking approval prior!

Some members voiced concerns around the PDP process at IPART. The PSA is witnessing issues from various other agencies on this and research is ongoing.

If members are having difficulty accessing flexible working arrangements or are facing issues surrounding your PDP you should contact your union at: membersupport@psa.asn.au, or 1300 772679

Comment was made that results from the People Matter Survey indicate IPART to have fallen from its once high position. The good news is that delegates report that they have had positive interaction with new CEO, Liz Livingstone. It appears government has identified that a culture shift may be in order at IPART.

The PSA will be raising various members' issues at the next JCC scheduled for 26 September.

Want to be a union member? Join the PSA online: psa.asn.au/join.

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