

THE  
PROFESSIONAL  
STAFF UNION

ABOUT  
*your*  
UNION

# A NEW HEALTH FUND THAT'S BACKED BY ONE OF AUSTRALIA'S MOST TRUSTED FUNDS.

## WE'RE ALL FOR IT.

If you're a union member, you deserve a health fund that strives for fair. One that looks after its members. One you can trust to protect your health long into the future.

### One like Union Health.

Union Health is here to serve all union members. And it's brought to you by TUH Health Fund, which was ranked first by members for trustworthiness, satisfaction, loyalty and likelihood to recommend in the latest nationwide Ipsos survey of health funds.

### ARE YOU FOR A FAIRER HEALTH FUND?

**Join today and get your second month free!\***

Visit [unionhealth.com.au](http://unionhealth.com.au) to find out more.

FAIRER TOGETHER

# union health

Brought to you by TUH, the health fund members trust.



TRUSTWORTHINESS,  
SATISFACTION, LOYALTY AND  
LIKELIHOOD TO RECOMMEND

\*Terms and conditions apply



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## WHAT IS A UNION?

**U**nions are professional membership organisations providing advice and support to their members on all aspects of their employment. This includes:

- negotiating better pay and conditions
- protecting leave and other entitlements
- supporting you if you are treated unfairly by your employer
- looking out for your well-being at work.

Unions are made up of people just like you. Their decision making is collective and democratic.

Unions campaign on issues that are important to their members such as pay increases, entitlements, workplace health and safety, and respect at work.

By joining the CPSU NSW, you will have a voice and add to the collective strength of Professional Staff when the union negotiates with your employer.

### CPSU NSW BRANCHES

- Australian Catholic University
- Charles Sturt University
- Macquarie University
- Southern Cross University
- University Admissions Centre
- University of Newcastle
- University of New England
- University of New South Wales
- University of Sydney
- University of Technology Sydney
- University of Wollongong
- Western Sydney University







## WELCOME TO THE CPSU NSW

**A**s a long-time union member, and now the General Secretary of the CPSU NSW, I know how important it is to belong to a strong union that fights for the rights of its members.

CPSU NSW members are the backbone of higher education. They are the Professional Staff found in every part of the state's universities, performing vital roles that keep these institutions operating.

During bad times and good, CPSU NSW members are working for a better state. And their union is working for them, ensuring they receive fair pay and conditions that properly reflect their professionalism and work ethic. We stand alongside them, fighting against cuts to university budgets.

Our members know, if they need help at work, they can call the CPSU NSW.

Every pay rise and improvement in conditions Professional Staff get is due to the work of our union.

The CPSU NSW is the only union solely dedicated to Professional Staff. If you aren't already a member, now is the time to join. The stronger we are, the louder our voice when negotiating on behalf of our members.

Membership gives you a real voice and a vote in determining your pay and working conditions.

The CPSU NSW is here for you through everything. Please don't hesitate to contact us if you've got any questions or concerns. We always put the interests of Professional Staff first.

United we bargain, divided we beg.

**Stewart Little**

General Secretary CPSU NSW



## WHAT IS THE CPSU NSW?

**T**he Community and Public Sector Union (CPSU NSW), also known on campus as The Professional Staff Union, represents thousands of university professional staff at the 11 public universities in NSW.

The working lives and conditions of employment for Professional Staff are quite different to those of academics and it is for this reason that Professional Staff have their own union – the CPSU NSW – that represents them only. All delegates and members of the CPSU NSW on campus are Professional Staff.

The CPSU NSW has been representing university Professional Staff for many years and has a great track record of fighting and winning for members, whether it's during Enterprise Bargaining, negotiating restructures, redeployments,

reclassifications or representing individual members when they have an issue at work where they need advice and support.

The CPSU NSW renegotiates members' pay and conditions during each round of Enterprise Bargaining. It is vitally important that Professional Staff make themselves aware of these negotiations as they will directly impact your pay and conditions of employment going forward.

The CPSU NSW is the federal arm of the Public Service Association of NSW (PSA) which represents tens of thousands of members, working in all departments of the State Government including the NSW Department of Education.

As a CPSU NSW member, you are automatically enrolled members of the PSA, and entitled to all member-only services and benefits.



## COME JOIN US

**T**here is only one union on NSW campuses that exclusively represents Professional Staff. That union is the CPSU NSW.

When the CPSU NSW is bargaining with employers, it is negotiating solely for the interests of Professional Staff.

Our universities need to do better for the staff who work hard to ensure our campuses continue to produce high-quality graduates.

Years of funding cuts and commodification have turned our halls of learning into halls of earning, where the drive to educate has been overpowered by the drive to be profitable. Across our universities, Professional Staff bore the brunt of many of the changes associated with the recent drop in fee-paying students from abroad and the CPSU NSW was at the forefront of the fight against these.

As a union dedicated exclusively to

supporting Professional Staff in NSW universities, we work collaboratively with our members to empower, activate and support our local branches to ensure your rights and conditions are always protected. We stand shoulder to shoulder with our members in every fight. We will always be there for you.

As we continue to work towards the economic and social recovery of our campuses, it is vital we unite as a membership and increase the strength of our voice through membership growth. Our power to negotiate with our employers is increased with every voice added.

There is power in a union.

### **Shelley Odewahn**

President

Higher Education Representative Council (HERC), CPSU NSW

Vice President

CPSU NSW

## A SHORT HISTORY OF THE CPSU NSW

In 1976, the State Public Services Federation (SPSF) was established to give the public service unions of all states (including the Public Service Association of NSW) a voice in the national workplace relations system so that any members who work under national awards or agreements could be fully represented and protected.

In 1994, the Community and Public Sector Union (known as the CPSU) became one of the largest


trade unions in Australia with the amalgamation of the Public Sector Union (PSU) and the State Public Services Federation (SPSF).

Today the SPSF Group in NSW is known as the CPSU NSW and represents members working in the state's universities, TAFE campuses, disability services, state-owned corporations and a number of private entities.

University of Sydney





A portrait of Troy Wright, a middle-aged man with a beard and mustache, wearing a dark blue suit jacket over a light blue striped shirt. He is standing outdoors with green foliage in the background.

**"UNIVERSITY  
PROFESSIONAL STAFF  
HAVE A VOICE THAT  
MANAGEMENT LISTEN TO  
THROUGH THEIR LOCAL  
CPSU NSW BRANCH"**

**Troy Wright, Assistant General  
Secretary, CPSU NSW**

## **YOUR VOICE: THE HIGHER EDUCATION REPRESENTATIVE COUNCIL**

**T**he Higher Education Representative Council (HERC) is a representative committee of CPSU NSW members working in higher education.

HERC advises the union's Central Council on the interests of the union's members in higher education across all campuses.

HERC meets regularly to ensure the issues important to members

in universities are addressed. HERC typically discusses sector trends, enterprise bargaining, collaboration and addresses members' issues.

The eight representatives on HERC's executive are voted in by CPSU NSW members and the body meets at least four times a year.



## ENTERPRISE BARGAINING: HOW YOUR UNION FIGHTS FOR YOU

**Around the enterprise bargaining table, the CPSU NSW is on your side.**

**Y**our union bargains on your behalf when we negotiate your enterprise agreement with your employer. Enterprise agreements are collective agreements made between employer and employees. They govern your terms and conditions of employment, such as your wages and entitlements.

By law, enterprise agreements have to incorporate minimum standards, such as paid annual leave, parental leave and public holidays.

When it is time to negotiate your new enterprise agreement, the CPSU NSW will take your side, issuing a log of claims on employees' behalf.

Once the new agreement has been finalised, it will be put to employees for a vote. If approved, this will be the basis of your relationship with your employer.

A strong union will have a better negotiating position at the bargaining table. This is why it is important that Professional Staff at your university join the CPSU NSW.



**"BEING A MEMBER OF THE CPSU NSW  
HAS ADDED ANOTHER LEVEL OF  
CONFIDENCE AND SECURITY FOR ME  
IN MY WORKPLACE"**

**Zain, University of Newcastle**



## WHO IS WHO IN YOUR UNION

**T**he CPSU NSW has an army of staff and delegates waiting to help you.

### **Delegates**

Each workplace has a CPSU NSW Delegate to give advice and support on workplace issues. Delegates have formal training and are actively involved in maintaining a strong union presence in the workplace to protect members' rights.

Delegates are responsible for maintaining an active Branch Committee and growing the union to give members more control over their working lives. Where there is an active, strong, unionised workforce, there typically will be a workforce that is treated with more respect. When workers know their rights and speak as one, they will achieve better outcomes. Your Delegate is your first point of contact with the union.

### **Organisers**

The role of the CPSU NSW Organiser is to support our Delegates in growing the union and make us stronger. We can't emphasise this enough: more members equals more power. CPSU NSW Organisers spend the majority of their time visiting workplaces to support Delegates and members, promoting the union and helping to organise local workplace groups.

### **The Member Support Centre**

The Member Support Centre (MSC) is only a phone call away. It is staffed from 9am to 5pm weekdays by Member Support Officers who assist members with any issues they have in the workplace. They can also direct member enquiries to the relevant industrial staff and can answer any questions you have about joining the CPSU NSW.

You can reach the MSC on 1800 772 679.





**"IT'S GOOD TO KNOW YOU  
ARE HELPING TO CREATE  
POSITIVE CHANGE FOR  
PEOPLE AROUND YOU"**

**Ellie, University of NSW**

### **Industrial Officers**

Industrial Officers have the industrial relations know-how to get results if you have a workplace issue. If you need that extra level of support and advice, the MSC and Organisers escalate it to an Industrial Officer who has access to legislation, Enterprise Agreements and other information to ensure you receive

specialist advice on your matter.

If your case needs to go to the Fair Work Commission – the court which rules on workplace matters – Industrial Officers are the staff who will run it.

Industrial Officers are also on hand to address issues specific to women, LGBTQIA+ and Aboriginal and Torres Strait Islander members.

## **WANT TO DO MORE?**

If you are interested in becoming a Delegate, contact your Organiser or the Member Support Centre on 1800 772 679.

# YOUR REPRESENTATIVES

**T**he CPSU NSW is a democratically run body that will always be accountable, open and transparent to its members.

## Branch Committees

The Branch Committee is the basic unit of the union's workplace organisation. It consists of members in a workplace or group of small workplaces.

Often electing a committee to represent it, the workplace group initiates, plans and implements campaigns around local issues.

## HERC

Higher Education Representative Council (HERC) is the next step up the ladder. See page 9 for more details on this body.

## Central Council

Central Council is the union's chief governing body. It consists of the Executive plus 39 delegates elected from across the union's diverse membership. It holds eight meetings per year.

HERC members meeting at the CPSU NSW head office





## GETTING THE WORD OUT: THE CPSU NSW'S CAMPAIGNS

**T**he CPSU NSW Campaigns team is getting the message out for members, letting everyone from the general public to politicians know just how important Professional Staff members are to a successful, educated and safe state.

### **University Professional Staff: Worth Every Cent**

Professional Staff work to make NSW universities some of the most renowned in the world.

As the only union solely representing Professional Staff, the CPSU NSW is

**PROFESSIONAL STAFF**

# **WORTH EVERY CENT** ✓

**CPSU NSW**

[www.cpsunsw.org.au/join](http://www.cpsunsw.org.au/join)

determined our members receive recognition for their work.

University funding has plunged in recent decades. We are fighting to keep our universities properly funded by the Government and our members in work.





University of Wollongong

The Government needs to protect Australia's fourth-largest export. The Professional Staff keeping our universities running are Worth Every Cent.

### **Join Your Union**

Your union is there to help. Whatever problem you have, you are better with your union's strong voice behind you.

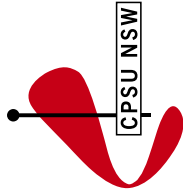
If there is an issue at work, don't face it alone; join the union on 1800 772 679.

# JOIN YOUR UNION



1800 772 679  [www.cpsunsw.org.au](http://www.cpsunsw.org.au)  [cpsu.nsw@psa.asn.au](mailto:cpsu.nsw@psa.asn.au)     

Authorised by Stewart Little, General Secretary, Community and Public Sector Union (SPSF Group) NSW Branch, 160 Clarence Street Sydney NSW 2000



# JOINING FORM

Public Service Association of NSW  
Community and Public Sector Union

ABN 83 717 214 309

JOINED BY:

## ABOUT ME:

Title:  M ☐ F ☐ X ☐

First name:

Surname:

Preferred name:

D.O.B:

Aboriginal or Torres Strait Islander: Yes ☐ No ☐

Home address: STREET

STATE

SUBURB

POSTCODE

Postal address (if different from above):

POSTCODE

Phone:

MOBILE

PHONE

## ABOUT MY MEMBERSHIP:

Weekly membership fees are based on your gross annual income.  
Please tick which applies to you:

☒ Gross annual salary Weekly fees from 4 August 2025

☐ Less than \$12,529 \$3.88

☐ \$12,529 - \$50,116 \$7.53

☐ \$50,117 - \$71,188 \$12.14

☐ More than \$71,189 \$15.78



I would like more information about:

Training ☐ Becoming a delegate/workplace contact ☐

Are you a current Health & Safety Rep (HSR)? YES ☐ NO ☐

## ABOUT MY PAYMENT: (SELECT ONE)

**OPTION 1: Direct Debit** Fortnightly ☐ 4 weekly ☐

NAME ON ACCOUNT

FINANCIAL INSTITUTION

BSB

ACCOUNT NUMBER

Membership fees subject to change.

HOME

WORK

Signature line

SIGNATURE

Email: PERSONAL

Please tick box next to preferred email

WORK

Receive quarterly union magazine (Red Tape) via: Post

Email

ABOUT MY WORK:

Employer name:

Occupation:

Pay ID serial no:

Commencement date:

Agency/Work unit:

Worksite address:

STREET

STATE

SUBURB

POSTCODE

Employment status:

FULL-TIME

PART-TIME

Employment type:

PERMANENT/ ONGING

CASUAL

TEMP/ CONTRACT

LABOUR HIRE

Salary:

SIGNATURE

I hereby request the deduction from my account of my subscription to the PSA (User 48844). I authorise the following: 1. The PSA may provide details of my financial position to my financial institution. 2. My financial institution may provide details of my financial position to the PSA to verify the details of my financial position. 3. My financial institution may provide details to the PSA for the purpose of enabling me to establish a direct debit facility for the payment of my subscription. 4. I have read the Automatic Payment Service Agreement overleaf and agree with its terms and conditions.

OPTION 2: Credit Card (monthly only)

Visa

Mastercard

CARD NUMBER

NAME ON CARD

SIGNATURE

EXPIRY DATE

I hereby authorise the PSA to debit my card account with the amount and at the intervals specified in the Salary and Fees Table detailed on this form, and in the event of any change in the charges for these subscriptions, to alter the amount from the appropriate date in accordance with the charges specified in the table. I agree to indemnify the PSA in respect of any loss or damage incurred by the PSA in connection with the renewal or replacement thereof, until I notify the PSA in writing of its cancellation. Dues are processed monthly on the anniversary date of your joining.

DECLARATION: (T&C)

SIGNATURE

DATE

RETURN YOUR FORM

AFTER COMPLETING YOUR FORM, YOU CAN:  
Hand it to your organiser  
SCAN AND EMAIL TO:  
membership@psa.asn.au  
YOU CAN POST IT TO:  
Membership Section, PSA of NSW  
GPO Box 3365 SYDNEY NSW 2001

I, the undersigned, hereby apply to be enrolled as a member of the Public Service Association and Professional Officers' Association (Amalgamated Union of New South Wales (PSA) and the Community & Public Sector Union (CPSU) NSW) in accordance with the Rules of the PSA and the CPSU. I have read and understood the information contained in the PSA and CPSU Rules and the PSA and CPSU Membership Application Form and agree to be bound by the Rules of the PSA and the CPSU. I have read and understood the information contained in the PSA and CPSU Rules and the PSA and CPSU Membership Application Form and agree to be bound by the Rules of the PSA and the CPSU. I have read and understood the information contained in the PSA and CPSU Rules and the PSA and CPSU Membership Application Form and agree to be bound by the Rules of the PSA and the CPSU.



# Joining Form



## Terms and Conditions:

### AUTOMATIC PAYMENT SERVICE AGREEMENT

#### We, the PSA, make the following commitment to you:

- » The PSA will debit/charge your membership fees as they fall due.
  - » The PSA will only use this authority to debit/charge regular fees. If you miss a payment using Direct Debit, it will be picked up in the following period i.e. two instalments will be taken out. If any Credit Card charges are rejected we will retry in 7 days then 14 days if not successful.
  - » The PSA will notify any changes to your union fees in writing.
- » Resignation from the PSA must be notified according to the section How to resign from the PSA CPSU NSW. Should you resign your membership, the PSA undertakes to cease debiting your account upon the termination of the written notice period.
  - » The PSA will act in accordance with our Privacy Statement, while noting that your financial institution may require such information to be provided in connection with a claim made on it relating to an alleged incorrect or wrongful debit.
  - » The PSA will investigate and deal promptly with any queries, claims or complaints regarding debits/charges and provide a response within 21 days of receipt.
  - » PSA conducts its payments and secure in-person payment transactions through FatZebra (the "Payment Gateway") and may elect to use any other Payment Gateway from time to time in its absolute discretion. Payments made through the Payment Gateway are subject to the Payment Gateway's own terms and conditions and privacy policy in addition to these PSA Terms and Conditions. For more information about the current Payment Gateway, see the FatZebra website ([www.fatzebra.com](http://www.fatzebra.com))

#### Your commitment to the PSA:

- » You will ensure that the account details provided to the PSA are identical to the account details held by your bank or financial institution.
- » You will ensure that you have sufficient funds or credit available in the nominated account on the due date for

payment of your fees. You will let us know in writing within 14 days if the nominated account is altered, transferred or closed.

- » You will be responsible to ensure that the amounts debited/charged to your nominated account for your PSA fees are correct.
- » If the charging arrangements are stopped by you or your nominated bank or financial institution, you will arrange a suitable alternative payment method with the PSA.
- » Resignation from the PSA CPSU NSW will be notified by you as per the conditions in the section "How to resign from the PSA and CPSU NSW". Refunds will not be made for late notifications.

### HOW TO RESIGN FROM THE PSA CPSU NSW

- » You may resign from membership when either you cease to work in an area covered by the Association or by giving 14 days' notice in writing of your intention to resign to the PSA General Secretary.
- » Resignation from the PSA will also be taken as resignation from the CPSU NSW, subject to confirmation.
- » Please note that you are obliged to pay any dues owing to the PSA CPSU NSW up to the date of effect of the resignation and that fees are not refundable on resignation from the PSA CPSU NSW.

### PRIVACY STATEMENT

- » Information collected in these applications is used for the purposes of the PSA and the CPSU NSW only.
  - » Any information collected is handled and used in accordance with the Australian Privacy Principles, the Privacy Act 1988 (Cth).
- » When we use third parties to carry out union functions (e.g. mail-houses, electoral offices, candidates to union office, union delegates, etc) only necessary information is released, and subject to the condition that it not be used for any other purpose.
- » Information requested for payment of membership fees is provided only to the relevant financial institution or employer.
- » Any member may at any time arrange to see and correct their membership record by contacting [membership@psa.asn.au](mailto:membership@psa.asn.au)





## KEEP IN TOUCH

**The CPSU NSW wants to keep you in the picture.**

**T**he CPSU NSW has Facebook, YouTube, LinkedIn, TikTok and Instagram accounts.

Updated regularly, these social media accounts celebrate the huge range of roles performed by our members throughout the state. They also keep you up to date with news and government announcements that affect the working lives of our members.

Communication goes both ways, and our social media also give you the chance to have your say about industrial relations in Australia, or you could simply post a photo of yourself and your colleagues in the workplace.

The CPSU NSW website at **[www.cpsunsw.org.au](http://www.cpsunsw.org.au)** is where you'll find information on workplace news, agreements and conditions,



training opportunities and more. You can check the site to see what benefits are available to you.

The website has all bulletins relating to your workplace, which are also emailed to you directly.

The CPSU NSW releases regular podcasts on issues affecting you and your workplace. You can download PSA CPSU NSW podcasts where you listen to such services.

Four times a year members receive *Red Tape*, the union's magazine. Each issue is packed with news and features relating to members. *Red Tape* is also available online at **[www.redtapemagazine.com.au](http://www.redtapemagazine.com.au)**.

### OUR SOCIAL MEDIA ACCOUNTS



[cpsunsw](#)



[psacpsunsw](#)



[psansw](#)



[psanswtv](#)



[psansw](#)



## JOURNEY INSURANCE

### PSA CPSU NSW HAS YOU COVERED!

As part of your membership, the PSA CPSU NSW took out a journey insurance policy in 2013 for its financial members in the wake of the State Government's slashing of workers' compensation benefits in 2012.

Among the benefits cut were journey provisions (except in extreme circumstances) leaving workers and their families vulnerable.

Whilst the PSA CPSU NSW's actions lessen the blow of the Government's attack on injured workers, we remain committed to fighting for the reinstatement of all work injury compensation.

For full details of the PSA CPSU NSW's journey insurance policy and other insurances go to [www.psa.asn.au/psa-journey-insurance](http://www.psa.asn.au/psa-journey-insurance) or [www.cpsunsw.org.au/psa-journey-insurance](http://www.cpsunsw.org.au/psa-journey-insurance)



#### The PSA CPSU NSW's journey insurance policy can provide:

Salary compensation with weekly injury benefits: Eighty-five per cent of salary up to \$2,000 per week for up to 104 weeks for members aged 16 to 70 years. Members aged 71-75 are eligible for up to 26 weeks' payments.

### YOU ARE COVERED ONLY IF YOU ARE A PSA CPSU NSW MEMBER



Non-members just have to watch their step. To join the PSA CPSU NSW go to [www.psa.asn.au/join](http://www.psa.asn.au/join) or [www.cpsunsw.org.au/join](http://www.cpsunsw.org.au/join)

\*Policy coverage subject to the respective insurance policy schedules and the terms/conditions of the policy wording: [psa.asn.au/psa-journey-insurance](http://psa.asn.au/psa-journey-insurance)



1800 772 679

✉ [psa@psa.asn.au](mailto:psa@psa.asn.au)  
✉ [cpsu.nsw@psa.asn.au](mailto:cpsu.nsw@psa.asn.au)

🌐 [www.psa.asn.au](http://www.psa.asn.au)  
🌐 [www.cpsunsw.org.au](http://www.cpsunsw.org.au)

📱 [psansw](#)  
📱 [cpsunsw](#)



## KEEPING YOU COVERED

**C**PSU NSW membership not only protects you at work, it looks after you commuting to and from home.

In 2012, the State Government cut your journey to work and home from its workers' compensation coverage. The CPSU NSW thinks that is wrong, and until the law can be changed, will provide journey insurance coverage to all members. Any CPSU NSW member injured travelling to or from work is covered. Vehicles are not covered.

Journey insurance is just one of the insurance packages offered to members. CPSU NSW membership fees automatically include accident insurance cover. You can include your family in the accident insurance coverage for just \$11 a year – regardless of how many family members you add to the policy.

All members and their families are eligible for discounted health insurance. Members are eligible for free ambulance coverage.

## THE CPSU NSW PROVIDENT FUND

**A**ll CPSU NSW Professional Staff members are entitled to the benefits of the union's Provident Fund.

The Provident Fund provides a benefit of \$4000 to the nominated beneficiaries upon the death of a financial member. Conditions apply.

To nominate beneficiaries, fill in the form and return it to the CPSU NSW at the address on page 27.

If you do not return a form you will still be a member of the fund. The beneficiary will be your spouse, next of kin or other appropriate person as determined by the Provident Fund Trustees.

Please read the conditions of membership on page 28.

Macquarie University







## PROVIDENT FUND

Once you have been a member of the PSA CPSU NSW for three months, you will be entitled to the benefits of the Provident Fund. The Provident Fund provides a benefit of up to \$4,000 to the nominated beneficiaries upon the death of a member. Payments are usually made within a few days of a completed and finalised claim.

If you do not return a form you will still be a member of the fund, and the beneficiary will be your spouse, next of kin or other appropriate person as determined by the Provident Fund Trustees.

**To nominate beneficiaries fill  
in the form overleaf and return to:  
membership@psa.asn.au**

**Public Service Association of NSW  
GPO Box 3365 Sydney NSW 2001**

# PSA PROVIDENT FUND

## NOMINATION OF BENEFICIARIES

To the Trustees, PSA Provident Fund

<b>Full Name:</b>	
<b>Address:</b>	<b>Postcode:</b>
<b>Department/Employer:</b>	
<b>PSA or CPSU NSW Membership No. (if known):</b>	

I hereby elect that the benefit payable on my death shall be paid to or applied for the maintenance and support or otherwise for the benefit of my dependant listed No. 1 below.

<b>Name of Beneficiary(s):</b> (please use block letters) <b>No. 1</b>	<b>Relationship to Member:</b>
	<b>Contact Number:</b>
<b>Address:</b>	

In the event my dependant nominated as No.1 is ineligible or predeceases me I nominate a secondary beneficiary as No.2 below:

<b>Name of Beneficiary(s):</b> (please use block letters) <b>No. 2</b>	<b>Relationship to Member:</b>
	<b>Contact Number:</b>
<b>Address:</b>	

In the event of my having no close relative or dependant or other person who in the opinion of the Trustees is entitled to receive the benefit, the benefit shall be paid into the Reserve Account.

<b>Signature of Member:</b>	<b>Signature of Witness:</b>
<b>Dated:</b>	<b>Dated:</b>

### CONDITIONS OF MEMBERSHIP

All financial PSA CPSU (SPSF Group) NSW Branch members will be covered by the Provident Fund after three months' membership. All you need do is complete this form and return it to the Association. Retired members may remain in the Fund until age 70 provided they have been continuously members of the Association or CPSU (SPSF Group) NSW Branch and then the PSA's Retired Associate Members Branch and the Fund since retirement.

If you do not return the form the Fund will normally pay the benefit to your spouse, a close relative or personal representative.

Unless you make an expressed provision for a particular case, the nomination will be revoked by your subsequent marriage or if it nominates someone who predeceases you. The form is also revoked if it nominates a former spouse where the marriage ended in your lifetime.

You may also revoke a nomination by notice in writing to the Fund.

The Fund's Trustees have certain legal obligations relating to the approval of benefit payments. Because of possible legal difficulties and consequential delays in finalising benefit payments, the Trustees have decided that forms nominating charitable organisations cannot be accepted. Your beneficiary must either be a person or persons, or your own estate.

Members wishing to leave the money to a charitable institution should make provision for this in their will and nominate their own estate as the beneficiary of the Provident Fund.

An officer or employee of the PSA may not be nominated as a beneficiary unless he/she is husband, wife, father, mother, child, brother, sister, nephew or niece of the nominator.

There is no extra payment needed for membership of the Fund.

**PLEASE KEEP A COPY OF THIS FORM FOR YOUR PERSONAL RECORDS.**



# MEMBER BENEFITS

## BRINGING BENEFITS TO YOU

**The CPSU NSW gives you more than support in the workplace.**

Australia's trade union movement has harnessed the combined buying power of its members to give you great benefits away from the workplace as well.

All members have access to substantial discounts through the Union Shopper program.

Union Shopper features great deals such as cheaper white goods from The Good Guys, insurance courtesy of Budget Direct and better prices on cars from an entire network of dealers.

The service also offers discounts on grocery cards – use this discount

on your weekly shop and you could easily save more than the cost of your union membership.

CPSU NSW members also receive discounts on loans and credit cards through Australian Mutual Bank.

CPSU NSW members receive free personal and accident insurance through their union. The personal insurance can be extended to family for a small fee. They also receive journey insurance protection for travelling to and from work, which pays up to 80 per cent of your salary for two years.

See over page for just some of the companies that offer great deals for union members.



## MAKING YOUR MEMBERSHIP PAY

**CPSU NSW membership costs between \$3.88 and \$15.78 per week, depending on how much you earn. Union fees are 100 per cent tax deductible, which means CPSU NSW members are able to reduce the tax they pay.**

**O**n top of this, CPSU NSW members have access to a large number of discounted products and services, which means being a CPSU NSW member can actually save you money!

Let's see how much CPSU NSW members can save.

**Example:**

Sanjay and Lilly work together in the

same office. They each earn just over \$72,000 a year. Sanjay is not a CPSU NSW member but Lilly joined recently. She pays \$15.78 a week to be a CPSU NSW member and will claim this as a deduction on her annual tax return.

Both Sanjay and Lilly spend about \$860 a week on household goods and services, including groceries, alcohol, petrol, insurance, clothing, health and household bills.

The cost of Lilly's CPSU NSW membership fee is totally offset as she and her family save more than \$40 a week using the CPSU NSW's member benefits.



# SEE FOR YOURSELF: JOIN THE PSA AND SAVE



PRODUCT/SERVICE	SANJAY Not in the union	LILLY Member	WEEKLY SAVING	YEARLY SAVING
Food/Groceries	\$275	\$264	\$11	\$572
Petrol/Diesel	\$80	\$76	\$4	\$208
Alcohol	\$55	\$52	\$3	\$156
Power Bills	\$55	\$51	\$4	\$208
Clothing/Footwear	\$75	\$71	\$4	\$208
Misc goods	\$220	\$210	\$10	\$520
Health/Medical	\$100	\$95	\$5	\$260
TOTAL SPEND & SAVINGS	\$860	\$819	\$41	\$2,132

The figures used here are based on information about Australian household weekly spend from [www.finder.com.au/australian-household-spending-statistics](http://www.finder.com.au/australian-household-spending-statistics) (adjusted for September 2025). The savings are an example of what a member could save if they use member benefits discounts to reduce their weekly spend.

## MEMBER BENEFITS

Just some of the companies offering discounts for PSA members through our own discounts and the Union Shopper program.

Go to [www.cpsunsw.org.au/member-benefits](http://www.cpsunsw.org.au/member-benefits) to start saving.



**coles**  
*save every day*



**Target**



**BIGW**



**MYER**  
GIFT CARD



**rebel**



**Dan Murphy's**  
LOWEST PRICES GUARANTEED



**FLIGHT CENTRE**  
*The Airfare Experts*



**freedom**



DISCOUNTS



For everything Apple

**JB HI-FI**  
GIFT CARD



**BARBEQUES  
GALORE**



THEME PARKS (GOLD COAST)



# THE CPSU NSW LEGAL TEAM

**The CPSU NSW's Legal Services Team is on your side. Our solicitors represent members in disputes and matters such as unfair dismissals in the Fair Work Commission and other legal forums.**

If required, your Industrial Officer will refer your matter for legal advice.

Members also have access to McNally Jones Staff, a law firm whose service extends beyond any work-related issues should you require the services of a solicitor, including family law, civil, traffic and criminal matters.

The first consultation is free for CPSU NSW members.





## Gidget Foundation Australia – here to help expectant and new parents How can we help you?

### Start Talking – Telehealth

The **Start Talking** program provides individual psychological counselling services for parents delivered via a video call service, similar to Zoom.

### Gidget House – Face to Face

**Gidget Houses** are located in NSW, QLD and VIC, are easily accessible and offer a safe haven for parents to access individual psychological counselling services in person. Partners are able to access our specialised services as well.

### Gidget Virtual Village – Online

Gidget Foundation Australia coordinates and moderates three private, **Facebook peer support groups**, connecting expectant and new parents with the Foundation and each other, in a safe, judgement free space. **Gidget Virtual Village** for new parents, **Gidget Virtual Village Dads** and **Gidget Virtual Village for Expectant Mums**.

Gidget Foundation Australia is proud to offer **FREE** individual psychological counselling services for expectant and new parents nationwide.

We are honoured to partner with **PSA** to offer support to members and their families.



**GidgetFoundationAustralia**  
supporting the emotional wellbeing of expectant & new parents



@GidgetFoundation



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@GidgetFndation



@Gidget Foundation Australia

[contact@gidgetfoundation.org.au](mailto:contact@gidgetfoundation.org.au) | [gidgetfoundation.org.au](http://gidgetfoundation.org.au) | 1300 851 758



**FOUNDATION  
HOUSE**

THE CONSTRUCTION INDUSTRY  
DRUG & ALCOHOL FOUNDATION

**FOUND BLUE**  
MENTAL HEALTH & SUICIDE PREVENTION FOR THE CONSTRUCTION INDUSTRY



#supportourtown

## SUPPORTING PSA MEMBERS



**IF YOU NEED ASSISTANCE  
CONTACT US ON 9555 8361**

[foundationhouse.net.au](http://foundationhouse.net.au) (02) 9555 8361 or 1300 403 403



Western Sydney University

## WHERE TO FIND US ON CAMPUS

### **Charles Sturt University**

Suite 121 Building 19  
Wagga Wagga Campus

### **University of New England**

Building E16

### **University of Newcastle**

Room 286 Level Two  
SR Building

### **University of Sydney**

Ground Floor  
Storie Dixon building H10

### **Western Sydney University**

Room 21.1.22  
Campbelltown Campus

### **Wollongong University**

Level One, Building 11

### **CPSU NSW Head Office**

160 Clarence St Sydney NSW 2000  
**1800 772 679** [membersupport@psa.asn.au](mailto:membersupport@psa.asn.au)





# UNION PROUD

## HOW TO CONTACT US

☎ 1800 772 679

🌐 [www.cpsunsw.org.au](http://www.cpsunsw.org.au)

✉ [cpsu.nsw@psa.asn.au](mailto:cpsu.nsw@psa.asn.au)

## FOLLOW US ON SOCIAL MEDIA



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