

ICAC Position (SEE HERE) 12th February 2026

As discussed in today's CCG meeting:

1. Please find attached the latest tracked changes Award. This incorporates all our agreed changes to date, plus updated Clause 9 regarding the redundancy and redeployment referring to a policy which Commission will develop and provide to the CCG.
2. ICAC proposes to remove the Forensic Accountant allowance for equity purposes but concurrently increase the position grades in accordance with the Mercer methodology. Our employees will be better off overall with this outcome as per the following table:

Role	Current salary range (including allowance)	Salary range at higher grade (with no allowance)	Difference
Forensic Accountant	Grade 4 +A: \$130,000 to \$144,696	Grade 5: \$135,193 to \$150,378	\$5,193 to \$5,682