

ICAC Position (SEE HERE) 25th February 2026

As advised on Monday 23 February 2026, ICAC provides the following information for the purposes of the PSA sending a bulletin to members seeking their endorsement of the proposed award changes, so that the Award review process can be finalised:

1. Regarding the Forensic Accountant roles, in line with the Commission's policy, the Chief Commissioner will be exercising his discretion to directly appoint the Forensic Accountants to Grade 5, from Grade 4. This is based on the specialised nature of the positions, noting that they will be losing their allowance, and noting the cost differences (outlined below) are minor, and can be absorbed in the Commission's budget. He agrees it is not the same as the CP restructure. If these officers work overtime they will be compensated as per the Award.
2. Regarding the Commission's Excess Employee's Policy, ICAC will endeavour to draft this in a reasonable timeframe, and remains committed to the principles of offering our employees choice of VR or mobility to NSW Public Sector as a consequence of any future restructuring proposal.