



Public Service Association of NSW

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In reply please quote:

23 June 2026

The Hon Chris Minns MP
Premier of New South Wales
Parliament House
Macquarie Street
SYDNEY NSW 2000

Dear Premier,

Re: Commitment to reform the *Members of Parliament Staff Act 2013*

I write to seek a clear commitment that a re-elected Minns Labor Government will implement Recommendation 19 of the 2022 *Leading for Change Review* (Broderick Review), specifically the review and reform of the *Members of Parliament Staff Act 2013* (MoPS Act).

The Broderick Review exposed systemic failures within NSW parliamentary workplaces, including bullying, sexual harassment, abuse of power and widespread under-reporting. Critically, it found that employment insecurity under the MoPS Act is a key barrier preventing staff from speaking up, with Members of Parliament (MPs) retaining extraordinary and largely unchecked control over employment, including termination.

While your Government has taken important steps on cultural reform, the central structural issue identified by Broderick remains unresolved. Without reform to the MoPS Act, the underlying power imbalance persists, along with the conditions that enable silence, risk, and misconduct.

This presents a clear political and policy opportunity.

The current framework is a direct legacy of the former Coalition Government, which dismantled stronger industrial protections for electorate staff. Prior to 2013, staff were covered by the *Crown Employees (Parliamentary Electorate Officers) Award* and the *Industrial Relations Act 1996*. The introduction of the MoPS Act removed these protections and concentrated employment power in the hands of individual MPs.

You now have the opportunity to fix those wrongs.

By committing to reform the MoPS Act, your Government can restore balance to parliamentary employment arrangements, strengthen protections against unfair and retaliatory dismissal, and ensure staff have the confidence to speak up without fear. It would demonstrate that NSW Labor is prepared to finish the job that Broderick started and deliver meaningful structural reform—not just cultural change.

NSW is also falling behind. The Commonwealth has already strengthened protections for parliamentary staff in response to similar findings, while NSW continues to operate under a framework widely regarded as outdated and inadequate.

An election commitment to reform the MoPS Act would draw a clear line between your Government and the legacy of the previous Coalition administration, while positioning you as the Premier who delivered safer, fairer workplaces in Parliament.

The PSA is planning a “Beyond Broderick” lunchtime forum at NSW Parliament House on Thursday, 6 August 2026, marking four years since the Review and focusing on the unfinished reform agenda.

We would welcome your attendance, together with Minister Cotsis, as keynote speakers at this event. The forum provides an ideal opportunity to outline, and we hope formally to announce, your Government’s commitment to reforming the MoPS Act as part of the 2027 election agenda.

Further, the PSA and its delegates would welcome the opportunity to meet with you prior to our Forum to discuss this matter further.

We look forward to your response and to working constructively with your Government to deliver these necessary reforms.

Yours faithfully,



Stewart Little

General Secretary

Public Service Association of New South Wales

cc: The Hon Sophie Cotsis MP – Minister for Industrial Relations

By email: Ayshe.Lewis@minister.nsw.gov.au