

**From:** Procedure Committee <[ProcedureCommittee@parliament.nsw.gov.au](mailto:ProcedureCommittee@parliament.nsw.gov.au)>  
**Sent:** Friday, 12 June 2026 4:46 PM  
**To:** LC All Staff <[LCAIStaff@parliament.nsw.gov.au](mailto:LCAIStaff@parliament.nsw.gov.au)>  
**Cc:** Procedure Committee <[ProcedureCommittee@parliament.nsw.gov.au](mailto:ProcedureCommittee@parliament.nsw.gov.au)>; LC Clerk <[LC.Clerk@parliament.nsw.gov.au](mailto:LC.Clerk@parliament.nsw.gov.au)>  
**Subject:** Inquiry into the impact of overnight sittings on members and parliamentary staff – Invitation to make a submission

Dear staff of the Department of the Legislative Council

## **Inquiry into the impact of overnight sittings on members and parliamentary staff**

### **About the inquiry**

The NSW Legislative Council's Procedure Committee is currently conducting an inquiry into the impact of overnight sittings on members and parliamentary staff. The terms of reference for the inquiry, and information guides are attached for your information.

On behalf of the committee, I would like to invite staff of the Department of the Legislative Council (LC) to make a submission to the inquiry, including an anonymous submission if you wish to do so. The closing date for submissions is **Friday 7 August 2026**.

In particular, the committee seeks submissions from staff relating to the impact of overnight sittings, which may include:

- employment arrangements, such as sessional arrangements and award provisions (for LC staff these are provided by the [Crown Employees \(Parliament House Conditions of Employment\) Award](#)) and
- management practices to support the health and wellbeing of staff during overnight sittings.

### **Lodging a submission**

You can lodge a submission to the committee by emailing it to [procedurecommittee@parliament.nsw.gov.au](mailto:procedurecommittee@parliament.nsw.gov.au).

When lodging your submission, please let us know your request regarding publication status, including:

- if your submission can be published in full, including your name
- if only particular sections of your submission should be published and other sections be kept confidential
- if all of your submission should be kept confidential, including your name

Please note requests regarding publication status are decisions of the committee. Personal contact details and signatures will automatically be removed from all submissions.

### **Lodging a submission anonymously**

In addition to the usual process for lodging submissions outlined above, the committee has also resolved to accept anonymous submissions from parliamentary staff, including members staff.

If you wish to make an anonymous submission, you may email it to [procedurecommittee@parliament.nsw.gov.au](mailto:procedurecommittee@parliament.nsw.gov.au), or leave a hard copy in the Procedure Office in-tray, Room 824, Parliament House. Please ensure to clearly indicate that the submission is anonymous. The secretariat will ensure your identity is not provided to the committee.

The committee will be provided the text of all anonymous submissions. **Authors of anonymous submissions should avoid including identifying information in the text of their submission.**

Publication of anonymous submissions: Should you **not** want your anonymous submission published online, please **also** request that your anonymous submission be kept confidential.

If you would like to discuss lodging a submission anonymously please call David Rodwell on 9230 2740 or Allison Stowe on 9230 3783. All calls will be kept confidential.

#### **Participation in session by external facilitator**

In addition to the option of making a submission, the Clerk will also be offering for staff to participate in a group session run by an external facilitator to hear their views on the impact of overnight sittings. The facilitator will prepare a report which reflects the collective, unidentified views of staff, and this report will be provided to the committee.

#### **Find out more**

You can find further information about the inquiry on the committee's website [Impact of overnight sittings on members and parliamentary staff](#) or alternatively by contacting the secretariat at the numbers above or [procedurecommittee@parliament.nsw.gov.au](mailto:procedurecommittee@parliament.nsw.gov.au).

The committee would appreciate your contribution to this inquiry.

Yours sincerely

The Hon Ben Franklin MLC  
**President of the Legislative Council,  
and Committee Chair**



#### **Procedure Committee**

Legislative Council

**E** [procedurecommittee@parliament.nsw.gov.au](mailto:procedurecommittee@parliament.nsw.gov.au)

Parliament of New South Wales

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**Acknowledgement of Country** The Department of the Legislative Council acknowledges and respects the traditional lands of all Aboriginal people and pays respects to all Elders past and present. We acknowledge the Gadigal people of the Eora Nation as the traditional custodians of the land on which the Parliament of New South Wales Parliament stands.

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