

The Hon Tara Moriarty MLC

Minister for Agriculture
Minister for Regional New South Wales
Minister for Western New South Wales



The Hon Penny Sharpe MLC

Minister for Climate Change, Minister for Energy
Minister for Environment, Minister for Heritage
Leader of the Government in the Legislative Council

Tony Callinan
NSW Secretary
Australian Workers' Union
tony.callinan@awunsw.com.au

Stewart Little
Secretary
NSW Public Service Association
stewart.little@psa.asn.au

Dear Mr Callinan and Mr Little,

We write to advise you of the NSW Government's support for employees of the Forestry Corporation of NSW (FCNSW) whose jobs are made redundant due to the direct impacts from the Great Koala National Park (GKNP) moratorium.

Our preference is for impacted FCNSW staff to maintain their employment – either through reassignment within FCNSW or through a transfer to the National Parks and Wildlife Service (NPWS), where appropriate and aligned to relevant skill sets. As you are aware, the NSW Government is currently working through the appropriate mechanisms to enable the option of a beneficial transfer between FCNSW and the NPWS. There may be the option for some staff to transfer their leave balances, we have asked our respective Departments to continue to work with you to ensure the best outcome for these workers.

We do anticipate that there will be some cases where a reassignment within FCNSW or transfer of staff to NPWS cannot be achieved. In those circumstances, the NSW Government will provide FCNSW workers that are made redundant due to the Great Koala National Park decision access to the Great Koala National Park (GKNP) Worker Support Package. This Package is the same as is currently being provided to eligible employees of impacted Wood Supply Agreement holders, and harvest and haulage operators, and includes:

- **Top up redundancy payments** – impacted employees will receive four weeks of base pay (inclusive of employer redundancy payment) per year of employment with an impacted timber mill or harvesting operator, capped at \$150,000.
- **Additional support for impacted employees over 45 years of age** - a further three weeks of pay for every year of service after the age of 45 (up to a cap of \$50,000), to be calculated separately from the top up redundancy payment.
- **Education and training payments** - of up to \$9,000 to cover costs for retraining and upskilling.
- **Relocation payments** - of up to \$45,000 to cover costs for affected workers who move more than 50 kilometres for new employment.

- **Free access to mental health support, and financial and legal guidance** - TELUS Health are the contracted organisation to assist affected workers and their immediate families. Delivery options include via app, telephone, secure video, or face-to-face with details available at one.telushealth.com and 1800 835 871.

Eligible employees are those employed on the North Coast of NSW on a full time, part time or casual basis who were employed on 7 September 2025 (date of the moratorium announcement) and made redundant within 18 months of that date, being 7 March 2027. The package will also be made available to the individual based in Sydney whose role may be made redundant due to the GKNP decision.

Employees will receive their redundancy payments and entitlements from FCNSW in accordance with their employment contracts or enterprise agreements. The NSW Government's redundancy top up payment will also be provided via FCNSW. Part time and casual employees will be eligible for the redundancy payments at a pro-rata value.

Training and relocation reimbursement will be provided upon application to the Department of Primary Industries and Regional Development. Further information on the application process and requirements will be available online at www.dpi.nsw.gov.au/forestry/establishing-the-great-koala-national-park. Part time and casual employees will be eligible for the full training and relocation payments.

The NSW Government has engaged ETC Limited, an employment and training organisation based on the North Coast, to work directly with impacted workers. ETC can assist with access to re-employment support services, developing employment and training plans, recognition of prior learning and assisting with in applying for the Worker Support Program grants and claiming eligible funding.

The NSW Government is working with the Australian Tax Office to confirm the tax treatments for the Support Package and will provide further advice when available.

Sincerely



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