

**PSA CPSU NSW RETIRED ASSOCIATES.
MINUTES OF MEETING.
Held on Tuesday, 23rd of June, 2026 at PSA House and by
Microsoft Teams.**

The meeting was chaired by Dave McKeough, President of the PSA/CPSU NSW Retired Associates and commenced at 10.30 am.

1. Acknowledgement of Country. – Nicola Christie.

2. Attendance.

At PSA House Ann Cuddy, Wayne McMillan, Dave McKeough, Nicola Christie, Robert Asbury, Ysbrand Oosten, David Clyant, John Walz, Barry Blanchard.

PSA Representative - President, Nicole Jess.

By Teams - Nil.

3. Apologies.

Samson Ramon, Wayne O'Mara, Robert Pike, Mara Tudorin.

MOTION: That the apologies be accepted.

MOVED: John Walz SECONDED: David Clyant.

CARRIED Unanimously.

4. Minutes of the Previous Meeting held on the 28th of April, 2026.

MOTION: That the minutes be accepted.

MOVED: John Walz SECONDED: David Clyant.

CARRIED: Unanimously.

5. Business Arising.

5.1. Motion re SSS Superannuation.

No response as yet. - To be followed up by Dylan Smith, Manager, Industrial Specialists.

5.2. Future Speakers.

CPSA Policy Officer – Barry Blanchard to follow up.

6. Reports.

6.1. PSA – President, Nicole Jess, spoke about Domestic Violence and the Mount Druitt Family Violence Service, \$1,000 to each PSA member, 457 visas.

Mount Druitt has six case workers. Twelve extra domestic violence sites similar to the Mount Druitt site need to be created throughout New South Wales.

Mount Druitt advises the perpetrator is out of gaol.

Public service Association has a welfare assistance program.

There is no intensive domestic violence course for perpetrators while on remand.

A domestic violence course needs to be created.

Corrective Services only have 150 ankle monitors for domestic violence perpetrators.

A salaries team has been created for a claim of 25% increase in salary over 3 years.

The salaries claim should be ready by the 1st of July. Possibly May or June.

\$1000 is to be given to State New South Wales PSA members.

Women on 457 visas working in an abattoir in Taree are being removed from Australia but their children are being left in Australia.

Refer also Attachment 1.

6.2. Combined Pensioners and Superannuants Association (CPSA).

Barry Blanchard advised that he has joined the Executive.

CPSA is dependent on Attorney General's funding.

Pension cutoff is \$90,000, roughly \$45,000 each in a partnership.

6.3. Sydney Retired Unionists Group (SRUG) Nil.

6.4. Annual Conference – Held 27th – 29th May 2026.

Country Conference – Wednesday 27th May 2026, 2:00 to 4:50PM.

Dave McKeough attended the Country Conference.

President Nicole Jess opened the Country Conference.

Aboriginal Liaison Officer Ricky Walford gave the Welcome to Country.

Ricky was concerned with the booing that happened at the ANZAC Memorial at Martin Place on ANZAC Day.

The PSA was the first union with an Aboriginal Council.

The PSA has 40% country members.

The new Newcastle office was opened earlier this year.

The new Wollongong office is about to be opened.

There are 150 job vacancies in Junee but no housing to accommodate these people.

Janelle Saffin, NSW Minister for Recovery, North Coast and Small Business, spoke about disasters that have happened in the last 2 to 5 years, floods in Lismore, bushfires bush fires, meteorites.

Glen Duncan, Lara Westwood – spoke about regional membership and recruitment.

There are over 20,000 regional members.

There are other ways to put a break on inflation of the economy, Richard Deniss, The Australian Institute.

Thursday 28th May 2026, 8:00AM to 5:30PM.

Dave McKeough and Nicola Christie attended the Annual PSA CPSU Conference on 28 and 29th May 2026.

Conference was opened by President Nicole Jess and was attended by approximately 170 delegates. A fitting tribute to Anne Weldon was shown along with a history of this remarkable woman, a proud Aboriginal Leader, Union Delegate and Activist.

On Thursday Chris Minns attended and gave an update on where the State is at and the \$1000 cost of living payment which the government wants to pay now.

A panel then spoke on Domestic Violence and how DV needs Public Services. There is a fabulous service that is run out of Mount Druitt and is staffed by 7 staff (1 is vacant) and 1 manager. A service that should be in the public hands. Some harrowing statistics show that of the 1,200 people who have come into custody over the past 12 months 60% of these are for DV related incidences, predominantly against women. Alarmingly there is currently no need for any compulsory Drug Related programs whilst offenders are in custody. A story was told of one inmate who contacted his victim over 200 times whilst in custody and asked the victim to claim the \$5,000 Victims Compensation payment but to keep it for him for when he got out. There are only 150 ankle monitors to monitor perpetrators in the community and the unit currently has in excess of 25 cases on its books. Much more needs to be done to assist victims as the Unit covers anywhere from Penrith to Blacktown, but will not turn people away from other areas. The agency only costs approximately \$700,000 per year to run and at least 12 more are needed.

Another topic and speaker from the American Federation of State, County and Municipal Employees, via zoom, spoke about the American Experience on cuts to Public Services and sadly how it mirrors our cuts to Public Services.

An update on the Salaries case was presented to attendees and how there is a real need for salaries to be increased to keep up with the cost of living.

A Panel of three Academic, Employer and Union representatives gave us insights into Artificial Intelligence and what it means for the Public Sector. Regrettably there was one delegate who shared her experience of how she lost her job due to AI.

The Future of Unionism panel was the last panel of the day before Conference closed and delegates headed for the Conference Dinner later that evening.

Friday 29th May 2026, 9:00AM to 12:45PM followed by Central Council.

Day 2 of the Conference opened with a recap of Day 1.

Assistant General Secretary Troy Wright then gave a fabulous recount of his time in Myanmar and how APHEDA and Democracy work in this Southeast Asian nation working hard to assist people who have long suffered the atrocities of War.

Affordable housing for Public Sector Workers highlighted the need for the Government to do much more and Rose Jackson, the NSW Minister for Housing, Homelessness and Water addressed the conference. A Panel also addressed the concerns of the challenges faces in our members being able to access Affordable Housing with tales of delegates having to pay more than half of their pay in rent. They are stuck paying high rents as there is no affordable alternatives for these workers, ironically some staff in the NSW Housing Department spend their working days assisting those in need.

Reports from the Aboriginal Council, Pride Council, Women's Council, the Disability Forum and the Country Conference was given by attendees and delegates.

Central Council meeting followed on after the close of conference and the drawing of the APHEDA raffle.

7. Correspondence Nil.

8. Motions on Notice Nil.

9. General Business.

9.1. Proposed future speakers:

Services Australia - Commonwealth Health Card.
AI relating to Public Service jobs.
Digital Footprint.
Aspire4Life – Care Finder Program.
Service New South Wales – Elder Driver Health and Assessment.

9.2 Future Meeting Dates.

Tuesday 25 August 2026.
Tuesday 27 October 2026.
Tuesday 1 December 2026

10. Guest Speaker.

Ysbrand Oosten – Digital Legacy.

Ysbrand started the conversation with “Write down what you think your Digital Legacy is?” There was general discussion amongst the attendees of their various interpretations of this.

Take Control Of Your Digital Legacy - Author Joe Kissell- Version 2.
Refer also Attachment 2.

11. Date of Next Meeting.

The next General Meeting of the Retired Associates will be held on Tuesday, 25th August, 2026 at PSA House or via Teams, commencing at 10.30am.

The Guest Speaker will be from Seniors Rights Services.

The meeting closed at 12:23PM.

THE PROBLEM & THE CASE FOR CHANGE

Domestic and family violence is a public safety crisis.

Across Australia, women are still being killed in their homes. Every week, lives are lost. Every year, more than 120,000 assaults are linked to domestic and family violence.

Despite billions in funding, the system is still failing.

Why? Because the response is fragmented, underfunded, and outsourced.

Right now, services are delivered through a patchwork of NGOs, short-term contracts, and disconnected systems. What help you get often depends on where you live. Many victim-survivors are forced to repeat their story over and over. Critical services don't talk to each other.

- When things go wrong, no one is clearly accountable.
- This is not how we treat other public safety issues.
- We don't outsource policing.
- We don't outsource emergency response.
- Domestic and family violence should be treated the same way.

The current model is failing:

- Services vary depending on postcode
- Short-term funding creates instability and burnout
- There is no single, coordinated system
- Public sector capacity has been hollowed out
- Victim-survivors fall through the cracks

We know what works.

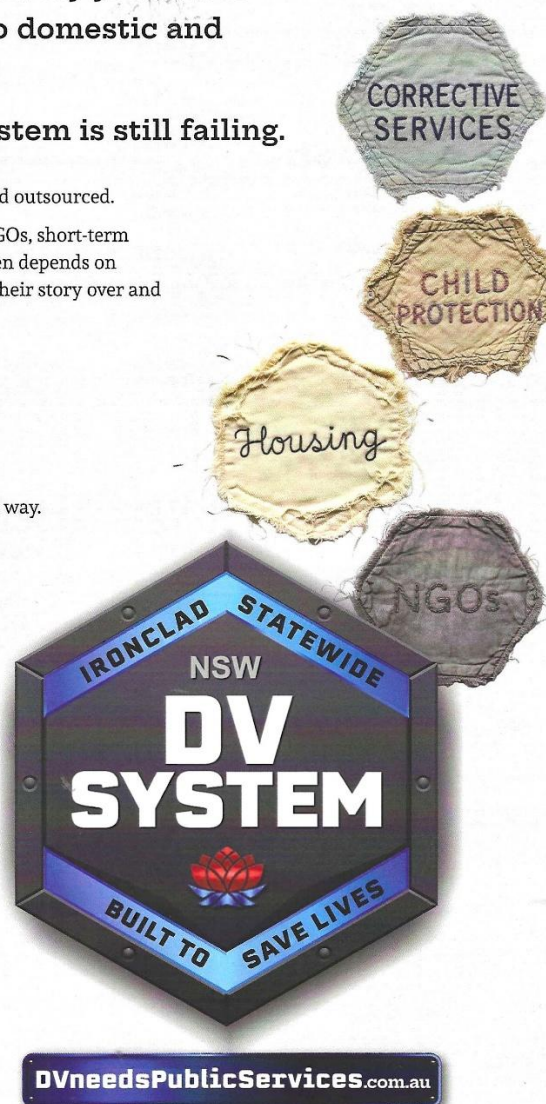
Integrated, government-led services – like the Mount Druitt Family Violence Centre – show that coordinated, public systems save lives.

It's time to make this the standard.

Our position is simple:

Domestic and family violence response is too important to outsource completely.

It must be publicly delivered, properly funded, and fully accountable.



5 KEY ACTIONS:

THE SOLUTION

To fix the system and save lives, we are calling for five clear actions:

2 Guarantee long-term funding

- End short-term grants and contracts.
- Provide stable, ongoing funding so services can plan, grow, and retain skilled workers.

4 Join up services

- Create a single, integrated system across police, courts, health, and housing.
 - One shared case file
 - One coordinated response
 - No more repeating the same story
- Access to help should not depend on location.

1 Build Public Sector DFV Services

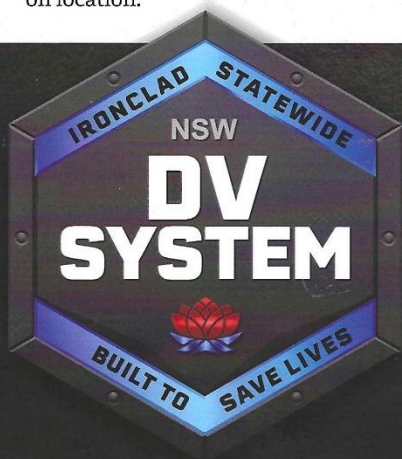
- Create a dedicated, publicly run Domestic and Family Violence response unit within government.
- Bring key services back into the public sector, including:
 - Crisis response
 - Case management
 - Housing support
 - Court advocacy

3 Make the system accountable

- Set up a public oversight body to track outcomes and performance.
- Ensure failures are reported, investigated, and fixed.
- When lives are at risk, accountability must be clear.

5 Build a skilled public workforce

- Create secure, well-paid public sector roles with proper training and support.
- A strong, professional workforce is essential to keeping people safe.



DVneedsPublicServices.com.au

THE BOTTOM LINE:

Domestic and family violence is a core responsibility of government.

A public system will be:

- More coordinated
- More accountable
- More consistent
- More effective



THIS IS ABOUT SAVING LIVES

Authorised by Stewart Little, General Secretary, Public Service Association of NSW 160 Clarence Street, Sydney, NSW, 2000.

Ysbrand Oosten - Digital Legacy [ver 030726-2]

Discussion / talk at PSA Retired Associates Group (RAG) Meeting held on 23 June 2026:

Question: What on earth is meant by Digital Legacy? Or, Digital Assets?

Exercise:

1. What is your answer to these questions?

My DuckDuckGo AI search assistant (search engine) gives this response: A digital legacy refers to the digital information and assets that remain available about a person after their death, including social media profiles, online conversations, photos, and videos. It encompasses both the content created by the individual and what others share about them online.

From Wikipedia:

A digital asset is anything that exists only in digital form and comes with a distinct usage right or distinct permission for use. Data that do not possess those rights are not considered assets. Digital assets include, but are not limited to: digital documents, audio content, motion pictures, and other relevant digital data currently in circulation or stored on digital appliances, such as personal computers, laptops, portable media players, tablets, data storage devices, and telecommunication devices

Continued in Wikipedia.

2. List some of your 'things' that you consider to be your Digital Assets. There is no right or wrong answer – we are all different.

Introduction:

I began thinking about my own Digital Legacy after discovering this book listed below: Take Control of Your Digital Legacy (ver 1.0) by Joe Kissell. N.B. I am not promoting or endorsing this publication, merely utilising it to explain why I began thinking about the topic: Digital Legacy.

Question to myself: When I kick the bucket, what will happen to my 5 desktops and 4 laptops all running a Linux Operating System and all being password protected? [I also have an RPI 400 with about a dozen micro SD cards each holding a complete individual linux operating system.] So this can be a starting point where something can be done about Digital Assets.

Question to you: What will you do about the Digital Assets that you leave behind after you die? Some of us may have already started to deal with this situation.

Some of us may have done nothing.
Some of us might just say, “Who gives a ‘blanketty-blank’?”.

N.B. The following is taken from some of the ‘blurb’ relating to the book mentioned on the previous page. Use your own preferred search engine to obtain further information on this publication.

Just enter: Take Control of Your Digital Legacy – Joe Kissell Take Control of Your Digital Legacy (ver 1.0) By Joe Kissell [This version was published on 2017-01-24.] [A version 2.0 is available.] [N.B. This publication is only available as an eBook in the form of an epub or pdf.]

What's New in the Second Edition (ver 2.0) We all have digital data that's important to us now, but a lot of it could also be important to our children, friends, and relatives long after we're gone. But you have to take concrete steps now to make sure that data is preserved in the right way and handled according to your wishes. It's not all about posterity either, since following Joe's advice will also help loved ones access your key accounts and important info if you're temporarily incapacitated, which can happen at any time.

The book will help you with these essential tasks:

- ☐ Identify your key digital assets: online accounts, photos, audio files, videos, passwords, documents, email, and more.
- ☐ Plan for each type of digital asset based on your priorities for today, for shortly after you are no longer around, and for posterity. Joe explains the ideal file formats to use, how to deal with social media sites, the best ways to digitize paper documents and photos, and strategies for sharing passwords with family members, among much else.
- ☐ Communicate your wishes in a “digital will” and designate someone to be its “digital executor.” The book includes a template document that you can develop into a personalized digital will.
- ☐ Preserve your data for the future. You'll consider types of archival storage media, cloud based storage services, backups, and what instructions to provide about maintaining your data as file formats and storage media types evolve.

Whether you just want to ensure that your heirs get copies of your favorite family photos and a few key documents or you want to catalog and preserve tens of thousands of digital items, this book helps you make smart decisions about your digital legacy.

Questions answered include:

- ☐ What strategies can I use for sorting and preserving email and instant messages?
- ☐ How can I ensure that my email account(s) will be available to those wrapping up my estate?
- ☐ What if I have digital data that should be destroyed when I die?
- ☐ What should I do with my huge photo collection (both digital and paper)?
- ☐ How should I pass on control of my Apple, Google, and Microsoft accounts?
- ☐ How can I make my passwords and passkeys available to those who will need them—but keep them private for now?

- ☐ What should I think about when handing down purchased audio and video files?
- ☐ What should happen to my Facebook account when I'm no longer around?
- ☐ What choices are available for keeping my digital archive available and backed up?
- ☐ How long should I expect archival media to last?
- ☐ Should I write an autobiography?
- ☐ Are online digital legacy services any good?
- ☐ How will organizing all this stuff benefit me while I'm alive?

A word or two from Joe:

Death may be forever, but technology marches on. Although the broad strokes of what I recommended in the first edition of this book back in 2017 remain accurate, changes to operating systems, apps, hardware, websites, and businesses have meant there are lots of new things to talk about. In addition, after giving dozens of presentations on the contents of this book, I've realized that I left some questions unanswered and omitted some essential details.

As a result, I've thoroughly revamped this book. The most significant changes in the second edition are:

- ☐ Revised the text as necessary to reflect the increasing likelihood that your crucial data is stored on mobile devices (see, in particular, the sidebar "Computers vs. Mobile Devices")
- ☐ Added "Instant Messaging and Chat", and updated "Social Media and Other Accounts," to reflect the types of accounts people are most likely to use these days
- ☐ Added information about passive income sources to "Digital Business Assets"
- ☐ Added a sidebar called "What Is Media, Anyway?" to help clarify this ambiguous term.
- ☐ Expanded my guidance for what to do with your digital photos; see "Inventory Other Personal Data"
- ☐ Updated "Inventory Digital Currency" to better reflect current reality and to mention NFTs
- ☐ In "Decide on File Formats," made some clarifications and attempted to make the advice a bit easier to follow.
- ☐ Added a lengthy new chapter, "Handle "Big Tech" Accounts," covering the special steps you should take with an Apple, Google, or Microsoft account.
- ☐ Included a discussion of book scanners in "Obtain a Scanner"
- ☐ Revised "Outsource Scanning" with additional options you can consider
- ☐ Added a sidebar, "What About Passkeys?" that discusses the benefits and additional challenges of password-free logins

- In the chapter now called “Deal with Email and Messages,” added a section (“Handle Instant Messages and Chats”) on dealing with instant messaging, chat, and SMS data
- Reworked “Handle Your Media,” especially the topic “Digital Media Complications,” to offer better advice in dealing with purchased media
- Added more detail about handling cryptocurrency in “Handle Digital Currency”
- Added calendars and contacts to the list of information you should consider in “Handle Other Cloud Data”
- Included two new sidebars, “Does Disk Format Matter?” and “Including One Person’s Digital Legacy in Another’s,” in the “Preserve Your Data for Posterity” chapter
- Noted how important it is to exercise hard drives and SSDs used for archival storage in “Store Media Safely (and Redundantly)”
- Added hardware security keys to the items you should include when you Create a Legacy Dossier
- Thoroughly overhauled the lists of services in the sidebar “Online Digital Legacy Services”
- Updated the downloadable Digital Will Template to reflect the many additions and changes in this edition.

Conclusion for today:

Today’s discussion should have set enough neurons firing in our brain to get us off our back-sides and prepare a state of affairs where we feel comfortable about the Digital Assets we leave behind after exiting the planet.

Some Homework for NEXT PSA Retired Associates Meeting, Tuesday 25 August 2026:

1. List 7 of your most important Digital Assets that would remain after you pass on.
2. Choose 3 of these, & state how you would like them to be managed after your death.
3. Pick one of these: (a) Smart Phone; (b) Computer; (c) Tablet; (d) Smart Watch: Write a short instruction to the person that will probably take charge of this gadget after you no longer can.

N.B. Feel free to share all or any of your responses with the Group at our next meeting.

Cheers!

Ysbrand Oosten - 23 June 2026.